THE

ANNUAL REPORT

OF THE
OFFICERS OF THE

TOWN OF BRISTOL
VERMONT

FOR THE YEAR ENDING JUNE 30,
2012

Please bring this report with you to Town Meeting
Monday, March 4, 2013 at 7:00 pm

Voting by Australian Ballot
Tuesday, March 5, 2013
9:00 am to 7:00 pm

TOWN OF BRISTOL
GENERAL INFORMATION

Chartered June 26, 1762

Area	26,860 acres
Green Mountain National Forest Acreage	5,354 acres
Town Roads (excluding Class 4 Roads)	36.4 miles
State Highway (Routes 116 and 17)	13.4 miles
Population (2010 Census)	3,894
Voter Checklist (as of January 30, 2013)	2,664

INFORMATION FOR VOTERS

ELIGIBILITY OF VOTERS

Any person who, on Election Day:
- is a citizen of the United States;
- is a resident of the State of Vermont
- has taken the Voter's Oath; and
- is 18 years of age or more

may register to vote in the town of his or her residence in any election held in a political subdivision of this state in which he or she resides.

VOTER'S OATH

You solemnly swear (or affirm) that whenever you give your vote or suffrage, touching any matter that concerns the State of Vermont, you will do it as in your conscience you shall judge will most conduce to the best good of the same, as established by the Constitution, without fear or favor of any person.

PLEASE BRING THIS REPORT TO TOWN MEETING
MONDAY, March 4, 2013 at 7:00 PM at HOLLEY HALL
VOTING: TUESDAY, MARCH 5, 2013
9:00 AM TO 7:00 PM

REPORTS FROM MANY OF THE ORGANIZATIONS REQUESTING FUNDS CAN BE SEEN AT THE TOWN CLERK'S OFFICE.

THE 2012 TOWN REPORT IS DEDICATED TO…

ED SHEPARD

Ed has been a prominent member of both the Bristol Police Department as well as the Bristol Fire Department for numerous years. In August of 1971 Ed became a member of the Bristol Fire Department. Throughout his time with the Fire Department he was elected to serve the following positions:

- 1987 Assistant Truck Captain
- 1988-89 Truck Captain
- 1990 Lieutenant
- 1991-2002 Captain

In 1999 Ed was the recipient of Addison County Fire Fighters Association "Line Officer of the Year," and in 2010 was given a "Vermont Public Service Award," for his service as a Fireman and a Fire Warden.

In October of 1973 Ed was hired by the Bristol Police Department as a Part-Time Officer. In 1999 Ed was hired by the police department as a full-time officer and held that position through 2012. In May of 2003 the Police Department along with the Police Advisory Board presented Ed with a Life Saving Award for his response to a car accident on Route 17 and then in 2008 he was given a Meritorious Service Award.

Not only was Ed member of both of these departments, but he has also been the Fire Warden for the Town of Bristol since 1995. Ed's dedication, loyalty, and dependability to Bristol has shown what a significant member of our community he is.

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WARNING
ANNUAL TOWN MEETING
BRISTOL, VERMONT

The legal voters of the Town of Bristol are hereby WARNED and NOTIFIED to meet at Holley Hall in said Bristol, on Monday, March 4, 2013 at 7:00 p.m., said meeting to be recessed at the close of all business to be transacted from the floor to the following day, Tuesday, March 5, 2013 for voting by Australian ballot between the hours of 9:00 a.m., at which time the polls will open, and 7:00 p.m., at which time the polls will close, for the election of officers and voting on those articles so noted.

ARTICLE 1: To act upon the reports of the Town officers.

ARTICLE 2: To elect Town Officers by Australian ballot.

ARTICLE 3: Will the voters of the Town of Bristol vote that all real property taxes payable in installments shall bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of each installment with the payment to the Town Treasurer of the real property taxes for the Town's fiscal year period of July 1, 2013 through June 30, 2014, being due in two equal installments on November 5, 2013 and April 5, 2014?

ARTICLE 4: To set salaries that shall be paid to the members of the Selectboard.

ARTICLE 5: Will the voters adopt the proposed 2013-2014 fiscal year Highway Fund Operating Budget in the amount of $784,872, a portion thereof in the amount of $682,722 to be raised by taxes; the tax rate on the 2013 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard?

ARTICLE 6: Will the voters authorize the Selectboard to expend up to $35,000 for purchase of a sidewalk tractor and winter equipment to replace a 1985 Kubota tractor, the funds for said purchase to be charged to the Capital Equipment Reserve Fund and the proceeds from the sale of the old tractor to be deposited to the Capital Equipment Reserve Fund?

ARTICLE 7: Will the voters adopt the proposed 2013-2014 fiscal year General Fund Operating Budget in the amount of $701,570, a portion thereof in the amount of $498,870 to be raised by taxes; and to designate that $10,000 be taken from the June 30, 2012 undesignated fund balance to offset taxes for the 2013-2014 fiscal year; the tax rate on the 2013 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard?

ARTICLE 8: Will the voters adopt the proposed 2013-2014 fiscal year Arts, Parks and Recreation Department budget in the amount of $240,958, a portion thereof in the amount of $160,608 to be raised by taxes; the tax rate of the 2013 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard?

ARTICLE 9: Will the voters appropriate the following sums to be placed in various Town Reserve Fund accounts as noted:

Reserve Fund:	Amount:
Capital Fire Equipment Reserve	$10,000
Capital Highway Equipment Reserve	$80,000
Capital Building Reserve	$20,000

Capital Building Reserve – Howden Hall		$ 7,500
Capital Road Fund		$35,000
Conservation Reserve Fund		$10,000
Reappraisal Reserve		$ 5,000
	Total:	$167,500

ARTICLE 10: Will the voters authorize the transfer of $10,000 from the June 30, 2012 undesignated fund balance of the General Fund to the Capital Building Reserve Fund?

ARTICLE 11: Will the voters authorize the borrowing of up to $35,000 for a term of up to five years for the purpose of completing renovations to the interior of Howden Hall including handicap accessibility, weatherization, electrical and plumbing upgrades, and basement remodeling?

ARTICLE 12: Shall the voters designate the Town of Bristol as a Property Assessed Clean Energy (PACE) District to enable participating property owners to access funding for eligible energy efficiency and renewable energy projects and then pay back the cost as a regular municipal assessment on that property owner's property tax or other municipal bill as provided for by 24 V.S.A. Chapter 87 (Section 3261 et. seq.)?

ARTICLE 13: Will the voters approve an appropriation of $122,128 for the Lawrence Memorial Library for its annual operating budget, said sum to be raised by taxes?

ARTICLE 14: Will the voters approve an appropriation of $13,000 to the Bristol Recreation Club, Inc. to cover maintenance and improvements to the grounds and facilities located at the Bristol Recreation Field and to add to the Club's Capital Expenditure Fund for future improvements?

ARTICLE 15: Will the voters appropriate the sum of $1,200 to the Hospice Volunteer Services?

ARTICLE 16: Will the voters appropriate the following sums in support of the organizations listed below, with said amounts being level funded or lowered from the prior year?

Organization:	Amount:
Addison County Court Diversion	$1,150
Addison County Home Health	$4,700
Addison County Humane Society	$1,000
Addison County Parent Child Center	$4,800
Addison County Transit Resources	$9,500
Addison County Readers Program	$2,000
Bristol After School Program	$1,275
Bristol Band	$1,200
Bristol Cemetery Association	$7,000
Bristol Downtown Community Partnership	$10,000
Bristol Family Center	$4,000
Bristol Fourth of July Committee	$6,000
Bristol Historical Society	$2,500
Bristol Little League	$2,000
Bristol Rescue Squad	$10,000
Champlain Valley Agency on Aging	$2,700
Counseling Service of Addison County	$3,875
Elderly Services	$2,200
Hope (Helping Overcome Poverty's Effects)	$3,250
John Graham Emergency Shelter	$1,400

New Haven River Watch	$ 300
North East Addison Television (NEAT)	$3,500
Open Door Clinic	$1,000
Retired and Senior Volunteer Program	$ 750
Vermont Adult Learning	$1,650
WomenSafe	$3,500
Total:	$91,250

ARTICLE 17: To transact any other non-binding business that may legally come before this meeting.

Adopted and approved at a meeting of the Selectboard of the Town of Bristol duly called, noticed and held on January 28, 2013. Received for record and recorded in the records of the Town of Bristol on January 28, 2013.

Bristol Selectboard:

John "Peeker" Heffernan, Chairman

Joel Bouvier

Sharon Compagna

Carol Wells

Alan Huizenga

ATTEST:

Therese Kirby, Town Clerk

WARNING
BRISTOL POLICE DEPARTMENT
SPECIAL SERVICE DISTRICT MEETING
TUESDAY MARCH 5, 2013

The legal voters of the Police Department Special Service District of the Town of Bristol are hereby WARNED and NOTIFIED to meet at Holley Hall in said Bristol, on Tuesday, March 5, 2013, between the hours of 9:00 a.m., at which time the polls will open, and 7:00 p.m., at which time the polls will close, to vote by Australian ballot on the following articles of business:

ARTICLE 1: Will the voters of the Bristol Police District adopt the proposed 2013-2014 fiscal year budget in the amount of $362,000, a portion thereof in the amount of $323,100 to be raised by a District special assessment property tax; the tax rate on the 2013 Grand List of the property in the area included within the District sufficient to raise said special assessment property tax sum as taxes to be determined by the Selectboard?

ARTICLE 2: Will the voters of the Bristol Police District authorize the use of up to $30,000 from the District's June 30, 2012 undesignated fund balance to cover expenses related to the relocation of the Bristol Police Department to new facilities including but not limited to installation of communications and security equipment?

Informational Meetings: The legal voters of the Town of Bristol are further notified that informational meetings will be held at Holley Hall in the Town of Bristol on Monday, February 25, 2013 during a regular Selectboard meeting which will commence at 7:00 p.m., and on Monday, March 4, 2013, during a special Selectboard meeting which will commence at 6:00 p.m. (and that will precede the Annual Town Meeting which will commence at 7:00 p.m.), for the purpose of discussion about the proposed Police District Budget.

Adopted and approved at a meeting of the Selectboard of the Town of Bristol duly called, noticed and held on January 28, 2013. Received for record and recorded in the records of the Town of Bristol on January 28, 2013.

Bristol Selectboard:

John "Peeker" Heffernan, Chairman

Sharon Compagna

Joel Bouvier

Carol Wells

Alan Huizenga

ATTEST:

Therese Kirby, Town Clerk

C:Warning Police District 2013

WARNING
SPECIAL TOWN MEETING
TUESDAY MARCH 5, 2013

The legal voters of the Town of Bristol are hereby WARNED and NOTIFIED to meet at Holley Hall on Tuesday, March 5, 2013, between the hours of 9:00 a.m., at which time the polls will open, and 7:00 p.m., at which time the polls will close, to vote by Australian ballot on the following article of business:

ARTICLE 1: Shall general obligation bonds of the Town of Bristol in an amount not to exceed Three Hundred Seventy Five Thousand Dollars ($375,000), subject to reduction from the receipt of available state and federal grants-in-aid and other sources of funding and subsidized debt repayment, be issued for the purpose of financing the purchase of property located at 2 Garfield Street in said Bristol and for expenses related to design of improvements to said property and the adjacent Bristol Fire Department property located at 32 North Street, to be used for the purpose of providing fire protection services to the community?

Informational Meetings: The legal voters of the Town of Bristol are further notified that informational meetings will be held at Holley Hall in the Town of Bristol on Monday, February 25, 2013 during a regular Selectboard meeting which will commence at 7:00 p.m., and on Monday, March 4, 2013, during the Annual Town Meeting which will commence at 7:00 p.m., for the purpose of explaining the proposed fire facility project and the financing thereof.

The legal voters of the Town of Bristol are further notified that voter qualification, registration and absentee voting relative to said special meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Selectboard of the Town of Bristol duly called, noticed and held on January 28, 2013. Received for record and recorded in the records of the Town of Bristol on January 28, 2013.

Bristol Selectboard:

John Heffernan
John "Peeker" Heffernan, Chairman

Sharon Compagna
Sharon Compagna

Joel Bouvier

Carol Wells
Carol Wells

Alan Huizenga
Alan Huizenga

ATTEST:

Therese Kirby
Therese Kirby, Town Clerk

C:Warning 2013 for Fire Facility Project

Candidates for Elected Town and Town School Offices are as follows:

Moderator	1 year	Fred K. Baser
Town Clerk	1 year	Therese Kirby
Town Treasurer	1 year	Therese Kirby
Selectboard	3 years	Brian K. Fox John Moyers
Selectboard	2 years	John "Peeker" Heffernan
First Constable	1 year	Kevin E. Gibbs
Second Constable	1 year	George "Randy" Crowe
Delinquent Tax Collector	1 year	Therese Kirby
Grand Juror	1 year	Frank Buonincontro
Town Agent	1 year	Fred K. Baser
Library Trustee (2 seats)	3 years	Linda A. Havey Jim Stapleton
Lister	3 years	Lance Perlee
Town School Moderator	1 year	Fred K. Baser
Town School Director	3 years	Steve Barsalou
Town School Director (2 seats)	1 year	Chris Scrodin Sheryl Thurber
Union H.S. District 28 School Director (2 Seats)	2 years	Amanda Fox Open Seat
Union H.S. District 28 School Director (2 Seats)	3 years	Bob Donnis R. E. Merrill

APPLICATION FOR VOLUNTEER POSITIONS IN TOWN GOVERNMENT

The Town frequently looks for qualified individuals to serve as Town Officers, or as members of the Commissions and Boards. In addition, there are other positions, as well as special committees, which may be appointed by the Selectboard. Please see the list of town officers in the Town Report for a complete listing. There are also other groups in town who are always looking for volunteers. If you are interested in getting involved, please fill out and return this form to the **Town Administrator, Town of Bristol PO Box 249 Bristol VT 05443** or drop off at the Town Office at 1 South St., Bristol.

Name ____

Address ____

Phone # ____________________ Email Address ________________________

Interest in serving on:

Town Offices:

- ☐ Planning Commission
- ☐ Zoning Board of Adjustment
- ☐ Conservation Commission
- ☐ Design Review Commission
- ☐ Energy Committee
- ☐ Equipment Committee
- ☐ Revolving Loan Fund Committee
- ☐ Police Advisory Committee
- ☐ Hub Advisory Board
- ☐ Other ____________________

Other Community Groups:

- ☐ Howden Hall Committee
- ☐ Holley Hall Renovation & Celebration Committee
- ☐ Fourth of July Committee
- ☐ Bristol Historical Society
- ☐ Bristol Recreation Club
- ☐ Bristol Downtown Community Partnership
- ☐ Peace Garden

Occupation ____

Background/Experience: __________________________________

Previous Boards or Committees served on: ____________________

____

Interests: ____

____

ELECTED TOWN OFFICIALS

TOWN OFFICERS

Fred Baser, Moderator	Term Expires 2013
Therese Kirby, Town Clerk	Term Expires 2013
Peter Ryan, Town Treasurer	Term Expires 2013
Kevin Gibbs, 1st Constable	Term Expires 2013
G. Randy Crowe, 2nd Constable	Term Expires 2013
Therese Kirby, Collector of Delinquent Taxes	Term Expires 2013
Fred Baser, Town Agent	Term Expires 2013
Frank Buonincontro, Grand Juror	Term Expires 2013

SELECTBOARD

Carol Wells	Term Expires 2013
John "Peeker" Heffernan (Chair)	Term Expires 2013
Alan Huizenga	Term Expires 2014
Sharon Compagna	Term Expires 2014
Joel Bouvier	Term Expires 2015

BRISTOL TOWN SCHOOL DIRECTORS

Sheryl Thurber	Term Expires 2013
Chris Scrodin	Term Expires 2013
Steve Barsalou (Chair)	Term Expires 2013
Elin Melchoir	Term Expires 2014
Kelly Laliberte	Term Expires 2015

UNION HIGH SCHOOL DIRECTORS

Doug Dewitt (Appointed)	Term Expires 2013
Diana Fox (Appointed)	Term Expires 2013
Brian K. Fox	Term Expires 2013
Bob Donnis	Term Expires 2013
Gary Farnsworth	Term Expires 2014

LISTERS

Lance Perlee	Term Expires 2013
Craig Scribner	Term Expires 2014
Claire Scribner (Chair)	Term Expires 2015

LAWRENCE MEMORIAL LIBRARY TRUSTEES

Jim Stapleton	Term Expires 2013
Linda Havey	Term Expires 2013
Moria Garrity (Chair)	Term Expires 2014
Susan Driscoll	Term Expires 2015
Caroline Engvall	Term Expires 2015

JUSTICE OF THE PEACE (Terms Expire February 2013)

Fred Baser	George M. Tighe	George Smith
Martha Chesley	Peter Ryan	Anne Wallace
Claire Scribner	Larry Gile	Kenneth Weston
Craig Scribner	Steven Heffernan	Doug Corkins

APPOINTED TOWN OFFICIALS

PLANNING COMMISSION

John Elder	Term Expires March 2013
Susan Kavanagh (Vice Chair)	Term Expires March 2013
Garland "Chico" Martin (Chair)	Term Expires March 2013
Walter "Skimmer" Hellier	Term Expires March 2014
Willow Wheelock	Term Expires March 2014
Kris Perlee	Term Expires March 2014
William Sayre	Term Expires March 2015
Kenneth G. Weston	Term Expires March 2015
Katie Raycroft-Meyer	Term Expires March 2015

ZONING BOARD OF ADJUSTMENT

Kevin Brown (Chair)	Term Expires March 2013
Peter Grant	Term Expires March 2013
Ronald Kowalski (Alternate)	Term Expires March 2013
Carol Clauss	Term Expires March 2014
Ted Desmond (Alternate)	Term Expires March 2014
Steven Heffernan	Term Expires March 2014
Paul Jackman	Term Expires March 2015
Robert Stetson	Term Expires March 2015
Brenda Tillberg	Term Expires March 2015

CONSERVATION COMMISSION

Nathan Bouvier	Term Expires March 2013
David Henderson	Term Expires March 2013
Peter Diminico	Term Expires March 2014
David Rosen	Term Expires March 2014
Kristen Underwood	Term Expires March 2014
Ken Johnson (Chair)	Term Expires March 2015
Katie Reilley	Term Expires March 2015
Adam Ginsburg	Term Expires March 2016
Howie McCausland	Term Expires March 2016

DESIGN REVIEW COMMISSION

George Smith	Term Expires March 2013
Bonita Bedard (Chair)	Term Expires March 2013
Ron LaRose	Term Expires March 2013
Eric Carter	Term Expires March 2014
John "Slim" Pickens	Term Expires March 2014
Kenneth G Weston	Term Expires March 2014
Liz Hermann	Term Expires March 2014

ENERGY COMMITTEE

Brendan Gallivan (Chair)	Term Expires March 2013
David Cobb	Term Expires March 2013
Matt Sharpe	Term Expires March 2014
Bob Donnis	Term Expires March 2014

REVOLVING LOAN FUND

Sharon Compagna (ex-officio Selectboard)	Term Expires March 2013
Theresa Gile	Term Expires March 2013
William Sayre	Term Expires March 2013
Kelly Laliberte	Term Expires March 2013
Fred Baser (Chair)	Term Expires March 2014
Peter Ryan	Term Expires March 2014
Dan Werme	Term Expires March 2015
Tom Wells	Term Expires March 2015

EQUIPMENT COMMITTEE

John "Peeker" Heffernan (ex officio Selectboard)	Term Expires March 2013

Peter Bouvier (ex offico Road Foreman)	Term Expires March 2013
Merle Knight	Term Expires March 2013
Alan Clark	Term Expires March 2014
Ken Johnson	Term Expires March 2014

POLICE ADVISORY COMMITTEE

James Quaglino (Chair)	Term Expires March 2014
David Lawyer	Term Expires March 2014
Larry Gile	Term Expires March 2014
Janet Crossman	Term Expires March 2013
George Smith	Term Expires March 2013
John Kromer	Term Expires March 2013
Bob Blaise	Term Expires March 2013

All Terms Below Expire Annually

Solid Waste Advisory Committee
Joel Bouvier
Peter D Ryan
Merle Knight
George Smith

Fence Viewers
Peter D Ryan
Joel Bouvier
David Sharpe

Addison County Regional Planning Commission
Christopher Lathrop (Alternate)
Peter Grant
William Sayre
Garland "Chico" Martin

Poundkeepers
Kevin Gibbs
Cale Pelland

Zoning Administrator	William Bryant
Assistant Zoning Administrator	Robert Stetson, Eric Forand
Dog Officer	Cale Pelland
Tree Warden	Joe Nelson
Town Fire Warden	Edward Shepard
Inspector of Wood & Lumber	Ken Johnson
Inspector of Weights of Coal	Ken Johnson
Green Up Day Coordinator	Conservation Commission
Addison County Transit Resources	Naomi Drummond
Energy Coordinator	Brendan Gallivan
Health Officer	David Henderson, MD
Emergency Management Coordinator	Town Administrator
Town Service Officer	Town Administrator

TOWN EMPLOYEES

Town Administrator — William Bryant
Administrative Assistant — Jennifer Stetson
Town Clerk and Treasurer — Therese Kirby
Assistant Treasurer and Assistant Town Clerk: Peter Ryan, Claire Scribner, & Val Hanson
Road Foreman — Peter Bouvier
Road Crew: Daniel Gebo, Eric Cota, Cale Pelland and Mike Menard
Recreation Department Director — Darla Senecal
Recreation Department Assistant — Valerie Hanson
Youth Center Coordinator — Jim Lockridge
Youth Center Coordinator Assistants: Ryan Krushenick and Claire Littlefield
Water and Sewer Department — Simon Operation Services, Inc. (Lance Perlee & Mark Simon)
Landfill Manager — Kris Perlee
Landfill: George Smith, John Kirby, and Randy Farnsworth
Police Chief — Kevin Gibbs
Police Officers: G. Randy Crowe and Josh Otey

TOWN BUDGET AND BUDGET COMPARISONS

TOWN OF BRISTOL
GENERAL FUND BUDGET

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
GENERAL OPERATING FUND					
REVENUES					
TAXES & PAYMENTS					
Delinquent Taxes - Interest	10,000	10,364	11,000	5,875	10,000
Delinquent Taxes - Penalty	15,000	14,027	17,000	6,002	15,000
Fish & Wildlife Pond Access PIL(	900	899	900	899	900
National Forest Payments	10,000	13,588	12,000	0	13,000
Current Use Program	58,000	60,378	60,000	63,470	63,000
Total TAXES & PAYMENTS	93,900	99,256	100,900	76,246	101,900
LICENSES, FINES & FEES					
Liquor Licenses	1,330	850	1,150	0	1,000
Dog Licenses	3,000	2,061	2,700	32	2,500
Dog Fines	300	494	300	99	300
Police Fines	11,000	4,747	11,000	4,419	9,000
Town Clerk Fees	31,000	33,274	28,500	20,670	30,000
Motor Vehicle Reg. Renewals	1,200	882	1,000	372	900
Zoning Fees	6,000	9,017	5,000	5,065	8,000
School Treasurer's Fee	1,500	1,500	1,500	1,500	1,500
Total LICENSES, FINES & FEES	55,330	52,824	51,150	32,157	53,200
REIMBURSEMENTS TO TOWN					
Heavy Rescue Charges	2,000	0	0	0	0
Police Department Rent	-	0	0	0	0
Library Personnel Benefits Reimb	15,700	16,198	15,000	7,604	17,850
Act 60 Reimbursements	1,600	1,649	1,600	0	1,600
Total REIMBURSEMENTS	19,300	17,847	16,600	7,604	19,450
MUNICIPAL SOLID WASTE PROGRAM					
Recyclable Materials Payments	4,000	3,717	6,000	1,159	2,500
Recycling User Sticker Fees	10,000	9,308	10,000	3,563	10,000
Household Hazardous Waste Gran	2,170	2,107	2,000	0	2,000
Total MUNICIPAL SOLID WASTI	16,170	15,132	18,000	4,722	14,500
OTHER REVENUES					
Interest	3,000	1,343	3,000	449	1,500
Tree Planting	-	1,000	0	0	0
Parking Permit Fees	100	125	150	125	150
Trans. From Fund Balance	10,000	10,000	10,000	0	10,000
Miscellaneous Revenues	2,000	1,761	2,000	192	2,000
Total OTHER REVENUES	15,100	14,229	15,150	766	13,650
TOTAL REVENUES	**199,800**	**199,289**	**201,800**	**121,494**	**202,700**

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
EXPENDITURES					
GENERAL EXPENSES					
Supplies	3,500	3,457	3,500	1,306	3,500
Furnishings	400	0	400	0	400
Equipment	4,500	2,574	4,500	2,124	4,500
Advertising	1,600	703	1,500	0	1,200
Postage	1,600	3,496	2,500	2,060	3,500
Telephone	1,500	1,198	1,500	494	1,250
Pub.Official&Empl.Practices Ins.	11,000	9,776	9,700	4,671	10,300
Landfill Fees	1,400	1,400	1,400	0	1,400
Miscellaneous	1,500	1,490	1,500	780	1,500
Total GENERAL EXPENSES	27,000	24,094	26,500	11,435	27,550
ADMINISTRATOR'S OFFICE					
Salaries	65,000	67,841	75,321	38,145	76,350
Additional Labor	400	108	300	185	300
FICA/Medicare	5,003	5,721	5,785	3,254	5,864
Health Insurance	10,601	6,318	6,100	3,567	6,525
Retirement	4,225	2,610	4,896	2,213	5,154
Workers Compensation	250	298	300	130	225
Disability Insurance	725	985	700	423	1,000
Mileage	1,200	1,231	1,200	600	1,200
Training	200	143	150	0	150
Total ADMINISTRATOR'S OFFIC	87,604	85,254	94,752	48,518	96,767
CLERK/TREASURER'S OFFICE					
Salaries	70,519	66,787	71,671	35,818	71,300
FICA/Medicare	5,395	5,111	5,483	2,782	5,454
Health Insurance	2,506	1,244	5,975	3,472	5,750
Retirement	3,418	3,730	4,659	2,114	4,813
Workers Compensation	275	297	300	130	225
Disablity Insurance	580	847	550	393	950
Training	300	413	300	55	300
Supplies	3,800	3,691	3,800	1,802	3,800
Software & Programming	1,400	1,440	1,400	889	1,400
Equipment	500	394	500	292	500
Postage	1,500	1,127	1,500	961	1,500
Telephone	1,400	1,125	1,300	463	1,300
Microfilming	525	181	525	335	525
Miscellaneous	200	165	200	12	200
Total CLERK/TREAS. OFFICE	92,318	86,552	98,162	49,520	98,017

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
LISTING DEPARTMENT					
Salaries	13,800	10,912	13,595	2,917	13,500
FICA/Medicare	1,056	835	1,040	223	1,033
Workers Compensation	125	125	150	65	125
Mileage	300	207	300	0	300
Training	200	230	200	0	200
Supplies	500	326	500	97	500
Software	1,070	1,095	1,070	1,121	1,100
Equipment	1,000	0	300	149	300
Postage	200	232	250	65	250
Telephone	700	591	600	242	600
Legal Fees	500	1,085	500	0	500
Professional Fees	1,500	0	1,500	700	1,000
Map Maintenance	1,750	2,082	1,750	0	2,000
Miscellaneous	100	0	100	0	100
Total LISTING DEPARTMENT	22,801	17,720	21,855	5,580	21,508
PLANNING & ZONING					
Salaries	16,750	17,109	13,000	3,654	13,000
FICA/Medicare	1,281	1,256	995	255	995
Health Insurance	2,506	1,335	0	0	0
Retirement	884	1,072	250	0	250
Workers Compensation	125	125	150	65	125
Disability Insurance	200	221	150	18	225
Mileage	800	375	600	218	600
Training	100	0	100	0	100
Supplies	400	206	400	322	400
Advertising	700	485	700	312	650
Postage	600	470	900	209	900
Attorney Fees	12,000	15,964	12,000	385	12,000
Planning Services	7,000	2,906	8,000	2,216	8,000
Printing	1,000	1,632	1,000	0	1,000
Meetings	900	485	1,000	0	1,000
Total PLANNING & ZONING	45,246	43,642	39,245	7,654	39,245
PROFESSIONAL FEES					
Attorney Fees	5,000	3,358	5,000	1,956	5,000
Audit Fees	8,000	21,728	18,000	0	19,000
Total PROFESSIONAL FEES	13,000	25,086	23,000	1,956	24,000
TOWN REPORT	2,200	1,744	2,200	0	2,000

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
MEETINGS & ELECTIONS					
Election Workers	600	948	2,300	1,212	900
Election Supplies	1,600	1,660	4,800	2,189	1,600
Total MEETINGS & ELECTIONS	2,200	2,608	7,100	3,401	2,500
TOWN OFFICERS					
Selectboard Salaries	3,500	3,520	4,000	2,798	4,750
Collector of Delinquent Taxes	-	10	7,000	3,500	7,140
Conservation Commission	250	269	400	344	400
Energy Committee	250	55	200	0	200
FICA/Medicare	268	226	842	484	910
Training	100	125	100	0	100
Total TOWN OFFICERS	4,368	4,204	12,542	7,126	13,500
TOWN PARKS					
Supplies	800	1,349	900	456	1,200
Electricity	950	839	900	379	900
Liability Insurance	1,000	1,222	1,600	742	1,650
Mowing	10,000	10,657	11,000	5,128	11,500
Maintenance	400	669	600	294	700
Sycamore Park Portolet	500	200	500	300	500
Tree Planting	500	506	500	0	500
Landfill Fees	1,500	1,500	1,500	0	1,800
Miscellaneous	200	190	200	0	200
Total TOWN PARKS	15,850	17,133	17,700	7,299	18,950
HOLLEY HALL					
Supplies	700	851	800	284	850
Equipment	100	485	200	147	200
Heating Fuel	6,500	6,037	6,000	1,613	6,500
Electricity	4,500	3,578	3,500	1,560	3,750
Custodial	3,700	3,985	4,500	2,125	4,500
Building Maintenance	1,500	1,948	2,000	842	2,000
Liability Insurance	3,250	3,681	4,600	2,236	5,000
Holley Hall Renovation Bond	60,000	58,559	59,100	38,259	58,100
Sewer Fees	550	500	550	250	550
Water Fees	350	228	300	82	300
Total HOLLEY HALL	81,150	79,852	81,550	47,397	81,750
HOWDEN HALL					
Supplies	250	243	250	16	250
Heating Fuels	1,500	2,037	1,600	677	1,900
Electricity	2,000	1,638	2,200	1,065	2,000
Telephone	450	504	450	216	450
Liability Insurance	2,000	2,458	3,100	1,493	3,300
Maintenance & Custodial	700	364	800	130	700
Coach House	200	0	100	0	100
Water Fees	250	230	250	74	250
Total HOWDEN HALL	7,350	7,473	8,750	3,670	8,950

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
PUBLIC SAFETY					
Dog Officer	1,800	1,921	2,000	645	2,000
FICA/Medicare	138	147	153	49	153
Dog Pound	1,000	1,158	1,000	748	1,200
Street Lights	24,000	28,883	24,000	12,299	24,000
Town Traffic Patrol Contract (BPI	10,000	10,000	10,000	0	10,000
Police Responses (BPD to Town)	2,500	3,510	2,500	2,295	4,000
Total PUBLIC SAFETY	39,438	45,618	39,653	16,036	41,353
FIRE DEPARTMENT					
Labor	20,400	21,245	20,400	16,753	21,600
FICA/Medicare	1,561	1,446	1,561	1,360	1,652
Dues	825	970	825	0	1,000
Training	2,950	1,620	2,950	339	2,500
OSHA Requirements	4,775	4,395	4,775	1,293	5,500
Supplies	7,500	10,009	7,500	924	7,500
Heating Fuel	6,500	7,768	6,500	1,381	8,000
Electricity	2,600	2,888	2,600	1,313	3,100
Propane	450	308	450	94	350
Gas & Oil	3,000	3,192	3,000	1,122	3,200
Telephone	1,200	1,330	1,200	535	1,200
Dispatching	2,400	817	3,000	250	3,000
Building Maintenance	2,000	982	2,500	252	2,500
Workers Compensation	2,500	2,040	2,200	1,062	2,800
Accident & Disability Insurance	2,000	2,575	2,000	0	2,600
Liability Insurance	9,000	7,769	8,000	3,776	8,200
Water Fees	240	313	240	69	240
Landfill Fees	120	120	120	0	120
Radios and Pagers	3,400	4,053	3,400	29	3,400
Hose Replacement		0	1,500	0	1,500
Firefighting Equipment Repairs	3,500	2,371	3,500	2,274	3,500
2007 Engine Tanker Repairs	500	0	500	1,030	1,000
Pumper - Hose Reel	500	106	500	68	500
1997 Engine One	1,000	1,567	1,000	249	1,000
Utility Vehicle Repair	850	566	850	237	850
Car One	500	74	500	504	0
Heavy Rescue Vehicle Repair	850	321	850	6	850
Storage Heavy Rescue	3,200	3,200	3,200	1,600	3,200
Brush Truck		0	500	448	500
Bond Payment - 1997 Eng. One	10,705	10,704	10,184	10,184	0
Bond Payment - 2007 Eng.Tanker	38,100	38,100	37,160	33,824	36,162
Fire Prevention	500	292	500	0	500
Miscellaneous	200	(23)	200	(109)	200
Total FIRE DEPARTMENT	133,826	131,119	134,165	80,865	128,224

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
LAWRENCE MEM. LIBRARY					
Health Insurance	15,000	15,397	15,000	8,444	17,000
Workers Compensation	250	251	300	130	225
Disability Insurance	450	668	450	257	625
Liability Insurance	2,600	2,274	2,300	1,079	2,450
Total LAWRENCE MEM.LIBRAR	18,300	18,590	18,050	9,910	20,300
CEMETERY CARE	3,000	2,978	3,000	1,891	3,200
TAX ANTICIPATION INTEREST	5,000	2,474	2,000	0	2,500
MUNICIPAL SOLID WASTE PROGRAM					
Recycling Hauling/Processing Fee	20,000	15,544	18,000	8,387	15,000
Recycling Labor	9,500	9,314	9,650	4,694	10,000
Recycling Manager Salary	3,000	2,246	3,075	1,081	3,200
Workers Compensation	1,300	453	1,000	453	700
FICA/Medicare	956	91	973	83	1,010
Equipment Use	800	0	1,000	0	1,200
Household Hazardous Waste Prog	10,000	8,927	10,000	7,186	10,000
Solid Waste Education Program	1,800	0	800	0	200
Solid Waste Planning	500	0	200	0	200
Electricity	-	388	500	200	500
Total MUN. SOLID WASTE PROG	47,856	36,963	45,198	22,083	42,010
DUES, TAXES, CONTRIBUTIONS					
Add. County Regional Planning	4,019	4,019	4,193	4,193	4,309
Addison County Tax	19,000	18,482	19,000	15,390	15,500
Add. Cty. Economic Dev. Corp.	3,000	3,000	3,000	0	3,250
Vt. League of Cities & Towns	4,392	4,392	4,616	4,616	4,747
Christmas Committee	400	243	400	172	400
Fourth of July Bristol PD exp.	1,000	550	1,000	625	900
Chamber of Commerce	135	140	140	0	140
Tax Sale/Abatement Expense	-	1,026	0	214	0
Total DUES, TAXES, CONTRIB.	31,946	31,852	32,349	25,209	29,246
TOTAL EXPENDITURES	**680,452**	**664,955**	**707,770**	**349,551**	**701,570**
GENERAL OPERATING FUND NET SUPPORTED BY TAXES	**480,652**	**465,666**	**505,970**	**228,058**	**498,870**

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
HIGHWAY DEPARTMENT					
REVENUES					
State Aid for Highways	90,000	92,576	92,000	48,133	92,500
Equipment Use - Water/Landfill	8,000	9,460	9,000	225	9,000
Garage Rent from Water Dept.	400	400	400	0	400
Miscellaneous	500	365	500	36	250
TOTAL REVENUES	98,900	102,801	101,900	48,393	102,150
EXPENDITURES					
PERSONNEL & INSURANCE					
Salaries	223,500	222,221	228,100	113,338	232,700
Overtime	20,000	13,711	21,000	5,227	22,000
FICA/Medicare	18,628	19,321	19,056	9,382	19,485
Health Insurance	60,000	54,612	53,500	27,018	58,000
Retirement	15,828	15,650	16,192	7,903	17,192
Workers Compensation	15,000	13,900	14,000	6,690	12,000
Disability Insurance	2,500	3,364	2,500	1,311	2,700
Uniforms	1,500	1,583	1,500	538	1,500
Mileage	500	223	500	0	500
Training	800	150	800	195	600
Liability Insurance	12,000	11,162	11,500	5,590	11,600
Total PERSONNEL	370,255	355,897	368,648	177,191	378,277
EQUIPMENT					
Supplies	12,000	13,375	13,000	10,447	13,500
Parts	10,000	11,578	10,000	5,191	10,000
Tires	5,000	4,928	5,000	0	5,000
Fuels	42,000	43,434	44,000	21,442	45,000
Oil, Anti-freeze	2,000	2,040	2,000	1,129	2,000
Purchases	2,500	7,269	2,500	1,760	2,500
Contracted Repairs	11,000	13,027	11,000	520	11,000
Equipment Rentals	500	250	500	680	500
Total EQUIPMENT	85,000	95,903	88,000	41,170	89,500
GARAGE					
Supplies	5,000	6,777	5,500	3,551	5,000
Heating Fuel (old garage)	3,000	1,051	3,000	172	2,500
Propane (new garage)	3,200	1,153	3,000	101	2,500
Electricity	3,000	3,246	2,500	842	2,500
Telephone	700	594	700	265	600
Pagers	650	540	650	270	600
Maintenance	2,500	14,232	2,500	1,298	2,500
Water Fees	500	234	250	77	275
Landfill Fees	200	200	200	0	200
Total GARAGE	18,750	28,027	18,300	6,575	16,675

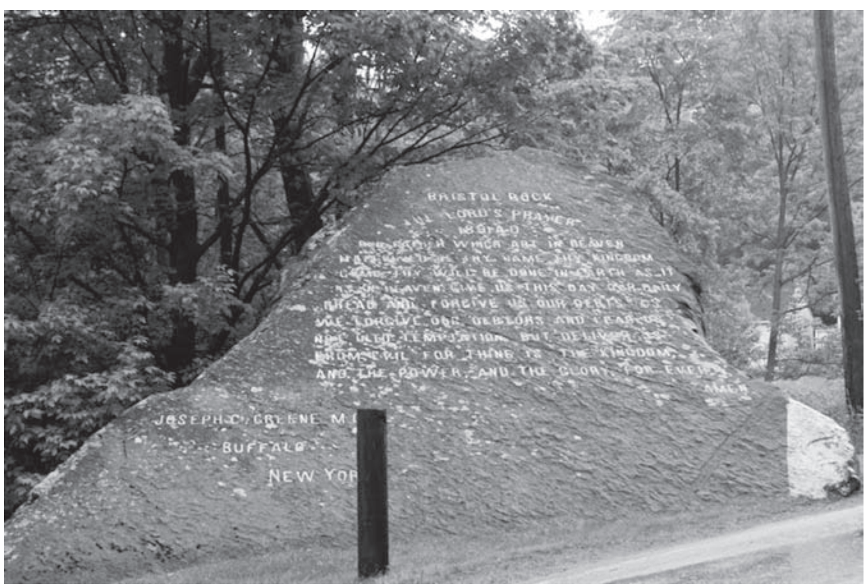
	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
MATERIALS & SERVICES					
Road Gravel	22,000	19,085	22,000	16,525	22,000
Winter Sand	32,000	24,522	32,000	11,204	32,000
Salt	50,000	41,513	50,000	18,764	48,000
Chloride	22,000	21,716	22,000	5,994	22,000
Re-paving	85,000	81,982	93,000	2,200	95,000
Cold Patch	1,000	978	1,000	839	1,000
Culverts	4,000	1,670	4,000	1,585	4,000
Signs	2,000	1,967	3,000	1,332	3,000
Tree Work	4,500	3,220	4,500	0	4,500
Pavement Markings			see garage	maintenance	1,000
Sidewalks	15,000	14,994	15,000	14,886	15,000
Guard Rail	2,000	2,000	2,000	0	2,000
Storm Drainage	1,000	0	1,000	0	1,000
Contracted Services	13,000	16,235	13,000	3,220	13,000
Miscellaneous	1,000	1,221	1,000	415	1,000
Total MATERIALS & SERVICES	254,500	231,103	263,500	76,964	264,500
TOTAL HIGHWAY OPERATING EX	728,505	710,930	738,448	301,900	748,952
INDEBTEDNESS					
Stormwater Bond (2010)		0	37,180	34,920	34,920
South Street Bridge Replacement		0	1,000	0	1,000
Total INDEBTEDNESS	-	0	38,180	34,920	35,920
TOTAL EXPENDITURES INCL. B	728,505	710,930	776,628	336,819	784,872
HIGHWAY DEPARTMENT NET SUPPORTED BY TAXES	**629,605**	**608,129**	**674,728**	**288,426**	**682,722**

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
ARTS, PARKS & RECREATION DEPARTMENT					
REVENUES					
Program Registration Fees	66,000	62,904	56,000	24,087	57,000
Town Appropriations - 4 towns	8,100	5,900	8,100	5,900	8,100
Youth Center Events Income	1,000	1,000	1,000	164	1,000
Pottery Studio Revenues	-	9,310	12,000	2,328	12,000
Hall Rentals	1,500	1,365	1,000	955	2,250
Total REVENUES	76,600	80,478	78,100	33,435	80,350
EXPENDITURES					
GENERAL RECREATION DEPT.					
Labor (director & assistant)	56,400	56,004	54,921	27,884	59,351
Contracted Labor	500	556	500	100	500
FICA/Medicare	4,315	4,284	4,201	2,082	4,540
Health Insurance	-	0	17,575	9,698	19,750
Retirement	2,639	2,639	3,570	2,112	4,006
Workers Compensation	2,700	1,794	2,500	1,154	2,000
Disability Insurance	500	622	600	334	800
Liability Insurance			see general	government	1,500
Mileage	400	350	400	192	400
Training	500	749	500	409	500
Supplies	1,000	961	1,000	375	1,000
Equipment	6,900	6,533	3,000	2,520	2,500
Advertising	1,600	1,251	1,600	1,041	1,300
Facilities Rent	1,000	2,034	1,000	479	1,200
Postage	500	440	500	194	500
Telephone	1,600	1,147	1,600	476	1,500
Holley Hall Custodial	1,560	1,370	1,560	950	2,100
Printing	1,500	1,428	1,500	417	1,500
Programs	34,000	35,762	36,000	28,928	37,000
Events	500	1,531	2,000	1,523	2,000
Annual Fees	300	230	300	80	300
Miscellaneous	300	240	300	196	300
Total GENERAL RECREATION	118,714	119,922	135,127	81,144	144,548

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
YOUTH CENTER/SKATE PARK					
Full Time Labor	32,500	32,452	33,265	16,469	33,598
Part Time Labor	10,100	8,963	10,300	4,905	13,133
FICA/Medicare	3,259	2,515	3,333	1,711	3,575
Health Insurance	-	**0**	1,000	1,000	1,000
Retirement	2,113	2,110	2,162	1,135	3,154
Workers Compensation	2,700	1,794	2,500	1,154	2,000
Hub rent to Recreaton Club			7,200	3,600	7,200
Disability Insurance	375	507	400	198	500
Travel	400	209	400	9	400
Supplies	900	1,020	900	705	1,000
Food	1,500	1,285	2,000	1,018	2,200
Equipment	-	0	0	0	0
Heat	1,100	1,815	1,100	578	1,300
Electricity	2,000	1,789	2,000	769	1,800
Telephone	1,200	1,040	1,200	460	1,100
Programs/Workshops	1,800	1,673	1,800	1,787	1,800
Trash Disposal	400	400	400	0	400
Water Fees		0	0	0	250
Youth Center Other	-	4,276		0	0
Maintenance	1,000	1,183	1,000	986	1,000
Total YOUTH CENTER/SKATE Pl	61,346	63,031	70,960	36,483	75,410
POTTERY STUDIO					
Labor	10,100	9,258	10,100	5,049	10,300
Instructors	-	1,800		0	0
Supplies	1,000	1,080	1,000	113	1,000
Kiln	700	345	700	372	700
Heat	800	1,181	800	801	1,200
Electricity	400	306	400	114	400
Rent	6,600	6,050	6,600	3,300	6,900
Telephone	500	511	500	195	500
Total POTTERY STUDIO	20,100	20,531	20,100	9,944	21,000
TOTAL EXPENDITURES	200,160	203,485	226,187	127,572	240,958
ARTS, PARKS & RECREATION DEPT. NET SUPPORTED BY TAXES	**123,560**	**123,007**	**148,087**	**94,137**	**160,608**

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
VOTED APPROPRIATIONS					
Capital Equipment Fund	75,000	75,000	75,000	0	80,000
Capital Fire Equipment Fund	10,000	10,000	10,000	0	10,000
Capital Building Fund	20,000	20,000	20,000	0	20,000
Capital Bldg.Fund-Howden Hall	7,500	7,500	7,500	0	7,500
Capital Road Fund	35,000	35,000	35,000	0	35,000
Reappraisal Fund	5,000	5,000	5,000	0	5,000
Conservation Reserve Fund	10,000	10,000	10,000	0	10,000
Lawrence Memorial Library	113,932	113,932	117,611	68,607	122,128
Bristol Recreation Club	23,000	23,000	17,000	17,000	13,000
Addison County Court Diversion	1,150	1,150	1,150	0	1,150
Addison County Home Health	4,700	4,700	4,700	4,700	4,700
Addison County Humane Society	1,000	1,000	1,000	1,000	1,000
Addison County Parent Child Cen	4,800	4,800	4,800	4,800	4,800
Add. County Transit Resources	8,900	8,900	8,900	8,900	9,500
Addison County Readers Program	2,000	2,000	2,000	2,000	2,000
Bristol After School Program	1,275	1,275	1,275	1,275	1,275
Bristol Band	1,100	1,100	1,100	1,100	1,200
Bristol Cemetery Association	8,000	8,000	8,000	8,000	7,000
Bristol Downtown Community Pa	5,000	5,000	10,000	10,000	10,000
Bristol Family Center	4,000	4,000	4,000	4,000	4,000
Bristol Fourth of July Committee	6,000	6,000	6,000	6,000	6,000
Bristol Historical Society	2,500	2,500	2,500	2,500	2,500
Bristol Little League	2,000	2,000	2,000	2,000	2,000
Bristol Rescue Squad	10,000	10,000	10,000	10,000	10,000
Champlain Valley Agency on Agi	2,700	2,700	2,700	2,700	2,700
Counseling Service Add. County	3,875	3,875	3,875	3,875	3,875
Elderly Services	2,200	2,200	2,200	2,200	2,200
Helping Overcome Poverty's Effec	3,250	3,250	3,250	3,250	3,250
Hospice Volunteer Services	1,000	1,000	1,000	1,000	1,200
John Graham Emergency Shelter	1,400	1,400	1,400	1,400	1,400
New Haven River Watch	300	300	300	300	300
Northeast Addison TV (NEAT)	3,500	3,500	3,500	3,500	3,500
Open Door Clinic	1,000	1,000	1,000	1,000	1,000
Retired Senior Volunteer Prog.	750	750	750	750	750
Vermont Adult Learning	1,650	1,650	1,650	1,650	1,650
WomenSafe	3,500	3,500	3,500	3,500	3,500
TOTAL VOTED APPROPRIATIO	386,982	386,982	389,661	177,007	395,078

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED	*Percent Change FY13 to FY14 Budgets*
SUMMARY OF NON-TAX REVENUES						
General Operating Fund	199,800	199,289	201,800	121,494	202,700	0.45%
Highway Department	98,900	102,801	101,900	48,393	102,150	0.25%
Recreation Department	76,600	80,478	78,100	33,435	80,350	2.88%
GRAND TOTAL NON-TAX REV.	375,300	382,569	381,800	203,321	385,200	0.89%
SUMMARY OF EXPENDITURES						
General Operating Fund	680,452	664,955	707,770	349,551	701,570	-0.88%
Highway Department	728,505	710,930	776,628	336,819	784,872	1.06%
Recreation Department	200,160	203,485	226,187	127,572	240,958	6.53%
Voted Appropriations	386,982	386,982	389,661	177,007	395,078	1.39%
GRAND TOTAL EXPENDITURE	1,996,099	1,966,351	2,100,246	990,949	2,122,477	1.06%
SUMMARY OF AMOUNT SUPPORTED BY TAXES						
General Operating Fund	480,652	465,666	505,970	228,058	498,870	-1.40%
Highway Department	629,605	608,129	674,728	288,426	682,722	1.18%
Recreation Department	123,560	123,007	148,087	94,137	160,608	8.45%
Voted Appropriations	386,982	386,982	389,661	177,007	395,078	1.39%
TOTAL SUPPORTED BY TAXES	1,620,799	1,583,783	1,718,446	787,628	1,737,277	1.10%



FIVE YEAR COMPARISON OF FUNDS RAISED BY TAXES

	2009-2010	2010-2011	2011-2012	2012-2013	Proposed 2013-2014
General	$402,217	$425,360	$480,652	$505,970	$498,870
	2.04%	*3.16%*	*13.00%*	*5.27%*	*-1.40%*
Highway	$619,187	$616,547	$629,605	$674,728	$682,722
	6.02%	*-0.43%*	*2.12%*	*7.17%*	*1.18%*
Recreation	$137,274	$140,516	$123,560	$148,087	$160,608
	0.92%	*2.31%*	*-12.07%*	*19.85%*	*8.45%*
Appropriations	$371,724	$377,209	$386,982	$388,661	$395,078
	-0.50%	*1.45%*	*2.59%*	*0.43%*	*1.39%*
Total General Fund	**$1,530,402**	**$1,559,632**	**$1,620,799**	**$1,717,446**	**$1,737,277**
	2.86%	*1.26%*	*4.16%*	*5.96%*	*1.10%*
Police District	$288,315	$304,403	$294,222	$303,628	$323,100
	5.18%	*5.58%*	*-3.35%*	*3.20%*	*6.42%*

Note: Percentage figures beneath each item represent the change from the previous year.

THREE YEAR TAX RATE COMPARISON

Grand List:	2010-2011	2011-2012	2012-2013	%Change Previous Year
Municipal Grand List	$2,773,155	$2,781,427	$2,799,807	0.66%
Police District Grand List	$1,112,164	$1,110,129	$1,112,843	0.24%
State Education Grant List				
Homestead Grand List	$1,806,232	$1,884,786	$1,906,361	1.14%
Non-Residential Grand List	$972,809	$902,827	$896,531	-0.70%
Total Education Grant List	$2,779,041	$2,787,613	$2,802,892	0.55%
Common Level of Appraisal	84.38%	89.40%	92.06%	
Municipal Tax Rates				
General	$0.1498	$0.1728	$0.1807	4.58%
Highway	$0.2223	$0.2264	$0.2410	6.44%
Recreation	$0.0507	$0.0444	$0.0529	19.13%
Appropriations	$0.1360	$0.1391	$0.1392	0.05%
Local Agreements (voted exemp	$0.0037	$0.0039	$0.0020	-49.17%
Total Municipal Tax Rate	**$0.5625**	**$0.5866**	**$0.6158**	4.97%
Police District Tax Rates	$0.2737	$0.2650	$0.2728	2.96%
Education Tax Rates				
Homestead Rate	$1.4776	$1.5176	$1.5356	1.19%
Non-Residential Rate	$1.6100	$1.6118	$1.5436	-4.23%
Total Tax Rates				
Homestead outside Police District	**$2.0401**	**$2.1042**	**$2.1514**	2.24%
Homestead within Police District	**$2.3138**	**$2.3692**	**$2.4242**	2.32%
Non-Residential outside Police District	**$2.1725**	**$2.1984**	**$2.1594**	-1.78%
Non-Residential within Police District	**$2.4462**	**$2.4634**	**$2.4322**	-1.27%

STATEMENT OF DELINQUENT TAXES

Beginning Delinquent Taxes Receivable as of April 6, 2012:

2008/2009	1 Property	165.12
2010/2011	5 Properties	6368.16
2011/2012	139 Properties	204,109.90
Total Delinquent Taxes Receivable		$210,643.18

Delinquent Tax Payments thru January 29, 2013:

2008/2009	-165.12
2010/2011	-4761.99
2011/2012	-197886.48
Total Tax Collections	-$202,813.59

Balance of Delinquent Taxes Receivable: $7,829.59

As of January 29, 2013 there are 65 properties that have not paid in full their November 5, 2012 tax payment. That outstanding amount totals $56,975.74. Those properties are not considered delinquent until April 6, 2013.

FINANCIAL AUDIT

An audit of the Town's books for the Fiscal Year Ending June 30, 2012, has been completed by the firm of Sullivan, Powers & Co. CPA and is posted on the Town's website (www.bristolvt.org). Copies are available to the public upon request.

BONDS AND NOTES PAYABLE

	Principal Balances 6/30/12	
Governmental Activities:		
1997 Fire Truck Bond, Vermont Municipal Bond Bank, matures Dec. 2012, net interest of 4.818% Annual principal payments of $10,000	$ 10,000	
2007 Fire Engine-Tanker Bond, Vermont Municipal Bond Bank. Matures Nov. 2018, variable by year 1.9 to 4.01%. Annual principal payments of $30,000.	$210,000	
2010 Holley Hall & Waterline Bond, Vermont Municipal Bond Matures Dec. 1, 2030, net interest of 2.620% Annual principal pyaments of $40,000	$710,000	$620,000 H.H. $ 90,000 water
2012 Bristol Stormwater Improvements General Obligation ARI-026, matures Dec. 1, 2031, net interest of 2.00% Annual principal payments of $37,180.24	$607,950	
2011 Holley Hall Note, People's United Bank, matures annually with principal paydown of $10,000 per year, current rate 1.95%, due 4/26/13	$ 90,000	
Subtotal Governmental Activities:	$1,617,950	
Business-Type Activities:		
2012 USDA Refinance of 1995 Water and 1994 Sewer Construction Bonds. Water portion matures Dec. 2036. Sewer portion matures Dec. 2023. 3.93%. Annual principal payments of $9,813 sewer and $34,761 water.	$ 986,775	$869,015 water $117,760 sewer
North St. Waterline Renovation Note, Chittenden Bank, matures Oct. 2016, 2.55% , annual principal payments of $15,000.	$60,000	
Subtotal Business-Type Activities:	$1,046,775	
Total Short and Long Term Obligations:	**$2,674,725**	

CHANGES IN FUND BALANCES REPORT

	Cash Balances	
	6/30/2011	6/30/2012
TOWN GENERAL FUND:	$104,873	$107,422
LANDFILL FUNDS:		
Landfill Operating Fund (surplus available for closure)	$486,169	$510,694
Landfill Equipment Reserve Fund	$2,806	$2,806
Total Landfill Funds:	$488,975	$513,500
REVOLVING LOAN FUND		
Cash Available for Lending	$257,339	$450,809
Loans Receivable	$374,030	$195,847
Total Revolving Loan Funds:	$631,369	$646,656
WATER DISTRICT FUNDS:		
Water Operating Fund	$2,467	($24,333)
Water District Equipment Reserve Fund	$44,371	$44,009
Water District Building Reserve Fund	$109,918	$123,221
Total Water District Funds:	$156,755	$142,896
SEWER DISTRICT FUNDS:		
Sewer Operating Fund	$19,154	$13,815
Sewer Department Equipment Reserve Fund	$14,027	$17,951
Total Sewer District Funds:	$33,182	$31,767
POLICE DISTRICT FUNDS:		
Police District Operating Fund	$28,636	$33,579
Police District Vehicle Replacement Reserve Fund	$16,908	$24,441
Police District Capital Equipment Reserve Fund	$2,038	$3,217
MISCELLANEOUS DEDICATED FUNDS:		
Carter Tire Removal Escrow	$259	$259
Charles Smith Fund (memorial gift)	$47	$47
Chuck Baser Fund (memorial gift)	$4,985	$4,995
Flood Relief Fund	$12,745	$12,800
Lister Education Grant Fund	$1,806	$1,809
Martha Parker Fund (cannot use $17,700 principal)	$19,611	$19,611
Plank Road Business Park Study Grant Fund	$316	$317
Records Restoration Fund	$8,371	$11,412
Recreation Department Scholarship Fund	$1,384	$1,458
Zip Elmer Fund (for use of the Bristol Band)	$17,485	$17,519

Note: Above cash balances tie-out to audit and are reported on a modified accrual accounting basis. These numbers do not reflect accumulated depreciation, fixed assets or long-term debt liabilities.

CAPITAL RESERVE FUNDS REPORT

CAPITAL BUILDING RESERVE FUND:

June 30, 2011 Balance	$	51,925
FY12 Voted Appropriation	$	20,000
Interest Income	$	306
Transfer from 6/30/11 Fund Balance (Art. 12, 3/5/12 Town Meeting)	$	10,000
Expenditures	$	(7,425)
June 30, 2012 Balance	$	74,806

FY2012 expenses consisted primarily of several small repairs to buildings, providing electrical service to the new salt shed, and undertaking a conceptual/feasibility study for updating fire facilities at the historic firehouse property on North Street.

HOWDEN HALL CAPITAL BUILDING RESERVE FUND:

June 30, 2011 Balance	$	26,725
FY12 Voted Appropriation	$	7,500
Interest Income	$	164
Donation	$	250
Expenditures	$	(1,320)
June 30, 2012 Balance	$	33,319

The purpose of this fund is to save for renovation and maintenance of Howden Hall. FY2012 expenses were for improvements to the Historical Society and meeting spaces in the building.

PEVERILL PEAKE FUND:

June 30, 2011 Balance	$	14,789
Interest Income	$	23
Expenditures	$	(5,201)
June 30, 2012 Balance	$	9,611

This fund was created as the result of a bequest of approximately $59,000 from the late Peverill Peake to the Town for use in the improvement, renovation and maintenance of Holley Hall. FY2012 activities reflect final expenditures in support of the renovation of Holley Hall and the town offices.

CONSERVATION RESERVE FUND:

June 30, 2011 Balance	$	12,654
FY12 Voted Appropriation	$	10,000
Interest Income	$	25
Expenditures	$	1,000
June 30, 2012 Balance	$	21,679

FY2012 expenses were a local match for appraisal work toward two possible projects to preserve gateway agricultural and forestry lands on the Route 116 North approach into Bristol.

Expenditures	$ (12,875)
June 30, 2012 Balance	$ 77,018

FY2012 activities reflect the purchase of turnout gear and a repeater for radio communications.

CAPITAL ROAD FUND:

June 30, 2011 Balance	$ 115,739
FY12 Voted Appropriation	$ 35,000
Interest Income	$ 373
FEMA (Tropical Storm Irene reimbursements)	$ 29,137
Expenditures	$ (52,575)
June 30, 2012 Balance	$ 127,674

FY2012 activities reflect repairs made to various roads as a result of Tropical Storm Irene.

HIGHWAY CAPITAL EQUIPMENT RESERVE FUND:

June 30, 2011 Balance	$ 15,608
FY12 Voted Appropriation	$ 75,000
Sale of Equipment	$ 27,234
Interest Income	$ 52
Expenditures	$ (68,500)
June 30, 2012 Balance	$ 49,394

FY2012 activities reflect the purchase of a new 2012 low-profile truck cab and chassis and sale of 2003 single axle dump truck. The new vehicle was subsequently equipped during FY2013. Please refer to the Highway Capital Equipment Long Range Plan located with the Highway Department Report for information about the future equipment replacement program developed by the Equipment Committee and Selectboard.

REAPPRAISAL RESERVE FUND:

June 30, 2011 Balance	$ 110,579
FY12 Voted Appropriation	$ 5,000
Act 60 Annual Support	$ 14,017
Interest Income	$ 829
June 30, 2012 Balance	$ 130,425

The Town continues to set aside money to the Reappraisal Reserve Fund from an appropriation and also funds received each year in Act 60 support for the next reappraisal. The cost of the 2005 reappraisal was $180,000, and it is expected that the next reappraisal will be of greater cost.

SELECTBOARD REPORT

The past year has not been filled with large projects, but we have completed many projects that had already been started as well as begun to prepare for future endeavors.

The Conservation Commission finished the handicap fishing platform at Eagle Park, as well as has been working toward the purchase of land on 116 South to protect the river corridor. They currently are working on conserving lands on 116 North. The Energy Committee has completed a plan to change the street lights to more efficient LED lights. This will reduce the electricity used as well as providing the town street lights that last longer. They are also working on a program to provide loans for energy efficient improvements.

The Fire Department has been working with an architect to explore the possibility of building a station on North Street to fit their needs for the future. It was discovered that it could be done with the purchase of the property on the corner of North Street and Garfield Street. The Highway Department purchased a new low-profile plow truck. The intent of this truck is to allow for better maneuverability in residential areas, while also handling problem spots where a big truck is not needed. They also completed the addition on the new salt shed, which now allows the department to store all of the equipment under cover. In the spring, the Burpee Road project was completed by finishing the shoulder work and adding the top coat of pavement.

The Planning Commission through its countless hours of work and compromise now has a new town plan to hang its hat on. I would like to thank them for their efforts in what often times seemed like a thankless job. Well done! They now have the task of updating the zoning by-laws to conform to the new town plan. This will no doubt involve many more hours of work, but I am confident with the diverse make-up of the Commission the outcome will be positive.

The Police Department has struggled with many issues this past year from a shortage of help to cases that have required a lot of time. Ed Shepard retired after 39 years of service to the community. Thank you Ed, for your many years of dedicated service, you will be missed. We now have three full time officers as of the hiring of Josh Otey . We are currently exploring options for the most cost effective home for the department. I am confident that we can achieve this goal with a budget that is acceptable.

The Recreation Department continues being creative by offering a variety of events and classes. They are always looking for new programs not only for the youth of the community but for all age groups.

This year we added a section of sidewalk on Liberty Street that connected to the West Pleasant Street sidewalk put in by the Safe Routes to School Grant. I would like to thank the landowners for making this possible. We also replaced a section of sidewalk on North Street that was highly in need of replacement.

Currently there are a few projects on the horizon that we are expecting to begin this year. Reconstruction of the stop-light bridge on 116 South could potentially begin this fall along with the South Street Bridge. We have also been the recipient of a grant to resurface the Hewitt Road Bridge.

I would also like to thank Carol Wells for her service to the community as she has decided not to seek re-election; it has been a pleasure working with you.

John "Peeker" Heffernan, Chair

TOWN ADMINISTRATOR'S REPORT

2012 began with ongoing work related to Tropical Storm Irene. Bristol's repairs were completed and federal reimbursements received by mid-year.

Shortly following last year's Town Meeting, the Planning Commission forwarded its draft Town Plan to the Selectboard for its review and public hearings. The Board spent considerable time over the summer gathering input, crafting a few modifications, all leading to passage of the new plan in November 2012.

In the spring of 2012, the Fire Department and Selectboard hired an architect to develop a conceptual plan for expansion and renovation of fire facilities on North Street. The proposed project involves purchase of the neighboring property located at 2 Garfield Street. There is a special bond vote scheduled for March 5, 2013 to approve $375,000 in funds for purchase of this property and for development of construction plans for the project. A second bond vote is anticipated for November 2014 for construction funding. Total project costs are estimated to be between $2,000,000-2,500,000.

Much planning has been underway in 2012 for several bridge projects in Bristol. The Agency of Transportation is in final design mode at this time for replacement of its "stoplight" bridge on Route 116 South. Bidding should proceed this spring and construction of temporary bridge and detour is planned for fall 2013. Bristol's South Street Bridge is also planned for replacement with construction planned to take place in summer 2013. The project is being funded 95% by the Agency of Transportation. A new deck and membrane is planned for Hewitt Road Bridge with VTrans grant funding and technical assistance from local resident David Lathrop.

The Agency of Transportation has also been assisting Bristol in the re-design of the traffic lights and crosswalks for the downtown Main Street/North Street intersection. The Selectboard has endorsed a concept that calls for shortening the crosswalks through construction of bulbout curbing/sidewalk, modernized traffic and pedestrian crossing lights (using technology that will actually respond to traffic needs and not just a timed sequence). Construction of this project is planned for 2014 or 2015.

The Selectboard has looked at several options for future housing for the Bristol Police Department. The lease at the current facility runs through 2013, but all are aware that a better and more long-term facility is needed. Limited resources of the small Bristol Police District mean that a solution must also be affordable as well as functional. The Police District Budget to be voted on March 5th includes funds to move the Department to the Bristol Works complex off Munsill Avenue. A long term lease would be negotiated and the Department would have use of a 2,300 square foot modern and professional facility.

The Selectboard is supporting efforts of the Addison County Dental Center to bring a dental practice to Bristol after being without one for many years now. The Town is sponsoring a community development grant application of $300,000 to pay for needed equipment. The dental center will be located at Bristol Works and a new dentist has been identified. If all goes well, this practice could be open by fall of 2013.

An article on the Town Meeting Warning asks voters to approve borrowing up to $35,000 to finish renovations to the interior of Howden Hall. Approximately $92,000 is available in Town funds, Howden Hall Committee funds, and a pledge of $25,000 from the National Bank of Middlebury. Debt payments on the proposed loan would be made in place of the current contribution to the Howden Hall reserve fund, resulting in no net increase in taxes. Improvements will include energy efficiency, handicap accessibility, and electrical and plumbing upgrades.

I would like to thank the citizens of Bristol, our town staff, department heads and the Selectboard for all the cooperation and work that it takes to move forward on so many issues each year.

Respectfully Submitted, Bill Bryant, Town Admnistrator

CLERK/TREASURER'S REPORT

In 2011 the Selectboard hired audit firm Sullivan & Powers to take over our yearly outside audit and we have made procedural changes in the treasurer's office based on their findings and recommendations. The main reasons for an outside audit are to bring your books into compliance with the Governmental Accounting Standards Board (GASB) requirements, complete a single audit if we expend over $500,000 in federal dollars in a fiscal year, to evaluate accounting policies and to audit financial statements for misstatement, errors, or fraudulent financial reporting. Our June 30, 2011 audit was completed without any major findings and both the Treasurer's Office and the Selectboard were happy with the newly forged relationship between the Town and Sullivan & Powers. A copy of that audit is available on the website or at the Town Office and our June 30, 2012 audit will also be available as soon as it is completed.

The clerk/treasurer's office also worked with local youth by participating in X-Day with Mt. Abe students in attempt to help them with a research project of Bristol's history, assisting Cub Scouts with earning their Citizenship badge and spending a fun morning with Mrs. Heather Estey's fifth and sixth grade class discussing the Presidential Election. We love these visits as it gives us the opportunity to interact with Bristol students to discuss our shared love of Bristol. If your class or organization would like to come for a visit, please call us.

Taxes –Tax bills will be mailed in September, with due dates of November 5, 2013 and April 5, 2014. Payments for property taxes may be made at any time during the year prior to the due date, but your payment will not accrue interest. When your tax bill is mailed to you in September it will show any payments that have been made prior to the mailing of the tax bill as well as reflect any state payment (prebate) you may have received. The Town does not accept credit or debit cards.

Your options for voting - Ballots are available at least two weeks before any election. You may come to the office and vote in person, or a ballot may be mailed to you. There are handicapped parking spaces in front of Holley Hall on Election Day and a handicap lift at the West entrance. If you have not yet registered to vote, you must do so no later than the Wednesday before an election. Forms are available at this office, Lawrence Memorial Library, the Secretary of State's website and the Department of Motor Vehicles.

DMV registration renewals – in order for us to process your renewal, we must have the renewal form the Department of Motor Vehicles (DMV) sends you. We are required by the DMV to only accept checks or money orders for the amount of the renewal, and we cannot accept any renewals more than sixty days old. There is a three-dollar fee for doing the renewals, which is separate from the registration fee and can be paid in cash. There are also many DMV forms here in the office if you need them. Registration renewals may also be done on-line at https://secure.vermont.gov/dmv/express.

Dog licenses are due by April 1st. Prior to April 1st, spayed or neutered dogs are $8.00 per license and $12.00 for non-spayed or neutered dogs. After April 1st, spayed or neutered dogs are $10.00 and $16.00 for non-spayed or neutered dogs. Licenses and tags may be sent in the mail to you, if you send us a copy of the dog's rabies certificate with a check for the fee.

The Office of the State Treasurer's Unclaimed Property Division has an updated website to facilitate on-line searches by town. The address is www.missingmoney.vermont.gov.

The clerk's office provides free Notary Public services; just remember not to sign your documents before you come to the office, as you need to sign them in front of the Notary.

As always, we would like to thank the residents of Bristol for the opportunity to serve a community we love and our families for their continued support. We also want to thank the Town's Administrative Assistant Jen Stetson, Lister Claire Scribner, Assistant Treasurer Valerie Hanson, Water & Sewer guy Lance Perlee and of course the entire Bristol Road Crew for their assistance. They make doing our jobs a bit easier and a lot more fun.

Respectfully submitted,
Therese Kirby, Town Clerk, Treasurer & Delinquent Tax Collector
Peter D. Ryan, Assistant Town Clerk & Treasurer

PLANNING COMMISSION REPORT

The Bristol Planning Commission was gratified to have the town overwhelmingly approve Bristol's new Town Plan in November, 2012. Upon completing its proposal earlier in the year, and while awaiting the results of the town vote, the Planning Commission had turned its attention to rewriting the town's zoning regulations to bring them into conformity with the new Town Plan. The Planning Commission has been working closely with Adam Lougee, Executive Director of the Addison County Regional Planning Commission (ACRPC), to complete a draft proposal of these regulatory changes. When this draft has been completed, the Planning Commission anticipates holding a series of public forums to discuss its proposal with affected property owners and to generate feedback for revision of its proposal. The Planning Commission hopes to have revised zoning regulations ready for a town vote in 2014.

The Planning Commission meets regularly on the third Tuesday of each month. All meetings are open to the public. Agendas are posted beforehand at the town offices and on the town website, while materials for each meeting can be found in a binder at the town offices.

Respectfully Submitted,
Garland "Chico" Martin, Planning Commission Chairperson
Susan Kavanagh, Planning Commission Vice-Chairperson

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment (ZBA) consists of seven members and two alternates, which are appointed by the Selectboard. The members are Kevin Brown (Chair), Steven Heffernan, Brenda Tillberg, Bob Stetson, Peter Grant, Paul Jackman, and Carol Clauss. The alternates are Ted Desmond and Ron Kowalski.

The number of matters brought before the ZBA in 2012 decreased from the previous year. All totaled, the ZBA convened 6 public meetings over the course of the year. ZBA meetings frequently involve more than a single matter. The range of permit applications and issues that came before the ZBA in 2012 included the following: 4 conditional use permit applications; 1 reduced setback within the village; 2 appeals of interested abutting property owners; 1 right of way application and a zoning violation.

Kevin Brown
Zoning Board of Adjustment Chair

ZONING ADMINISTRATOR'S REPORT

During 2012, 96 zoning applications were submitted, along with 6 sub-division applications. Of all of these applications, only 2 were denied and 1 withdrawn. The applications included 7 single family residences, 3 mobile homes, 20 residential additions, 17 barn/sheds, 6 change of use, 7 signs, 3 home occupations, 2 pools, 12 deck/porches, 3 accessory apartments, 12 garages. 6 applications were denied and referred to the Board of Adjustments for conditional use review or variance request.

Respectfully Submitted,
Bill Bryant, Zoning Administrator

2012 REPORT OF THE BOARD OF LISTERS

The Lister's Office continues to be busy, as we strive constantly to keep all property records up-to-date and well-organized. Property inspections are on-going as people continue to build new homes and make other changes or additions to their homes and outbuildings. We strongly urge you to contact our Zoning Administrator or his assistant before making any changes to determine whether a Zoning Permit is needed. Taking time to do this can often avoid problems in the future.

We were pleased to receive notification from the state that our CLA, or Common Level of Appraisal, increased from 89.40% last year to 92.06% currently, an increase of 2.66%. Our CLA determines the amount of money that we receive from the state for education. The state also uses it in determining when a town must do a town-wide reappraisal. Our last one was done in 2005.
Grievance hearings are scheduled each spring, prior to printing the Grand List. Notices of these hearings are posted in the Town Office and in several public places around town. You can also call the Lister's Office for this information. Grievances are by appointment or by letter, only on the date scheduled.

Please call 453-2410, anytime, if you have questions.

Respectfully,

Board of Listers
Claire Scribner, Chair
Craig Scribner, Sr.
Lance Perlee

TOWN OF BRISTOL BUILDINGS & LAND

Holley Hall, Main & South St.
Howden Hall, West St.
Town Park, Bandstand and Playground, West St.
Coach House, West St.
Town Garage and Landfill Buildings, Dog Pound, Pine St.
Fire Station, North St.
Storage Building, Basin St. (sewer)
New Haven Spray Pump Station, Pumphouse Rd.(water)
Former Chlorinator, Briggs Hill (water)
Storage Reservoir and Valve Vault (water), Mountain St.
Lawrence Memorial Library, North St.

11 acres – Sycamore Park, Rt. 116S
29 acres – Bartlett's Falls, Lincoln Rd.
5 acres – Eagle Park, Lincoln Rd.
31 acres – Memorial Park, Rt. 17E
4 acres – Gravel Pit, Stoney Hill
31 acres – Stoney Hill
6 acres - septic field, pump house & land on river, Basin St.
15 acres – Landfill, Pine St.
2 acres – Lord/Shackett land, Rt.116S
.5 acres – Drake Woods Rd.
.5 acres – Hallock Land, Rt. 116S
(acres are approximate)
1 acre – Lord's Prayer Rock
113 acres – Lincoln Water Works

VALUE OF NON-TAXABLE PROPERTIES 2012

Town of Bristol

Holley Hall	$727,172
Howden Hall	$179,009
Bandstand	$ 33,321
Coach House	$ 5,000
Village Garage	$115,636
Salt Shed	$ 23,597
Dog Kennel	$ 23,707
Scale House	$ 6,690
Fire Station	$212,697
Fire Garage	$ 95,161
Town Garage	$105,416
Building Basin Street (water)	$ 8,000
Pump Station (water)	$240,000
Chlorinator (water)	$ 2,774
Intake House (water)	$ 1,965
Valve Vault (water)	$ 20,000
Lawrence Memorial Library	$348,940
Storage Reservoir (water)	$625,000
Ice Rink w/Dasher Boards	$ 20,000
Land (open & with bldgs.)	$971,000

Note:
Approx. value of non-taxable land and buildings is $121,601,680
Estimated taxes per 2012 non-residential rate is $2,957, 597.00
Town of Bristol owns approximately 89 +/- acres of land, most of which has a specific use, i.e. town building, landfill, water dept, cemetery, Sycamore Park, Bartlett's Falls, etc.

Schools

Bristol Elementary	$ 4,487,000
Mt. Abraham High School	$15,977,700
The Learning Center (old supt's. office)	$ 150,000
Bus Barn	$ 82,215
Red Cedar School (private)	$ 289,500
Bristol Family Center	$ 303,700

Cemeteries

4 Cemeteries (24.66 acres total)	$ 181,000

Churches

Adventist Church	$ 249,600
Federated Church	$ 935,000
First Baptist Church	$ 704,300
St. Ambrose Catholic Church	$ 690,500

State of Vermont

Land (approx. 584 acres)	$ 525,600

USDA Forest Service

Land (approx. 5400 acres)	$ 4,320,000

Miscellaneous

Libanus Lodge No. 47	$ 362,200
Bristol Rescue Squad	$ 398,500
American Legion Post #19	$ 310,000
NH Munsill Hose Co. Fitch Av.	$ 107,494
Bristol Recreation Club, Inc.	$ 180,945

BRISTOL FIRE DEPARTMENT ANNUAL REPORT

On behalf of the officers and members of the Bristol Fire Department (BFD), I am pleased to report to the residents of the Town of Bristol this annual summary of the various activities of the fire department for the year 2012. The statistics for this past year are as follows:

Structure Fires	7	Chimney Fires	1	Power Lines Down	2
Report of Smoke/Gas	5	Carbon Monoxide Alarms	13	Motor Vehicle Accidents	27
Fire Alarm Activation	9	Miscellaneous	9	Medical Assist	6
Brush Fires	9	Motor Vehicle Fires	3	Good Intent	3
Search & Rescue	5				

Total Alarms: 99 **Total Alarm Hours: 152**

The BFD currently has thirty two (32) Firefighters on our active roster and can accommodate up to 35. In addition, the Department has two (2) Senior Active Members and four (4) Cadets. This year our active membership increased due to the success of the BFD Cadet program and recruitment drive. The Cadet program which was established in 2010 saw its first cadet make the transition from the rank of Cadet to Firefighter by meeting minimum age and educational requirements for active membership. BFD held its very first recruitment drive in 2012 that brought in three (3) new members. This was made possible by a recruitment drive funded by the Senator Sanders Recruitment and Retention grant in which the department applied and was awarded $2,000. Prospective members and their families were invited to the fire station for dinner, an informational session, and a guest speaker from the fire academy informing them of what is involved in becoming a professional volunteer firefighter in today's fire service. A second recruitment drive will be held in 2013 as part of our grant requirement with the hope of filling our remaining vacancies.

The Department continues to research and apply for federal grants that assist us in purchasing needed equipment and resources, taking some of the burden off needing to utilize the capital equipment fund. In addition to the Retention and Recruitment grant mentioned above, the Department also applied for and was awarded over $30,000 in Homeland Security grant funds to replace non-compliant communication equipment in order to become compliant with the new federal narrowbanding mandate that took effect January 1, 2013.

Protecting our greatest resource, the Firefighter, is of the utmost importance and our number one priority. Ensuring proper equipment, education and training are provided is how we best ensure their safety. BFD continued to make great strides in 2012 bringing our personnel in compliance with National training standards. BFD requires all new probationary firefighters to be certified as a Level I Firefighter through the VT Fire Academy Firefighter I certification program. Following successful completion of the 208 hour program, personnel are certified firefighters and can begin applying acquired skills at emergency incidents. BFD currently has twenty-one (21) firefighters trained to this level with three (3) more expected to achieve certification in April 2013. Recognizing the importance of having a certification, several of BFD's veteran firefighter's returned to the academy to receive their pro-board certification as a Level I Professional Firefighter. In addition to becoming compliant with National Training Standards the department is committed to becoming fully compliant with Occupational Safety & Health Administration (OSHA) requirements as they apply to the fire service. All Firefighters are now required to be certified at the Hazardous Materials Operations level. This is a 28 hour course instructed by the VT Fire Academy and in 2012 BFD trained seventeen (17) firefighters to this level, which brings the total number certified to thirty (30). This past year the department developed and implemented an OSHA compliant Respiratory Protection Program. The department policy was developed to ensure the safety of all fire department personnel who wear Self Contained Breathing Apparatus (SCBA). In addition to training and education we keep our personnel safe by providing them with Personal Protective Equipment (PPE), which includes turnout gear and SCBA. The department was able to purchase four (4) sets of turnout gear and two (2) SCBA units in 2012, replacing equipment that was no longer in compliance and considered to be unsafe. This purchase was made possible through the use of Capital Equipment Funding.

Annually, members of the Department conduct Fire Prevention programs at the Bristol Elementary School and provide station tours for various community organizations. We are extremely proud to report that Molly Laurent, Kaia Companion, and Abby Reen from Bristol were chosen to have their artwork printed in the 2013 Fire Safety Calendar, published by the Vermont Division of Fire Safety. Congratulations! Honorable mentions are Remi Shepard and Stephanie Havey. Our fire prevention efforts and selection of our local student's work in the fire safety calendar would not be possible without the support and hard work of Deb Mager-Rickner, Bristol Elementary School Teacher.

She has been a tremendous advocate of our efforts to communicate to the students the importance of fire safety in homes. Thank you Deb for your efforts, we could not do it without you.

Each year the department recognizes those members who have achieved a milestone in the fire service. In 2012 BFD recognized George Smith (55 years of service); Chris Griggs (10 years of service); Amos Martin (10 years of service); Jarrett Kimball (5 years of service); and Darin Griner (5 years of service). All Members of the BFD belong to both the Addison County Firefighters Association (ACFA) and VT State Firefighters Associations (VSFA). Annually these associations recognize firefighters for service to their respective positions based on nominations by their department. Justin Jackman was recognized by the VSFA receiving the 2012 Emergency Vehicle Maintenance Technician award and Amos Martin was recognized by the ACFA receiving the 2012 Firefighter of the year award.

Firefighters spend a significant amount of their time training, constantly preparing for the unexpected. As a department, members spent over 3,000 hours training and preparing for the many types of emergencies in which we respond. Bristol has many members who have achieved various certifications to better themselves and stay current in today's standards. In 2012 Kevin LaRose, Cody Cyr and Nick Ouellette successfully completed requirements for their Firefighter Level I Certification. Brett LaRose, Eric Forand, and Justin Jackman successfully completed requirements for their Fire Instructor Level I certification. Congratulations to all the members of the department for their continued hard work and dedication!

It is always appropriate at this time to extend our gratitude and thanks to those individuals who make our job easier by what they do for us. Our thanks to Bill Bryant, Therese Kirby, Jen Stetson, and Peter D. Ryan at the Town Offices; Police Chief, Kevin Gibbs and his Officers of the Bristol Police Department; Road Foreman, Pete Bouvier and his staff; and the Bristol Rescue Squad for always being there to assist us.

We want to take this opportunity to give a special thank you to all of the families of our members. Without their support, what we do as a department would not be possible.

The Bristol Fire Department would like to thank the residents of Bristol for your continued support of our efforts.

Respectfully Submitted, John "Peeker" Heffernan, Chief

REVOLVING LOAN FUND

Bristol's Revolving Loan Fund has been a valuable asset to the community for over twenty- five years. Hundreds of thousands of dollars have been recycled in the community for moderate and low-income housing, business and economic development, plus public safety projects. We've been fortunate that to date 100% of the money loaned has or is in the process of being repaid. Downtown Bristol has benefited the most from the Revolving Loan Fund and the fine character of our downtown reflects the Revolving Loan Fund's good works.

For the first time in many years the Revolving Loan Fund program has a significant cash balance. As of June 30, 2012 the program has $450,809 available. What type of projects are eligible to receive a loan? The Selectboard has approved loans in; economic development, loans to business that assist in retaining or developing jobs in Bristol, loans that assist in improving the infrastructure of the buildings that house those businesses, loans to provide seed money for startup businesses, loans to housing projects that either develop or improve low to moderate-income housing, and public safety projects. It is important to note that while a good share of the loans have historically gone to projects in the core commercial area of Bristol, there is no geographic limits other than the town's boundaries

To learn more about the Revolving Loan Fund Program speak with a Selectboard member, Fred Baser, the chair of the Revolving Loan Fund Committee, or stop by the Town Office for an application. The loan process requires a $50 non-refundable application fee when you submit your application. Once your application is complete, the Revolving Loan Fund Committee meets with the applicant(s) and then makes a recommendation to the Selectboard as to whether to approve or reject the loan including their recommendation for the terms of the loan. The borrower is responsible for the legal fees and a fee of 0.05% of the requested loan amount at the time of closing.

The Revolving Loan Fund Program continues to be a valuable asset to the community and we urge people to utilize this asset by putting it to work on a project that will continue to make Bristol prosper and shine.

CONSERVATION COMMISSION REPORT

Current members: Ken Johnson, Chair; Pete Diminico, Vice-Chair; Katie Reilley, Clerk; Dave Henderson; Kristen Underwood; Nate Bouvier; Howie McCausland; Adam Ginsburg.

The Bristol Conservation Commission (BCC) enjoyed a productive year. This success is due mainly to the efforts of Pete Diminico and Kristen Underwood. These hardworking commissioners secured grant money for projects from a number of different state, federal and private sources. The most satisfying project was the construction of a universally accessible fishing platform at Eagle Park on the New Haven River. On October 12, 2012, this fishing platform was dedicated to the memory of Chuck Baser, who was dedicated to fishing and the protection of the New Haven River. The grant funds for the construction of the platform were supplemented by the Chuck Baser Fund, New Haven River Anglers, and the Conservation Reserve Fund. Rockydale Gardens donated 50+ perennials. Go take a look!

The BCC was involved in a number of farmland conservation projects: The Farr and Fuller properties along North 116, and numerous properties along South 116. Both areas have prime agricultural characteristics and scenic values. The area in Bristol along the portions of VT Route 116 have been subject to significant erosion from the river encroaching into the flood plain and expanding the limits of the river banks, basically moving its location to the west. Kristen Underwood has been working diligently to access all available programs and funds to help the property owners.

The BCC also applied to the STATEMAP program to complete geologic mapping of the Bristol quadrangle and funding will come in part from the Conservation Reserve Fund. This is already underway, again thanks to Kristen Underwood and Pete Diminico.

Other items addressed by the commission include:

- State policy concerning excavation in streams: Act 138 "An act relating to regulation of flood hazard areas, river corridors, and stream alteration."
- Green-Up Day held Saturday, May 5, 2012;
- New Haven River: removing debris from river section in the vicinity of Prayer Rock
- Bristol Pond: paddle and educational field trip
- Japanese Knotweed Control: at Sycamore Park and at Paul Fuller's
- Met with the newly organized New Haven Conservation Commission to discuss the history of the BCC, early direction of the BCC, accomplishments and members.
- Route 116 Gravel Pit: discussion about possible closure and management plan with Selectboard and David Brynn.

Finally, the members of the BCC would like to extend our thanks for the continued support of the townspeople of Bristol for your funding of the Conservation Reserve Fund, your participation in of our fieldwork projects and the ideas and concerns you bring to our meetings are vital for our continued success.

THE BRISTOL ENERGY COMMITTEE

The Bristol Energy Committee was established by the Selectboard in August of 2007. Members include Bob Donnis, Brendan Gallivan, Matt Sharpe, and Dave Cobb.

The Mission Statement of the Energy Committee includes investigating energy use by the Town of Bristol and making recommendations on energy conservation, efficiency, and renewable energy; consulting with and advising the town about energy related issues in zoning and alternative energy; assisting residents and businesses in understanding and reducing their energy use; working with the schools in exploring energy conservation and efficiency; and exploring energy conservation and efficiency in transportation.

The Energy Committee has had a busy and productive year focusing on the following initiatives:

- Concluded an extensive street light survey, looking at light levels and pedestrian safety in analyzing a switch to LED lighting. Bristol was able to take advantage of Efficiency Vermont incentives to cover the cost of equipment depreciation. Conversion to LED fixtures is getting underway and is expected to save the Town approximately $7000 per year. In addition to savings, LEDs will provide the same light on the street, and not in windows of homes. LEDs lights last a very long time, significantly reducing outages. This study was conducted by the Energy Committee at no cost to the Town.
- Advocated for Bristol to create a P.A.C.E. (Property Assessed Clean Energy) District, making funds for financing of energy efficiency or renewable energy projects available to residential property owners in without any cost to the tax payers of Bristol as a whole. The Energy Committee presented the PACE program to the Select Board who agreed to allow the vote on a PACE District at Town Meeting.
- Hosted a Button-Up workshop, educating residents in basic building science and steps weatherizing their homes and saving money on heating costs.
- Participating in the Vermont Home Energy Challenge in 2013, a one year effort to increase the number of homes completing comprehensive energy efficiency improvements in Vermont. The Energy Committee will roll out various outreach programs to interest and educate Bristol residents on the advantages of energy efficiency projects.
- Continue to investigate opportunities for community-based renewable energy projects in Bristol.
- Continued to sustain the Bristol Wood Bank, providing emergency wood and fuel heating assistance to Bristol residents in need, as well as providing a connection to longer term sources of assistance.

The Energy Committee typically meets at 7:30PM on the 1st and 3rd Thursday of the month in the lower level of Holley Hall. Any citizen of Bristol is encouraged to attend our committee meetings. Refer to the Bristol Energy Committee website for more information: http://www.bristolvt.org/town-departments/bristol-energy-committee/. If anyone has additional recommendations or questions for the committee, or is interested in being a part of the committee, please feel free to contact Brendan Gallivan at brendangallivan@gmail.com.

2012 ROAD FOREMAN'S REPORT

As in the past, the Highway Maintenance Department has had a busy year. Regardless, we still came in under budget for the fiscal year. With that, we managed to insulate the walls of the old town garage. With the budget surplus we put a 20' by 60' addition to the salt shed to store our equipment in throughout the winter. The Road Crew worked together with a local contractor to have the addition complete in time for the winter season. I would like to thank Joel Bouvier for all of the help and leg work he did to assist with the addition to the salt shed.

We completed the Burpee Road Project by putting the top coat of asphalt on and finishing the shoulder work. We continued working on ditching and culvert replacement throughout the Town. In the spring the Road Crew received a grant from VLCT for portable streetlights to assist in traffic control when working on the roads.

We also had our routine maintenance involving scraping roads, adding over 4,000 yards of gravel to our dirt roads, patching potholes, repairing signs, cutting brush, picking up trash, and mowing roadsides, throughout the Town of Bristol. The maintenance crew is often called upon by other town departments for aide to make minor maintenance repairs to some of the other town buildings.

I would like to thank the Town Clerk's Office, Fire Department, and Police Department whom we work closely with throughout the year. This work was accomplished with the dedication of Eric, Dan, Cale, and Mike. I appreciate and thank them for all of their hard work.

Sincerely,

Peter J. Bouvier
Road Foreman

CURRENT LIST OF THE TOWN OF BRISTOL EQUPIMENT

Fire	1972	International Fire Engine-Pumper
	1993	For F450 Brush Truck
	1997	Spartan Fire Engine-Class A Pumper
	1999	Ford F550 Utility Truck
	2001	Ford F550 Technical Rescue Truck
	2001	Ford Expedition
	2007	Spartan Engine Tanker
	2009	Ford F550 Hose Reel Truck-Pumper
Police	2006	Chevrolet Impala Police Cruiser
	2010	Chevrolet Impala Police Cruiser
Landfill	1969	Bomag Trash Compactor
	1986	John Deere 750 Bull Dozer
Highway	1984	York Rake
	1985	Kubota Tractor Model L2250
	2001	Galion Grader 8706 w/ Snow Equipment
	2001	Ford F350 with Snow Plow
	2007	Spartan Fire Engine/Tanker-Class A
	2004	International 7600 Tandem Dump Truck with Snow Equipment
	2004	John Deere Front End Loader
	2005	10 Ton Hudson Trailer
	2006	Cross Country Trailer
	2007	Kolbeco Excavator
	2008	14 Foot Protec Snow Pusher
	2009	7600 Tandem Dump Truck with Snow Equipment
	2009	GMC 550 Dump Truck with Snow Equipment
	2009	John Deere 7130 Tractor with Farm Loader
	2012	Cross Country Trailer
	2013	International DuraStar

HIGHWAY CAPITAL EQUIPMENT LONG RANGE PLAN

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Opening Balance	49,394	68,877	122,254	29,700	115,293	169,599
Appropriation	75,000	80,000	80,000	85,000	85,000	90,000
Estimated Interest	988	1,378	2,445	594	2,306	3,392
Total Available	125,382	150,254	204,700	115,293	202,599	262,991
Equipment Item	*low-pro equip*	*sidewalk trac.*	*tandem dump*		*pickup truck*	
Net Cost after trade	56,505	28,000	175,000	0	33,000	0
Closing Balance	68,877	122,254	29,700	115,293	169,599	262,991

The following project descriptions provide backup detail to the spreadsheet schedule for replacement of the Town's highway capital equipment shown above. This document is meant as a planning tool. It is inevitable that unforeseeable circumstances will arise that will require the plan to be altered. The plan is meant to be revisited from year to year so that any such adjustments may be made to keep the plan current. The purpose of the plan is to enable the Town to maintain an even level of financial commitment to highwayequipment so as to avoid major peaks and valleys in the tax rate, and to be better able to keep up with its equipment needs.

2012-2013 – Finalize replacement of 2003 single-axle dump truck with low-profile style truck by purchasing and installing dump body and equipment on cab/chassis acquired in prior fiscal year. This project has been completed as of this writing with costs of $56,505.

2013-2014 – Replace the 1985 Kubota tractor used for sidewalk plowing. Estimated cost of $35,000, less trade/resale of $7,000 for net estimated cost of $28,000.

2014-2015 - Replace 2004 tandem-axle dump truck with new tandem-axle dump truck. Estimated cost of $200,000, less trade/resale of $25,000 for net estimated cost of $175,000.

2015-2016 – No purchase planned for this year.

2016-2017 – Replace 2001 Ford F350 pickup with snow plow. Estimated cost of $35,000, less trade/resale of $2,000 for net estimated cost of $33,000.

2017-2018 – No purchase planned for this year.

While the fund shows a significant fund balance as of the end year shown in this plan, it should be noted that several major equipment needs will come up in the following few years that will require significant funding, including replacement of the 2004 Loader, 2001 grader and two dump trucks. It is hoped the loader will give 15 years of service and the grader 20 years. Increases in annual contributions to the equipment fund are anticipated in FY2016 and FY2018 in order to fund these purchases with cash as opposed to borrowing.

ARTS, PARKS, AND RECREATION DEPARTMENT

The Bristol Recreation Department is committed to offering lifelong learning opportunities through a wide range of quality recreational and performing arts activities to people of all ages.

Bristol Recreation Department was a busy place all of 2012. Our primary focus for the year was "Community" and bringing the community together. We provided several opportunities for folks to come together and enjoy time spent with their friends and neighbors. Our Parties in the park series included: Teddy Bear Picnic, Prince and Princess Tea and Home Town Heroes. We once again, hosted Movies on the Park which ran six films on balmy summer nights. A few other events we fashioned were Sunday Movie Matinees, Big Truck Day, Thank You to Veterans, A free drama performance by Very Merry Theater, Summer Cabaret Music series, and as part of Bristol's 250th anniversary we hosted a live theater production of "Our Town". This fall we co-hosted along with Champlain Valley Telecom a fantastic kids Halloween Party with face painting, food and a Pumpkin giveaway. We also expanded our Pumpkin Glow on the park to include a reading of the Legend of Sleepy Hollow. Almost all of these events and several others were free, open to the public and suitable for all ages.

Each year we hold a Community Breakfast featuring Santa. This year we sold out 3 seatings and had a wonderful time with over 150 individuals taking part. In addition, it was a great pleasure to bring Christmas Caroling to folks all over town; we were joined by over 30 people many of which brought their children, some walking and some in strollers. It was a wonderful experience and one we look forward to again at the end of this year.

We continuously look to build partnerships within the community whenever possible: This year we worked with Anne Gleason via the BASK program to offer before or after camp care and transportation to and from camps. Holley Hall became a drop in lunch spot for kids all over town through a grant secured by Kathy Alexander of the Mount Abe lunch program. Fresh local food was available to kids all summer, not only in our camps & classes but to all residents between birth and 18 years of age. We worked with Steve Atocha of Middlebury Mountaineer to make a "Kids in Kayaks" program available. This program encouraged kids to enjoy the beautiful natural resources available around us and to give them a taste of yet another lifetime fitness opportunity. We graduated over 100 new hunters through the Hunter's Safety course taught by the one and only, Barb Prime. We feel privileged to consistently offer, year after year well-liked classes such as Gymnastics, Outdoor Adventures, Dog Training, Mountain Kenpo and Pottery. Thanks to Amy Mayer, Mo Bissonnette, Caroline Engvall, Lou Cousino and Matlak Mayforth for their commitment to these students and to the Bristol Recreation Department.

At the Recreation Department we encourage lifetime fitness opportunities for all ages. We are proud to promote fitness walking programs, men's basketball, pick up soccer, water aerobics, Zumba, Tai Chi and many other classes and workshops for all ages.

The Hub Teen Center has had great success in securing grants and donations for special programs including the wildly popular PREP program and for an AmeriCorps person to be on staff. The garden and Skate Park continue to be a resource for kids. The Staff and kids put together several music events with great success. As always there are free music lessons, internet café, Xbox 360, homework help, movie nights, ping pong, Grrrlzone and more available at the Hub. We encourage you to visit the Hub Teen Center located on the Recreation Field across from Mt Abe at any time.

There is simply not enough room here to talk about all of our camps, classes, workshops and events. For more information about any of our programs or to offer a suggestion, please visit our website at bristolrec.org, for up to the minute news find us on Facebook: Bristol Recreation Department.

We appreciate the support from, Mt. Abraham High School, Bristol Elementary School, Bristol American Legion and Bristol Federated Church for allowing us to use their facilities for our programs. We could not offer what we do if it wasn't for their cooperation. Thanks to our committed staff, Valerie Hanson, Matlak Mayforth, Jim Lockridge, Ryan Krushenick and Claire Littlefield for making Bristol Recreation a vital resource for this community.

Respectfully submitted,

Darla Senecal
Bristol Recreation Department

The Hub Teen Center & Skatepark Annual Report
www.bristolskatepark.com

2012 was a vibrant year for the Hub – programming advanced, the skatepark improved, the staff was full of positivity, and our 'Hubling' teens enjoyed the teen center in greater numbers.

We said goodbye to Heather Simson, our AmeriCorps member whose term ended in August, and we had a wonderful experience with Briana White who joined us for a short term as a Summer AmeriCorps. We welcomed our new annual AmeriCorps member Claire Littlefield in the autumn. Two Catamount program students supplemented the crew as regular volunteers and we worked side by side with Mt. Abe students through the School-to-Work program of the school. The staff applied themselves to improving and expanding programs and being involved with the kids as mature friends and mentors – it was a successful year of being role models for smart choices and safe fun.

Our most notable programming advancement was implementation of the PREP (Personal Responsibility Education Program) curriculum through a Vermont Department of Health and Vermont Department of Education grant. The Hub staff was trained by the Health Department to present a class about preventing HIV and pregnancy. The Hub's course made it into two newspapers and the evening news, and the Health Department used it as a model for the rest of the state, inviting the Hub staff to present to statewide health professionals. Two dozen teens experienced 16 class sessions that will help them make healthy, informed decisions throughout their lives. The Health Department extended the Hub's funding into 2013 so that we can bring the course to more local teens through the upcoming year.

Our garden was successful this season, providing many hours of volunteer time to the teens, and the crew looks forward to involving teens in upgrading its design, making it more beautiful and productive in 2013. Our music program secured better instruments and supplies through grant funding and parents have been approaching the Hub to involve their kids in our free music lessons (guitar, drums, bass guitar). Hub teens worked with the Hub staff to produce live music concerts, an activity that picked up steam in 2012 and continues to be a popular cultural outlet. A punching bag was installed and free boxing lessons started. Our annual skateboarding competition was a success. Free summer lunches were made available with support from the ANESU Food Service Cooperative. The Hub continues to be a useful resource to other teen community programs and groups, including Mt. Abe's Exploratory classes and football program.

Volunteers led by Jason Fitzsimmons moved and improved the skatepark's Jersey barrier, crafting concrete to make it skateable, a major new feature on the park. Our worn-out front door was replaced with assistance from Martin's Hardware, White Dog Construction, Erwin Electric Services and grant funding. The kitchen was redecorated and a new "Grrrlzone" space was created, meant to serve the interests of teen girls at the Hub. The staff ended the year painting the floor and seeking donations of new carpets; the staff's effort to create a comfortable, well-maintained safe space for teens is never-ending.

The Hub received major support this year from the United Way of Addison County, The Children's Trust Foundation, Vermont Department of Health, Vermont Department of Education, Vermont Community Foundation, Vermont Coalition of Teen Centers, and Food Works at Two Rivers Center. Our weekly free pizza days are made possible – generously – by Cubbers. Many community members made kind financial and material donations through the year, including Ken Weston, Martin Lewis, Tony Erwin, Jackie Rivers, Chuck Richardson, Linda Sweeney, Jason Fitzsimmons and others. Thanks also to everyone who participated in the Hub's Community Advisory Board, Bristol's selectboard members, Town Administrator Bill Bryant, our fearless leader Darla Senecal, the Bristol Recreation Club, and everyone in Bristol who has thought supportively of The Hub Teen Center and the youth we serve.

Sincerely, James Lockridge, Teen Center Director; Ryan Krushenick, Program Coordinator; and Claire Littlefield, 2012-2013 AmeriCorps Member. Contact 453-3678 or thehub@bristolskatepark.com.

Hub Grants Annual Report

Funder	Purpose:	Date of Award	Amount:	End Date
Childrens Trust Fund Foundation	Staff, supplies, and programming support.	9/1/2012	$7,000.00	8/31/2015
Food Works & Two Rivers Center	Community garden support.	5/14/2012	$250.00	9/1/2012
United Way of Addison County	Staff and program support.	4/30/2012	$8,700.00	6/30/2012
Vermont Coalition of Teen Centers	Music, nutrition, and media program support.	12/1/2011	$2,700.00	6/15/2012
Vermont Community Foundation	Music program support.	11/15/2012	$2,500.00	1/15/2014
Vermont Dept. Health & VT Dept. Education	Pregnancy and HIV prevention education.	10/2/2012	$12,600.00	9/30/2013
Vermont Dept. Health & VT Dept. Education	Pregnancy and HIV prevention education.	1/1/2012	$4,200.00	9/30/2012
		TOTAL:	**$37,950.00**	


BRISTOL

LAWRENCE MEMORIAL LIBRARY BOARD OF TRUSTEES REPORT 2012

The year 2012 was a year of renewing our commitment to the future of the Library after our celebratory year of looking at the past century. Our goal, as always, is to make using Lawrence Memorial a positive experience for all our users and to continue to improve the Library within the constraints of technology and budget.

This last constraint has been a difficult one in the last few years - for individuals, families, towns. and their agencies, like the Library. We've been conscious of our obligation to return maximum value for the tax-dollar investment of our residents. We think we've done well: a recent analysis by Library Director Nancy Wilson showed that our requested increase in tax appropriations averaged 1.24% annually between 2007 and 2011. In addition last year we raised over $4000 in donations to fund some of the special projects and programs that we have instituted.

Nancy and her staff - children's librarian, Marita Bathe-Schine, young adult librarian, Paulita Washburn. and circulation desk attendants, Lynn Goldsmith and Jo Lafontaine - have continued to provide the service and innovative programs that our fellow townsfolk have come to depend upon. The staff was aided by a large number of community volunteers, without whom the work of the Library could not be accomplished. As an example the 'High School to Work Program' employs three students, each working up to ten hours a week. This is valuable work training for the students, and for us, an invaluable support.

In 2012 we maintained our engagement with the One-World Library Program and continued our involvement in the Town via the July 4th celebration, the plant and bake sale, and the Harvest Festival. The effort to make downtown Bristol Wi-Fi accessible has borne fruit. Our 2013 budget includes current funding for this project.

New opportunities at the Library include e-books from Overdrive, a Kindle reader available for loan with over 100 books, audio book downloads from One Click Digital, knitting and crocheting groups, and over 500 online non-credit continuing education courses.

Statistically the Library continues to grow and prosper. Our number of registered patrons, personal visits, website visits, and audio downloads again grew in 2012. We look forward to furthering this progress through the coming year.

Sincerely,

The Lawrence Memorial Library Board of Trustees:
Caroline Engvall, Moira Garrity, Linda Havey, Jill Mackler, Jim Stapleton

Lawrence Memorial Library Endowment Fund Balances

Fund	Year	Ending balance December 31
Vera Cline Endowment	2011	$115,874.35
Vera Cline Endowment	2012	$122,612.27
Unrestricted Endowment	2011	$67,632.36
Unrestricted Endowment	2012	$71,796.13

Lawrence	Memorial	Library	Budget	2013-2014
	Budget 2011-2012	**Actual 2011-2012**	**Budget 2012-2013**	**Proposed 2013-2014**
Revenue:				
Town Appropriations	$ 113,932.00	$ 113,932.00	$ 117,611.00	$ 122,128.00
Downtown Wireless			$ 1,128.00	$ 1,200.00
Investment distribution	7,500.00	7,511.00	9,000.00	9,000.00
Fund Raising	2,200.00	2,642.00	2,200.00	2,200.00
Donations	2,600.00	2,638.00	2,600.00	2,600.00
Out of Town Fees	1,200.00	800.00	1,200.00	1,000.00
DVD fines		1,110.00	700.00	700.00
Misc Income		-		
Total Revenue:	$ 127,432.00	$ 128,633.00	$ 134,439.00	$ 138,828.00
Expenses:				
Salaries	$ 74,363.00	$ 73,782.00	$ 75,851.00	$ 77,268.00
Payroll Taxes	6,500.00	6,387.00	6,600.00	6,600.00
Retirement	1,900.00	2,064.00	2,060.00	2,100.00
Health Insurance	16,344.00	14,998.00	14,065.00	17,210.00
Life, diability, workers comp.	1,200.00	1,200.00	1,200.00	1,300.00
Health Savings Account	1,500.00	1,500.00	2,000.00	2,000.00
Fundraising Expense	-	380.00	-	
Books	6,000.00	6,172.00	6,000.00	6,000.00
Digital Media/DVD			2,000.00	2,000.00
Children's Materials	3,000.00	1,787.00	3,000.00	3,000.00
Young Adult Materials	700.00	773.00	1,000.00	1,000.00
Processing Supplies	400.00	479.00	500.00	500.00
Technology	500.00	775.00	1,000.00	1,000.00
Office Supplies	800.00	1,020.00	900.00	900.00
Custodial Supplies	500.00	500.00	600.00	600.00
Postage	900.00	683.00	1,000.00	700.00
Travel	300.00	408.00	600.00	600.00
Programs	200.00	544.00	500.00	500.00
Education	200.00	185.00	300.00	200.00
Dues/Memberships	100.00	80.00	100.00	100.00
Professional Fees	3,000.00	3,327.00	3,000.00	3,300.00
Equip Maintenance	300.00	357.00	800.00	400.00
Grounds Maintenance	400.00	89.00	200.00	200.00
Building Maintenance	1,200.00	1,850.00	1,700.00	1,700.00
Cleaning	1,300.00	1,200.00	1,300.00	1,200.00
Fuel Oil	1,800.00	2,607.00	2,500.00	3,000.00
Electric	2,000.00	2,325.00	2,000.00	2,300.00
Telephone and DSL	1,000.00	1,623.00	1,300.00	1,600.00
Water Expense	240.00	252.00	350.00	250.00
Library automation support	785.00	785.00	785.00	-
bank charges	-	220.00	100.00	100.00
Misc Expense	-	295.00		
Downtown Wireless			1,128.00	1,200.00
Total Expenses:	$ 127,432.00	$ 128,647.00	$ 134,439.00	$ 138,828.00
		$ (14.00)		

LANDFILL REPORT

Approximately 386 tons of MSW (Municipal Solid Waste) was processed by compacting and covering with fill during 2012. We continued to recycle multiple products, including household products, scrap metal, tires, and cardboard. We processed approximately 175 tons of recycling. There were three very successful household hazardous waste collection events during 2012, and more will occur in 2013.

During 2012, we purchased a dozer to replace the aging Bomag. This has provided us a piece of equipment that is both more reliable and versatile. During the upcoming year we will continue to work on improvements at the landfill. Some of these changes have included opening our facility to other communities, better monitoring of materials entering the landfill, and improved training of the landfill staff.

Respectfully Submitted,

Kris Perlee, Landfill Manager

WATER AND WASTEWATER DEPARTMENTS

The Bristol Water System maintains full compliance with all State and Federal drinking water standards. A public hearing is held annually in the spring, where users may voice concerns and query the Board of Water Commissioners, as they may at any meeting of the Selectboard. The water rates have not been increased since 1996, but will likely require an adjustment in the coming year.

The Town of Bristol continues to contract the operation of its water and wastewater systems to Simon Operation Service of Waterbury. The operator of the system is Lance Perlee. Lance may be contacted through Bristol's town offices at 453-2410.

The Consumer Confidence Report, which users are sent every year, provides a detailed account of results for testing done in 2012. It reviews efforts to provide a quality product and service to our customers. Please read it, ask questions, and give us feedback.

The Core Area Sewer System serves 34 properties located in the downtown and adjacent areas. A public hearing is held annually in the spring where users may voice concerns and ask questions of the Board of Sewer Commissioners. Users of the system are also encouraged to participate at any Selectboard meeting.

Respectfully Submitted,

Bill Bryant, Town Administrator
Lance Perlee, Simon Operation Service

BRISTOL LANDFILL BUDGET

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 11/30/12	2013-2014 PROPOSED
REVENUES					
Residential User Fees	157,500	132,752	155,000	53,384	125,000
Scrap Metal Income	-	6,442		2,173	5,000
Interest	100	0	50	0	50
Miscellaneous Revenue	-	668	200	0	200
TOTAL REVENUES	**157,600**	**139,863**	**155,250**	**55,557**	**130,250**
EXPENDITURES					
Landfill Manager Salary	9,000	8,916	9,225	3,133	9,400
Part Time Salaries	16,500	16,651	16,500	6,785	16,900
Admin/Clerical Salaries	3,600	2,850	4,100	1,509	4,200
Highway Department Labor	1,000	1,680	1,000	443	1,000
FICA/Medicare	2,303	2,247	2,358	906	2,410
	580	246	300	87	250
Retirement	217	256	267	0	284
Workers Compensation	2,750	2,711	2,800	1,358	2,000
Disability Insurance	200	51	100	24	60
Property Maintenance	1,200	1,775	1,200	384	800
Landfill Supplies	2,000	539	2,000	914	2,000
Cover Material	22,000	27,615	25,000	9,405	27,500
Computer	200	0	200	0	200
Equipment Supplies/Fuel	1,200	848	1,200	172	1,000
Postage/Mailings	300	7	300	15	300
Liability Insurance	1,000	1,483	1,100	343	1,100
Equipment Use	7,200	6,676	8,000	0	6,800
Equipment Repairs	6,000	2,378	6,000	676	3,000
Legal Fees	200	0	200	0	100
Engineering Fees	12,000	9,737	12,000	2,156	12,000
Tire Disposal Costs		566		451	900
Scale Shed	1,800	1,348	1,800	0	1,200
Franchise Tax	2,750	1,867	2,750	0	2,000
Groundwater Easements	350	350	350	0	350
Closure Liability	60,000	0	50,000	0	0
Capital Equipment Fund	3,000	3,000	3,000	0	3,000
Miscellaneous	250	6,340	3,500	295	100
TOTAL EXPENDITURES	**157,600**	**100,136**	**155,250**	**29,056**	**98,853**

Estimated Excess Revenue/Expense	**31,397**
(i.e. amount available for Closure Fund)	

The proposed Landfill Budget requires no action at Town Meeting. It will be the subject of a public hearing to be held in the spring. Following public input, a budget will be adopted by the Selectboard.

BRISTOL WATER DISTRICT BUDGET

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 BUDGET
REVENUES					
Water Rents	256,000	235,193	243,000	79,160	255,000
Interest & Penalty	3,500	2,834	3,500	1,783	3,500
Water Service Fees	1,000	0	1,000	-	500
Interest	100	-	100	-	100
Miscellaneous Revenue	100	209	100	300	100
TOTAL REVENUES	**260,700**	**238,236**	**247,700**	**81,243**	**259,200**
EXPEDITURES					
Labor	500	65	-	39	-
Admin/Clerical Salaries	5,400	6,808	7,000	3,993	6,900
FICA/Medicare	451	522	536	308	528
Health Insurance	600	246	370	169	400
Retirement	384	258	455	-	466
Disability Insurance	65	59	65	41	85
Supplies	11,000	6,669	9,500	5,355	9,500
Computer Supplies	200	73	200	-	200
Electricity - Pump	25,500	45,997	31,000	18,177	45,000
Electricity - Basin St. Building	500	219	250	90	250
Operating Contract	57,400	57,562	59,024	29,527	61,000
Contracted Services	15,000	13,573	12,000	3,351	12,500
Rent at Town Garage	-	400	400	-	400
Postage & Office Supplies	2,500	1,598	2,500	1,387	2,500
Communications	1,000	974	1,000	220	1,000
Insurance	1,800	1,377	2,000	650	1,400
Building Overhead & Maintenance	3,000	2,916	3,000	1,291	3,000
Compliance Testing	1,000	645	1,000	502	1,000
Vt Water System Fee	3,000	7,435	3,500	1,165	3,500
Property Tax - Lincoln property	1,200	260	400	284	335
Bond and Note Payments	90,100	57,642	83,400	50,019	84,136
Capital Reserve Fund	40,000	40,000	30,000	-	-
Miscellaneous	100	382	100	27	100
TOTAL EXPENDITURES	**260,700**	**245,679**	**247,700**	**116,594**	**234,200**
Estimated Excess Revenue/Expense					**25,000**

The proposed Water District Budget requires no action at Town Meeting. It will be the subject of a public hearing to be held in the spring. Following public input, a budget will be adopted by the Selectboard in their capacity as Water Commissioners.

BRISTOL SEWER DISTRICT BUDGET

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
REVENUES					
User Fees	34,356	25,638	32,102	13,115	33,500
Interest & Penalty Charges	100	178	100	14	100
Interest	500	0	250	0	100
Misc. & Allocation Revenue	100	663	100	0	100
TOTAL REVENUES	**35,056**	**26,479**	**32,552**	**13,130**	**33,800**
EXPENDITURES					
Labor	100	0	0	0	0
Admin/Clerical Salaries	1,300	1,339	2,400	1,181	2,400
FICA/Medicare	107	96	184	91	184
Health Insurance	0	0	0	0	0
Retirement	85	80	156	0	162
Workers Compensation	0	0	0	0	0
Disability Insurance	20	18	20	14	30
Operating Contract	8,200	8,186	8,400	4,218	8,600
Supplies	800	272	400	213	400
Insurance	200	157	175	74	200
Maintenance & Septic Tank	6,500	7,572	6,000	4,875	6,500
Testing	1,400	1,672	1,200	582	1,300
Engineering	1,300	1,673	1,200	3,635	1,600
Capital Fund	2,000	0	0	0	0
Miscellaneous	100	0	100	133	100
Debt Retirement	12,944	8,212	12,317	10,183	12,324
TOTAL EXPENDITURES	**35,056**	**29,276**	**32,552**	**25,199**	**33,800**

The proposed Sewer District Budget requires no action at Town Meeting. It will be the subject of a public hearing to be held in the spring. Following public input, a budget will be adopted by the Selectboard in their capacity as Sewer Commissioners.

BRISTOL POLICE DEPARTMENT REPORT TO THE DISTRICT

I would again like to thank all the officers for their efforts during this year. To those of you who showed us your support this past year I sincerely thank you.

A combination of factors have affected our community this past year as it relates to public safety. We are seeing an increase in the use of illegal drugs, especially heroin. We are continuing to work on this problem and appreciate the support we have seen from the public and from other police agencies in the county.

It is my hope to lease a more permanent home for the police department in this coming fiscal year. Our current lease will be running out and although our current landlord has been more than gracious this current lease was not meant to be long term and was intended more as a temporary bridge until better quarters could be located. Working with the Town Administrator and the Select Board, we believe we have located a more permanent and better suited space. I would appreciate your support and would ask that you show that support by attending and supporting us at this year's District Hearing and at the Town Meeting vote. As many know the way in which our budget is approved was changed at a special meeting of the District. The Select Board will schedule a hearing prior to elections on Town Meeting Day and the budget will now be approved by District Residents by way of Australian Ballot.

In 2012 we responded to or initiated 1228 incidents (1150 in 2011, 1516 in 2010). Crimes typically reported to the Vermont Crime Information Center and services provided by the department are as follows:

Burglary	**12(+0)**	**DUI**	**11(+10)**	**Cruelty to Animals**	**1(+0)**
Larceny	**46(+4)**	**Vandalism**	**21(+7)**	**Skateboard Complaints**	**0(+0)**
Auto Theft	**1(-1)**	**Harassing Phone Calls**	**5(+0)**	**Fireworks Violations**	**1(-3)**
Forgery	**1(+0)**	**Family Child Offenses**	**24 (+12)**	**Liquor Violations**	**10(-5)**
Fraud	**13(+4)**	**Disorderly Conduct**	**6(-14)**	**Stalking**	**2(+2)**
Stolen Property	**3(-1)**	**Assaults**	**16(+6)**	**Drug Offenses**	**49(+41)**
Sex Offenses	**1(-10)**	**Trespass Violations**	**17(+6)**	**Resisting Arrest**	**2(+0)**
Armed Robbery	**1(+0)**				

Vacant Home Checks	**5(+5)**	**Youth Services**	**8(-4)**
Business Checks	**28(-102)**	**Misc. Citizen Assists**	**60(+8)**
Bar Checks	**4(-45)**		

Citizens with questions about the departments operations / services are encouraged to contact us. You can now find us on Facebook and we have a page linked to the Town's website. I encourage citizens interested in working with us to make the community safer to consider membership on the Bristol Police Advisory Board. You can reach us at 453-2533.

Respectfully submitted, Chief Kevin E. Gibbs

BRISTOL POLICE DISTRICT BUDGET

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2012-2013 YTD 12/31/12	2013-2014 PROPOSED
REVENUES					
Detail Revenues	3,500	1,725	3,000	1,275	3,300
Non-District Services to Town	4,000	3,420	2,500	3,015	4,000
Town Traffic Patrol Contract	10,000	10,000	10,000	0	10,000
MAUHS Contract	6,000	6,545	5,000	1,705	5,000
Fines	18,000	9,171	18,000	3,875	15,000
Interest	100	0	100	0	100
Towing Fees	1,000	940	1,000	0	1,000
Misc. Revenues	500	4,713	500	520	500
TOTAL NON-TAX REVENUES	**43,100**	**36,514**	**40,100**	**10,390**	**38,900**
NET RAISED BY TAXES	**294,222**	**294,222**	**303,628**	**151,816**	**323,100**
TOTAL REVENUES	**337,322**	**330,736**	**343,728**	**162,206**	**362,000**
EXPENDITURES					
Full-time Labor	139,000	114,817	143,500	75,657	150,400
Part-time Labor	16,600	32,254	20,000	6,789	17,500
Detail Labor	3,000	1,868	3,000	762	3,000
Clerical	4,900	3,436	3,000	1,895	3,250
Administration	1,900	1,900	4,925	1,623	5,010
Overtime & Shift Differential	18,000	18,967	18,000	8,861	18,000
FICA/MEDI	14,030	12,715	14,721	7,192	15,083
Health Insurance	55,000	48,139	50,370	17,303	42,000
State Retirement	10,842	9,853	11,013	5,662	11,908
Worker's Comp	8,000	6,820	8,100	3,949	7,000
Disability Insurance	2,000	2,130	2,000	584	1,600
Uniforms	1,500	1,160	1,500	881	2,000
Training	1,500	2,283	1,500	1,739	2,500
Computer	3,000	75	2,000	260	1,000
Office Supplies	750	775	750	557	1,000
Equipment	0	0	800	369	1,000
General Supplies	750	746	750	373	750
Vehicle gas/oil	7,500	9,013	7,500	5,965	10,000
Advertising	200	147	200	95	200
Vehicle Maint.	5,500	8,402	6,000	5,900	7,500
Facility Expenses	12,000	11,551	13,000	6,143	30,000
Postage	700	246	500	104	250
Communications	4,000	6,406	6,000	3,259	7,000
Towing	800	1,255	800	175	800
Insurance	12,000	11,525	13,300	6,468	13,000
Capital Vehicle Reserve	7,500	7,500	7,500	0	7,500
Capital Equipment Reserve	2,500	2,500	2,000	0	2,000
Miscellaneous	1,500	396	1,000	5	750
Unreimbursible START grant expense	0	8,911	0	1,051	0
Deficit Retirement	2,350	2,350	0	0	0
TOTAL EXPENDITURES	**337,322**	**328,143**	**343,728**	**163,620**	**362,000**

BRISTOL DOWNTOWN COMMUNITY PARTNERSHIP

The Bristol Downtown Community Partnership (BDCP), a non-profit 501(c)(3), is a group of area business people, property owners and community members committed to increasing and maintaining the economic vitality of the Bristol downtown area and to organize and promote community events for Bristol citizens. We do this via beautification, marketing and economic development projects and programs. BDCP and its Board of Directors were created as part of the requirements to become a Vermont Designated Downtown, a status Bristol earned in 2006.

Predictions for the economy are finally looking brighter. In 2012, Bristol welcomed six new businesses to Main Street! Combined with the four that opened in 2011, we had 10 new businesses open in a two year period. That is nothing short of amazing! Four businesses did unfortunately close during that same two-year time frame, which leaves a net gain of six new business establishments - still quite amazing and unusual in this challenged economy. From a high of eight vacancies on Main Street, we are down to three. This trend is good reason to be optimistic.

BDCP is constantly working to provide proactive, cooperative action within the downtown area to help Bristol stay strong. We worked closely with most of these new businesses before they opened and all of them after opening by helping them access necessary resources, stretch their advertising dollars, plan promotions to increase foot traffic and assist in any way that is needed. These entrepreneurs chose Bristol to establish their new business because they believed in the economic potential of Bristol and understood the advantages of having an organization like BDCP working continuously for their benefit to ensure their success.

In 2012, BDCP launched several new initiatives, such as,

1. Beautiful flower baskets on Main Street lampposts
2. The Halloween Hustle, a 5K race in costume
3. A Shop Small campaign to encourage area residents to shop locally
4. Began planning grant-funded improvements to the town green
5. Secured a grant to improve several crosswalks in the downtown area

In 2012, BDCP also brought you Maple Magic, Pocock Rocks Music Festival and Street Fair, Harvest Festival Sidewalk Sale and Cool Yule. We produced and distributed the 2012 Bristol Coupon Pack, expanded the number of businesses accepting Bristol Bucks, continued work on the Prince Lane Project, and surveyed downtown businesses to monitor sales trends. We expanded our website www.discoverbristolvt.com , adding more listings to the businesses directory, calendar of events and other useful information. This website is designed to be the place to go to find things to do and places to shop, dine and have fun in Bristol.

We welcome your input, your involvement and your enthusiasm. Bristol is a wonderful, energetic community with an active downtown. BDCP's goal is to help Bristol's businesses not only survive, but also grow stronger during the current economic challenges, while providing enjoyable, family-friendly activities and affordable shopping experiences in the downtown for the entire community.

Respectfully submitted,

Shawn Oxford
BDCP Board Chair

BDCP Board of Directors: Shawn Oxford - Chair, Carolyn Ashby – Vice-Chair, Andrea Wolak – Secretary, Jill Kopel - Treasurer, Ian Albinson, Barbara Conner, Adam Ginsburg, Kevin Harper, Gerrie Heuts, Wendy Livingston, Jeanette Marcum, Reed Prescott, Darla Senecal. Ex-officio: Bill Bryant, Carol Wells, Executive Director

BRISTOL HISTORICAL SOCIETY
Review of 2012 events

The January meeting brought the society together to discuss a revision of the last town history done by The Outlook Club. Theresa Gile joined the members after expressing her interest in being a part of the new history project. The group worked nearly every week, January through May, to discuss the work in progress. Gerald Heffernan built the index, which had not been done in previous histories. Ted Lylis and John Burbank added their vast research and knowledge to the book's revision. Reg Dearborn perfected the text before presenting it to the group, as well as contributing to the research. George Smith assisted the revisions with his knowledge of Bristol's history. Layout and design were done by Mary Dearborn. The result, following thousands of hours of work, was the new History of Bristol, Vermont 1762-2012, which is available locally for purchase.

In May, Bristol's Notable Fires was presented by Reg Dearborn, following hours of research, poring over newspapers and books. Reg put together pictures of the buildings in town before the fire and what the building, if it still exists, looks like today.

June featured our annual potluck, followed by John Burbank presenting the new Bristol history volume. Reg Dearborn and Gerald Heffernan co-authored a walking tour of Bristol's Village houses. On June 27th the time capsule was buried in the Peace Garden on the town Green, after years of collecting appropriate memorabilia representing Bristol's past. Gerald Heffernan was the guardian of the time capsule before it was buried. It will be opened in 2062.

In July Cynthia Guild Kling spoke about "Puritanism in Early New England" highlighting her ancestors John and Priscilla Alden. Members in the audience told of their own relationship to the Aldens.

Jim Jones discussed railroads in August, highlighting Bristol's Railroad, one of the last built and one of the first to go out of business. He spoke of Myron Wilson and Percival Clement of Rutland as those who pushed for the railroad and offered financing to get it started. The last train was run on the railroad on April 12, 1930. For more information, the historical society has a DVD of Jones' talk.

Gert Bingham spoke in September about women in the 1930s through the 1950s in Bristol. She remembered nurses Fern Wilson, Ruth Marcille and Gussie Levarn; teachers Ilene Wright, Frances O'Connor, Eleanor Ryan and Nina Landon; graduates of Burlington Business College Ella Jacobs, Frances Kneeland and Hazel Bristol; Librarian Sylvia Kirby; telephone operators Ruth Garvey and Emma Orvis.

The annual October Banquet at the American Legion featured entertainment by Burt Porter on fiddle, accompanied by Becky Machia on guitar. Burt discussed the history of New England ballads as they performed. Those attending were treated to "The Tennessee Waltz", "Silver Threads Among the Gold", "Danny Boy" and "Loch Lomond" among many other ballads while toes tapped and some in the audience sang along.

Continuing the historical society's tradition of putting plaques on Bristol's historical buildings, a plaque was obtained for the fire department. Ted Lylis mounted the plaque on a wooden backing painted red to accent the plaque and to match the firehouse's trim, and attached it to the south entrance of the firehouse.

Gerald Heffernan, Sylvia Coffin and Gert Bingham led school groups through the society's museum many times during the school year, answering questions and suggesting research topics.

Bristol Historical Society meets on the third Thursday from May through October at 7:00 at Howden Hall. If you are interested in a particular topic or would like to join, email Leslie Leggett at lesjenks@gmavt.net or call Gerald Heffernan at 453-2888.

Many thanks to members of the society, especially Gerald Heffernan, for keeping the society moving forward this year, when I was unable to help, due to family considerations.

Respectfully submitted,
Leslie Leggett, President
453-2619 or lesjenks@gmavt.net

Board Members for 2013: Sylvia Coffin, president; Gerald Heffernan, vice president; John Burbank, secretary and Ted Lylis, treasurer. Members at large: George Smith, Rick Desorda, Reg Dearborn, Everett Lee and Leslie Leggett.

BRISTOL RECREATION CLUB, INC.

The Bristol Recreation Club manages the 10 acre recreation field land and properties on Airport Road adjacent to Mt. Abraham Union High School. It includes the field, tennis courts Skate Park and HUB Building, a picnic pavilion , and of course the signature grandstand, which is a town landmark.

The grounds are maintained by club members, one part-time paid community member, volunteers, and a few contracted services. A HUGE THANKS to Masterson's Excavation, Browns Crane Service, East View Electric, Heffernan Excavating, Livingston Farms, Carter Insurance, Under the Sun Lawn Care, and LarRose Surveys who all volunteered or donated time, labor, and/or materials for projects and improvements to the property. A special thank you to Kris Perlee, our part-time paid member, he has once again done an outstanding job and continually exceeds expectations in support and enthusiasm as a member and with property oversight. Also to Eric Carter who has taken the initiative over and over again to generate improvements and upgrades at the Club facilities. He has spent countless hours volunteering his time and effort for the betterment of the club.

The Recreation Club space is the major hub of annual events such as the July 4th Celebrations, the Three Day Stampeded Cystic Fibrosis fundraiser, the "Better Late Than Never" Car Show, as well as several others. The skate park and The Hub (Bristol teen center) which is part of the Club's property and managed by the Bristol Recreation Department continues to be a great place for youth in the area to congregate and engage in various activities. We are host to Bristol Little League Baseball/Softball, Addison United Club Soccer, Eagles Youth Football, and Bristol Youth Sports soccer. The club hosted the Vermont Regional U-12 softball all-star tournament this year and also hosted the First Annual BRC tractor pull, in late May as well as the first annual Snowmobile Swap. Other big news is the addition of The Sodbusters Horseshoe Club who will be calling the Rec Club home starting in the spring of 2013.

Much work has been done over the last few years to update and improve the facility and to generate more income in an effort to become more self-sufficient. Light poles have been moved, dugouts added, fences moved, walkways added, cement floor poured and kitchen renovated, and the grandstand is currently undergoing a major rehabilitation.

The Club obtains its funds from grants, donations, member fees ($5.00 per year), user fees, and an appropriation from the Town of Bristol. We are pleased to be asking for a significantly smaller allocation from the town this year as our user fee structure and various fundraising activities have paid some dividends for the club.

We encourage you the community to become active and get involved to help ensure the Recreation Club facilities and grounds usage continues to meet the needs and expectations of the people. Your input and involvement is crucial to the continued existence and growth of the Club and property.

Respectfully,

Troy Paradee, President
Bristol Recreation Club, Inc.

Bristol Recreation Club, Inc.

Revenue

		Budget 2011-12		Actual 2011-12		Budget 2012-13		Proposed 2013-14
Cash on Hand	$	1,047	$	1,047	$	2,789	$	2,838
Donations		350		300		150		500
Electricity Users		3,400		971		875		1,000
Field Rentals		800		1,586		1,175		2,075
Community/Youth Center		-		-		7,200		7,200
Town Appropriation		23,000		23,000		17,000		13,000
Memberships		150		330		150		150
Club Sponsored Activities		600		1,317		1,300		2,000
Plowing: Youth Center		300		-		300		-
Miscellaneous		400		42		586		500
Grand Total	**$**	**30,047**	**$**	**28,593**	**$**	**31,525**	**$**	**29,263**

Expenditures

		Budget 2011-12		Actual 2011-12		Budget 2012-13		Proposed 2013-14
Administration Costs:								
Office (Postage, Legal, etc.)	$	200	$	361	$	250	$	300
Audit		250		40		250		250
Donations		100		-		100		50
Advertising		-		197		100		243
Total	**$**	**550**	**$**	**597**	**$**	**700**	**$**	**843**
General Maintenance:								
Property/Liability Insurance	$	2,900	$	2,441	$	2,800	$	2,500
Contracted Services		6,600		3,892		7,000		7,000
Electricity (Club)		1,000		1,301		1,000		1,300
Users		3,400		971		875		1,000
Equipment		500		-		750		750
Materials and Supplies		2,122		2,683		3,500		3,500
Mowing and Trimming		3,500		5,392		3,800		1,500
Plowing		600		130		1,000		1,000
Port-o-Let		425		332		450		-
Refuse Removal		450		607		600		520
Water		750		659		800		1,000
Ice Rink (Repair/Maint.)		500		-		400		1,000
Total	**$**	**22,747**	**$**	**18,408**	**$**	**22,975**	**$**	**21,070**
Capital Expenditures:								
Community/Youth Center	$	1,500	$	1,500	$	1,500	$	1,500
Grandstand						3,000		4,500
Playground Equipment		3,500		3,500		1,000		1,000
Tennis Courts		1,750		1,750		-		-
Multi-purpose Field						2,000		-
Septic System						350		350
Total	**$**	**6,750**	**$**	**6,750**	**$**	**7,850**	**$**	**7,350**
Grand Total	**$**	**30,047**	**$**	**25,755**	**$**	**31,525**	**$**	**29,263**

NORTHEAST ADDISON TELEVISION
NEAT/Ch16

NEAT is a non-profit public access television station and media center which serves Bristol's 5-town region. Its mission is *to strengthen the fabric of community life by using locally-produced media to promote public dialogue, greater understanding, and citizen involvement.*

NEAT is still located in the center of town at the end of Artist Alley. Our studio offers a comfortable drop-in space for media enthusiasts. It provides production training, technical support, equipment, facilities, and airwaves. It broadcasts public meetings and local events such as the 4th of July parade, local music, and the Bristol Historical Society's speaker series, and cosponsors media events like the summer Movies-in-the-Park film series with the Bristol Recreation Department. It trains people of all ages who want to make their own media, by providing internships, movie camps, workshops, and individual training. It's a resource for everyone.

Media is rapidly changing and NEAT continues to upgrade its production systems. Last year, thanks to support from the e-Vermont Community Broadbank Project, we expanded our means of distribution and went online at last. In addition to viewing local media on television, you can now see it on our website. Please visit us at www.neatbristol.com. We have video on demand which will allow you to catch up on public meetings and local events. New content appears weekly. And you can still always borrow or buy a DVD copy of local events from NEATs archives.

NEAT values the partnerships within the community that help us maintain our services .
We thank you for your support. As a small organization, volunteers are always needed.
Please join us in making media that matters.

Mary Arbuckle, Director
Joanna Etka, Producer/Technical Advisor

NEAT
25B Main St, PO Box 262
Bristol VT 05443
453-8562
neatbristol@gmail.com

PEACE GARDEN

Perhaps you were a student at BES when the Peace Garden was being built (1989-91). Perhaps you were a student at BES in the years 1989-2005 and your class planted annuals in your 'continent'. Perhaps you have fond memories of strolling along the paths or sitting on the sides of the garden, perhaps you have fond memories of hearing children's voices as they jumped from continent to continent. Whatever your memory of the Peace Garden, what has happened in the last 20+ years is exactly what the children of Bristol Elementary envisioned when they designed the Peace Garden: The children envisioned the garden to be a place where people could stroll, play, sit, chat and contemplate the interconnectedness of all nations. The Peace Garden has no political affiliation and in fact was named the Peace Garden to be modeled after the Peace Garden in Washington DC. The idea grew out of the International Art Exchange (children's art from all over the world) that circulated through schools throughout the world during the years 1987-89. The children wanted to mark this amazing feat in some way. They considered contributing money to the Peace Garden in Washington DC. Finally after much discussion, the children decided they did not want to contribute to the larger garden, but wanted to create their own in Bristol, VT.

We had a number of group work days this year and work went on throughout the gardening season. The garden was in full splendor from April until late October. Truly a gem on our town green.

In last year's Town Report, we reported that the plan was to replace the front faces of each continent section. That work was unfortunately not completed. We need a person who would be willing to take on the task of organizing the replacements (making a plan for how the job will be done, purchasing lumber and materials with funds we have in our treasury, and determining how many people need to help with the work). The committee can then organize a volunteer work force; we just need the expertise of someone with building knowledge to take on the above mentioned tasks. After Town Meeting we will be putting something on Front Porch Forum asking if there is anyone willing to take on that job.

If you would like a more extensive history of the Peace Garden, please visit the town website and click on Community Links, then go to the Peace Garden link. There are additional links at the top of the Peace Garden page.

The garden remains a gem because of the town's commitment to it and to the many volunteers and organizations who have donated funds and time to keep it alive in the past 20+ years.

Phoebe Barash for the Bristol Peace Garden

AGENCIES REQUESTING TOWN FUNDS

Addison County Court Diversion provides restorative justice projects for offenders who have potential to learn from their mistakes and avoid incarceration and a criminal record.

Addison County Home Health And Hospice, Inc. provides in-home health care and hospice to area residents, including nursing, physical, occupational and speech therapy, aides and homemakers.

Addison County Humane Society promotes the ethical treatment of and prevention of cruelty to all domestic animals by providing shelter and education services.

Addison County Readers for Literacy supports pre-school literacy through activities that include distribution of books, educational opportunities, parent training, and literacy awareness.

Addison County Transit Resources supplies transportation with a Tri-town Shuttle Bus and other transportation services for the elderly and disabled.

Bristol After-School Program provides safe, supervised care after school for children and summer camp for 8 weeks each year.

Bristol Band is a group of citizens from Bristol and surrounding communities with a talent for music. This band plays weekly on the Town Park during the summer months and entertains at other locations.

Bristol Cemetery Association was formed in 1900 by act of Vermont Legislature. Its purpose is to sell lots, care for, and maintain the grounds of the Greenwood Cemetery.

Bristol Downtown Community Partnership is a group of property owners and community members dedicated to increasing and maintaining local business, while also organizing and promoting community events.

Bristol Family Center provides childcare and a preschool program serving area children and many working families.

Bristol Little League provides baseball for elementary school children.

Bristol Rescue Squad provides emergency treatment and transportation of ill and injured persons to nearby hospitals.

Champlain Valley Agency on Aging provides home and community-based services such as Outreach, Meals on Wheels, Senior Meal Sites, Transportation, Legal Services, and others.

Counseling Service Of Addison County, Inc. offers professional mental health services, including a 24-hour emergency service.

Elderly Services, Inc. sponsors Project Independence Adult Day Health Center, Daybreak Alzheimer's Care Program, Family Caregiver Support Group, and the Aging Education Center.

Fourth Of July Committee organizes the parade and events at the Town park each year.

Helping Overcome Poverty's Effects provides emergency services, (other than shelter), dental care, and affordable housing. (Formerly called Addison County Community Action Group)

Hospice Volunteer Services provides the support of trained Hospice Volunteers to people with terminal illness and their families, bereavement support services and education programs regarding end of life issues.

John W. Graham Emergency Shelter Service, Inc. provides emergency shelter to the homeless.

New Haven River Watch is a citizen run water quality monitoring program.

Open Door Clinic provides primary health care to residents.

Parent/Child Center provides playgroups, classes, transportation, infant care, and family education services to town residents.

Retired Senior Volunteer Program (RSVP) is a nationwide program for people 55 and older who want to help meet community needs through meaningful use of their skills and knowledge in volunteer service to non-profit organizations.

Vermont Adult Learning provides educational programs for adults who wish to learn to read, write and receive their high school diploma.

Womensafe, Inc. whose purpose is to promote the social welfare of Addison County by reducing the incidents of physical, sexual, and emotional violence against women through direct service and social change.

DEATHS 2012

NAME	DATE
Gero Jr, Howard Nicholas	January 2, 2012
Goodrich, John Henry	January 22, 2012
Tucker, Robert L.	January 29, 2012
Ethier, Emile Joseph	January 29, 2012
Lucia, Marjorie Adah	January 29, 2012
Fritz. Noreen, Katherine	February 1, 2012
Pitkin, Luther Gager	February 19, 2012
Guarniccia, Jean Hayden	February 28, 2012
Stephens, Mary Ann	February 29, 2012
Vrooman, Barent Harmon	March 12, 2012
Sargent, Beulah Irene	March 17, 2012
Svrcek, Patricia Ann	April 11, 2012
Francis, Blanche Hance	May 4, 2012
Meader, Ralph Walter	May, 2012
McIntyre, William Joseph	May 11, 2012
Balch, Walter E.	May 17, 2012
Shores, Cecelia, Ethel	May 20, 2012
Bingham, John e.	May, 2012
Pitkin, Phyllis G.	May 30, 2012
Purinton, Amanda J.	May 21, 2012
Brown, Dewees Harold	May 18, 2012
Rockwood, Christopher John	June 2, 2012
Johnson, Evangelyn K.	June 10, 2012
Washburn, James Fred	June 26, 2012
Rheaume, Norman Leonard	June 26, 2012
Demand, Jeffery P.	June, 2012
Tyler, George Edward	July 7, 2012
Lathrop, Lawrence Edward	July 12, 2012
Martell, Roger Erwin	July 12, 2012
Norris, Glen Evan	July 21, 2012
Atherton, Brian Charles	July 31, 2012
Stetson, Marilyn F.	August 1, 2012
Driscoll, Lucia A.	August 10, 2012
Haines, Barbara Ann	August 14, 2012
Thurber, Pauline Hazel	September 2, 2012
Hoffnagle, Asahel Barton	September 13, 2012
Cousino, Robert Clement	September 15, 2012
Steady, Edyth Frances	September 21, 2012
Forbes, Patricia F.	October 11, 2012
Hutchinson, Florence Joyce	October 14, 2012
Domski, Rebecca S.	October 21, 2012
Litchfield, Yolan	October 27, 2012
Denis, Anthony Jules	October 29, 2012
Mack, Helen Barbara	November 20, 2012
Roscoe, Ann Marie	November 24, 2012
Hanson. Nadine Beverly	December 5, 2012

MARRIAGES 2012

Spouse A	Spouse B	DATE
Flowers, Diane Emily	Oshane, Orlando Suckra	January 14, 2012
Frost, Erica Justine	Lamoy, Travis Edward	January 25, 2012
Rockwood, Cheryl Jennifer	Jackman, Paul John	March 17, 2012
Bedell, Rhonda Ann	Fielding, Stephen Donald	April 20, 2012
Hulst, Kaylin Ruth	Thorpe, Nathan Andrew	May 12, 2012
Saunders, Sharron Lee	Lowell, Roger Lee	May 26, 2012
Bennett, Meghan Alice	Booska, Earl Guy	May 26, 2012
Clark, Jennifer Lee	Wedge, Billy Joe	June 2, 2012
LaRocca, Eliza Katherine	Labounty, Erle Russell	June 2, 2012
Paquette, Danielle Elise	Fraser, Zachary Bashaw	June 9, 2012
Lee, Amanda Jane	Smith, Cody James	June 16, 2012
Dwire, Michelle Marie	Grennon, Kevin Winston	June 16, 2012
Pawul, Kayla Marie	Emerson, Daniel Ross	June 22, 2012
Wedge, Rhonda Lee	Johnson, Leslie Ward	June 20, 2012
Jackman, Erin Marie	Gebo, Adam Joseph	June 30, 2012
Frey, Andrew William	Cao, Oian	July 5, 2012
Coro, Kristin Leigh	Butler, Calihan Jerry	July 28, 2012
Forrest, Jeremi Allan	Ellison, Courtney Jeaqn	July 28, 2012
Cushing, Mark Donald	Landon, Lindsay Ann	August 9, 2012
Fortin, Michaela Barbara	Goodyear, James Gilbert	August 18, 2012
LaRose, Krystal Lee	Sweeney, James Arnold	August 25, 2012
Crosby, Melinda Sue	Palhete, Sarah Marie	August 31, 2012
Steadman, Jessica Martell	Smith, Sean Patrick	September 1, 2012
Stoecklein, Amy Leigh	Strachan, Neal Edward	September 1, 2012
Jackson, Derek Anthony	Gross, Lori Ann	September 2, 2012
Kilborn, David Alan	Muller, Erika Jeanne	September 5, 2012
Faber, Nicholas Michael	Coldgo, Aaron Elizabeth	September 8, 2012
Hill, Elizabeth Wells	Dexter, James David	September 8, 2012
Myrick, Scott Kent	Lian, Jennifer Ann	September 15, 2012
Laurie, Zachary Boyd	Boyd, Melissa Elaine	September 15, 2012
West, Elfreda Naomi	Reasor, Michelle Renee	September 27, 2012
Utter II, Thomas Christopher	Bolic, Aida	October 6, 2012
Dignam, Grace Elizabeth	Berg, Jonathan Evan	October 6, 2012
Graham,Emily Justine	Ham-Ellis, Matthew Christopher	October 7, 2012
Billiot, Karla Anne	Colwart, Lori Anne	October 20, 2012
Neill, Robyn Spring	Lunsford, Sean-Tremayne Connolly	November 6, 2012
Fundis, Lorrie A	Hellmuth, Samuel Lewis	November 23, 2012
Jipner, Brett Ryan	Bachand, Erin Helene	December 22, 2012

BIRTHS 2012

Hutchins, Gabriel
December 22, 2011

Williamson, Julia
December 22, 2011

Haire, Ella
January 20, 2012

Little, Dominic
January 25, 2012

Rossier, Grant
January 28, 2012

Lenihan, Violet
February 12, 2012

Fraser, Autumn
February 16, 2012

Coleman, Natalie
February 15, 2012

Coleman, Abigail
February 15, 2012

Flemings, Kohlton
March 18, 2012

Frank, Alexander
April 6, 2012

Tedsco, Luke
May 14, 2012

Farr, Brayden
May 21, 2012

Drown Rheaume, Talon
May 15, 2012

Freegard, Jayce
May 28, 2012

Ducharme, Destini
June 10, 2012

Chase, Gavin
June 23, 2012

Sharpe, Henry
June 30, 2012

Morgan, Aiden
July 10, 2012

Martell, Samara
July 16, 2012

Shannon, Aaliyah
July 17, 2012

Farr, London
July 24, 2012

Augustinsky, Abel
July 27, 2012

Augustinsky, Bode
July 27, 2012

Lewis, Draco
July 27, 2012

Cushing, Isabel
July 28, 2012

Gingras, Noah
August 8, 2012

Martin, Grace
August 15, 2012

Wisell, Judah
August 18, 2012

Morton, Elise
September 7, 2012

Myrick, Atticus
September 16 ,2012

Cousino, Madison
September 20, 2012

Ramsey, Miranda
September 25, 2012

West, Leo
October 5, 2012

Zavadil, Quinn
October 10, 2012

Bouvier, Eric
October 23, 2012

Cormier, Asa
November 7, 2012

Conrad, Grayson
November 7, 2012

Wells, Serena
November 22, 2012

Swepston, Layla
November 23, 2012

Thompson, Chance
November 26, 2012

Grassano, Kira
December 4, 2012

CONDENSED MINUTES of the ANNUAL TOWN MEETING and TOWN SCHOOL DISTRICT MEETING March 5, 2012

The full text of the minutes of March 5, 2012 Town meeting is available for review at the Town Clerk's Office.

ARTICLE 1: To act upon the reports of the Town officers. ***Article approved by voice vote.***

ARTICLE 2: To elect Town officers by Australian ballot. ***Refer to elected Town Officers page in this report for list of officers elected.***

ARTICLE 3: Will the voters of the Town of Bristol vote that all real property taxes payable in installments shall bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of each installment with the payment to the Town Treasurer of real property taxes for the Town's fiscal year period of July 1, 2011 through June 30, 2012, being due in two equal installments on November 5, 2011 and April 5, 2012? ***Article approved by voice vote.***

ARTICLE 4: To set salaries that shall be paid to the member of the Selectboard. ***Motion was made, seconded and approved by voice vote to keep the salaries the same ($400 per year plus $10 per meeting).***

ARTICLE 5: Will the voters renew the exemption of the N.H. Munsill Hook & Ladder Company for its property located on Fitch Avenue from real estate taxes for a period of five (5) years pursuant to 32 V.S.A § 3840? ***Article approved by voice vote.***

ARTICLE 6: Will the voters renew the exemption of the Bristol Rescue Squad for its property located at 45 Monkton Road from real estate taxes for a period of five (5) years pursuant to 32 V.S.A.§ 3840? ***Article passed by voice vote.***

ARTICLE 7: Will the voters adopt the proposed 2012-2013 fiscal year Highway Fund Operating Budget in the amount of $776,628, a portion thereof in the amount of $674,728 to be raised by taxes; the tax rate on the 2012 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard? ***Article passed by voice vote.***

ARTICLE 8: Will the voters authorize the Selectboard to expend up to $115,000 for purchase of a low-profile dump truck and winter equipment to replace a 2003 International single-axle dump truck, the funds for said purchase to be charged to the Capital Equipment Reserve Fund and the proceeds from the sale of the old truck to be depoited to the Capital Equipment Reserve Fund? ***Motion was made and seconded to increase the expenditure to $125,000. Article passed by voice vote.***

ARTICLE 9: Will the voters adopt the proposed 2012-2013 fiscal year General Fund Operating Budget in the amount of $707,770, a portion thereof in the amount of $505,970 to be raised by taxes; and to designate that $10,000 be taken from the June 30, 2011 undesignated fund balance to offset taxes for the 2012-2013 fiscal year; the tax rate on the 2012 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard? ***Article approved by voice vote.***

ARTICLE 10: Will the voters adopt the proposed 2012-2013 fiscal year Arts, Parks and Recreation Department budget in the amount of $226,187, a portion thereof in the amount of $148,087 to be raised by taxes; the tax rate of the 2012 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard? ***Article was moved for budget to be amended to $218,987. Amendment was defeated by voice vote, original article approved by voice vote.***

RECESS TOWN MEETING: OPEN SCHOOL DISTRICT MEETING

ARTICLE 1: To act upon the reports of the Town School District Officers. ***Article passed by voice vote.***

ARTICLE 2: To elect the Town School District officers, and the Moderator, for the coming year by Australian Ballot on Tuesday March 6, 2012. ***Refer to elected Town Officers page in this report for a list of officers elected.***

ARTICLE 3: To act upon the salaries of the Town School District Officers for the ensuing year. ***Motion was made, seconded and approved by voice vote to keep the salaries the same ($200 per year and $15 per meeting).***

ARTICLE 4: Shall the voters of the Bristol Town School District vote to authorize its Board to borrow money pending receipt of tax monies by issuance of its note or orders not later than one year from date, according to State Statute? ***Article was passed by voice vote.***

ARTICLE 5: For discussion only: VOTE TO BE TAKE BY AUSTRAILIAN BALLOT ON TUESDAY, MARCH 6, 2012 BETWEEN 9:00 AM AND 7:00 PM AT HOLLEY HALL. Shall the voters of the Bristol Town School District appropriate $4,559,439 necessary for the support of its school for the year beginning July 1, 2012? ***Acknowledgment of Katrina DiNapoli and the School Board was made.***

ARTICLE 6: To hear and report on any further business which may legally come before this meeting. ***Meeting adjourned.***

RECESS TOWN SCHOOL DISTRICT MEETING; RECONVENE TOWN MEETING

ARTICLE 11: Will the voters appropriate the following sums to be placed in in various Town Reserve Fund accounts as noted:

Reserve Fund:	Amount
Capital Fire Equipment Reserve	$10,000
Capital Highway Equipment Reserve	$75,000
Capital Building Reserve	$20,000
Capital Building Reserve-Howden Hall	$ 7,500
Capital Road Fund	$35,000
Conservation Reserve Fund	$10,000
Reappraisal Reserve	$ 5,000
	Total: $162,500

Article passed by voice vote.

ARTICLE 12: Will the voters authorize the transfer of $10,000 from the June 30, 2011 undesignated fund balance of the General Fund to the Capital Building Reserve Fund? ***A motion was made to amend the article putting this money towards the Howden Hall building reserve fund. Amendment was defeated by voice vote, original article approved by voice vote.***

ARTICLE 13: Will the voters approve and appropriation of $117,611 for the Lawrence Memorial Library for its annual operating budget, said sum to be raised by taxes? ***Article approved by voice vote.***

ARTICLE 14: Will the voters approved an appropriation of $17,000 to the Bristol Recreation Club, Inc. to cover maintenance and improvements to the grounds and facilities located at the Bristol Recreation Field and to add to the Club's Capital Expenditure Fund for future improvements? ***Article approved by voice vote.***

ARTICLE 15: Will the voters appropriate the sum of $10,000 to the Bristol Downtown Community Partnership? ***A motion was made to amend the article to $5,000. The amendment was defeated 24 for yes, 61 for no. The original article was approved by voice vote.***

ARTICLE 16: Will the voters appropriate the following sums in support of the organizations listed below, with said amounts being level funded or lowered from the prior year?

Organization	Amount
Addison County Diversion	$1,150
Addison County Home Health	$4,700
Addison County Humane Society	$1,000
Addison County Parent Child Center	$4,800
Addison County Transit Resources	$8,900
Addison County Readers Program	$2,000
Bristol After School Program	$1,275
Bristol Band	$1,100
Bristol Cemetery Association	$8,000
Bristol Family Center	$4,000
Bristol Fourth of July Committee	$6,000
Bristol Historical Society	$2,500
Bristol League	$2,000
Bristol Rescue Squad	$10,000
Champlain Valley Agency on Aging	$2,700
Counseling Service of Addison County	$3,875
Elderly Services	$2,200
Hope (former Add. Cty. Community Action)	$3,250
Hospice Volunteer Services	$1,000
John Graham Emergency Shelter	$1,400
New Haven River Watch	$ 300
North East Addison Television (NEAT)	$3,500
Retired and Senior Volunteer Program	$ 750
Vermont Adult Learning	$1,650
WomanSafe	$3,500
Total:	$82,550

It was moved to suspend the rules passed by voice vote adding $1,000 for the Open Door Clinic to the list, making the total $83,550. The article passed by voice vote.

ARTICLE 17: In light of the United States Supreme Court's Citizens United Decision that equates money with speech and gives corporations rights constitutionally intended for natural persons, shall the Town of Bristol vote to urge the Vermont Congressional Delegation and the U.S. Congress to propose a U.S. Constitutional amendment for the States' consideration which provides that money is not speech, and that corporations are not persons under the U.S. Constitution, that the General Assembly of the State of Vermont pass a similar resolution, and that the town send its resolution to Vermont State and Federal representatives within thirty days of passage of this measure? ***Article approved by voice vote.***

ARTICLE 18: Shall the voters of the Town of Bristol adopt the following Declarations of Inter-Dependence: We hold these truths to be self-evident: That we must be the change we seek in the world; that all community governance and business ought to be conducted as if people and place mattered; that, through their words, practices, and communications town government and citizens alike should aspire to do no harm and benefit all; and, to do so requires that we act with the understanding that we are each dependent upon another and thus responsible for each other and future generations? ***Article passed by a voice vote.***

ARTICLE 19: To transact any other non-binding business that may legally come before this meeting. ***Moved to adjourn.***

CONDENSED MINUTES of the SPECIAL MEETING SOUTH STREET BRIDGE March 6, 2012

ARTICLE 1: Shall general obligation bonds of the Town of Bristol in an amount not to exceed Three Hundred thousand Dollars ($300,000), subject to reduction from the receipt of available state and federal grants-in-aid and other sources of funding and subsidized debt repayment, be issued for the purpose of financing the Town's share of the cost of making certain public highway improvements, viz: reconstruction of the South Street Bridge at an estimated cost of Two Million Three Hundred Fifty Thousand Dollars (#2,350,000)? **Discussion about the bridge design and percentage of coverage the state would include was had. This was an informational meeting only and this article was included on the ballot for March 6, 2012, the article was passed with 545 voting yes, while 177 voted no.**

CONDENSED MINUTES of the BRISTOL POLICE DEPARTMENT SPECIAL SERVICE DISTRICT MEETING March 6, 2012

ARTICLE 1: Will the voters of the Bristol Police District adopt the proposed 2012-2013 fiscal year budget in the amount of $343, 728, a portion thereof in the amount of $303,628 to be raised by a District special assessment property tax; the tax rate on the 2012 Grand List of the property in the area included within the District sufficient to raise said special assessment property tax sum as taxes to be determined by the Selectboard? **Discussion about the police budget was had regarding changes that were being made. Many questions were asked regarding overtime and officers working. The Police Budget was voted on March 6, 2012, the budget passed with 196 voting in favor of, while 189 voted against.**

BRISTOL TOWN SCHOOL DISTRICT REPORTS and PROPOSED 2013-2014 BUDGET

NOTE ABOUT THE BUDGET: In response to a number of past requests, our budget format this year is in a condensed, easier to read format. However, for those who may want to review the budget (current & proposed) in greater detail, it can be accessed on the ANESU website: http://www.mtabe.k12.vt.us/anesu/ or by contacting the Superintendent's Office at 453-3657 to request a copy.

Bristol Elementary School
REPORT OF THE SCHOOL DIRECTORS

Once again we would like to thank the Bristol community members for their continued support of the Bristol Elementary School. We see this support at town meeting, at the ballot box, and in attendance at school functions. The Board also recognizes the Bristol Elementary School staff and administration for their continued professionalism and efforts in providing Bristol's students with a quality education. The Bristol community can take pride in knowing that our town's school provides a warm and nurturing environment in which our children can learn and grow.

Principal Catrina DiNapoli has successfully guided the school through its first year of multi-grade classrooms and provides a level of professional leadership which complements the student-focused, solution-oriented atmosphere of the entire staff at Bristol Elementary School.

The Board continues to work in a respectful and cohesive manner in conjunction with our new superintendent, David Adams. Discussion is encouraged and all ideas are shared and considered prior to making any decisions. Mutual respect allows input from all seated at the table. Micromanaging has become a thing of the past and the Board is focusing on Bristol Elementary School's direction and future goals. This year the Board is working with the Starksboro School Board and the Bristol Family Center Board on our goals for nurturing and developing creativity.

The Bristol School Board joined the other boards of the Addison Northeast Supervisory Union to sign a teachers' contract which is in effect through 2015.

The administration worked hard to bring the Board a budget which continues to hold spending as low as possible while simultaneously continuing to improve the educational opportunities and environment at our school. The budget reflects the rising cost of fuel, our contractual obligations and a small increase in our technology budget to meet the needs of a 21st century education. The Board has accepted the administration's proposed budget and is putting forth a budget with an increase in educational spending of 6.32%; however, due to new grant money this is only a 2.63% increase in money to be raised by taxes.

The state looks at the 6.32% instead of the 2.63% number and while Bristol is very lucky to be one of the few schools in the state without debt, we do not get to take advantage of the debt forgiveness part of the state formula. Last but not least, Bristol Elementary School's research leads us to believe that we will continue to see large kindergarten classes entering our school giving us the same number of students next year; however, the state is trimming our Equalized Pupil number by eight students. All of the above, has led to a budget number which triggers a two-step vote. This means that everybody who supports the school budget should vote "yes" on both Part A and Part B of the Article which includes the school budget. We ask for your support at the ballot box on Tuesday, March 5th.

Respectfully submitted,
Steve Barsalou, Chair
Kelly Laliberte, Vice-Chair
Elin Melchior, Clerk
Chris Scrodin
Sheryl Thurber

Bristol Elementary School
REPORT OF THE PRINCIPAL

The Mission of Bristol Elementary School is to "Create a Community of Confident Learners." With that charge comes a great responsibility to constantly refine our practices, improve our efforts and recognize that the key to success is to work together to support every single child and family that enters our doors. Whether we are finding creative solutions for helping a struggling reader, feeding a child who arrives at school hungry, re-teaching a misunderstood math concept, recognizing students for perfect attendance in our after-school tutoring program, or refining our school safety and discipline practices to better protect and teach our children to be strong advocates and care about one another, the school community's commitment to guiding the whole child is a daily inspiration.

Here are just a few of the many highlights of our work over the past year:

FOOD! We now serve breakfast in the classroom, free of charge, to every single student at BES. This is an exciting initiative for us that has added to our culture of healthy eating. We have also been awarded a Fresh Fruits and Vegetable Grant for the second year in a row providing daily snacks for students. Our school garden was expanded last spring and our school lunch menu continues to thrive with local, fresh, homemade items under the amazing leadership of Kathy Alexander and the ANESU Food Service Cooperative. BES and the Cooperative are currently working on a pilot program with the local Food Shelf that will provide families with food to take home over the weekend as well. We are thrilled that access to healthy, nutritious food can become less of an obstacle for families through these and other efforts.

AFTER School! We continue to offer academic support for students through our after school program under a 21st Century Learning Grant. Under new leadership, participation in this Club has risen to an all-time high of 44 participants who receive academic support from amazing tutors up to three days per week with bus transportation home provided for those who need it. Mandy Chesley-Park and Leah Beauchamp have taken this program to an even higher level than last year, introducing a partnership with Olympia Sports (a fit body is a fit mind), and strengthening our work with Mary Johnson's after school care program. Great things are happening for kids "after hours" and we hope more families will take advantage of this support as the program grows.

MORE TEACHING AND LEARNING! We all recognize that our social curriculum is as important as our academic instruction and that the most effective school programming has a balance of both. Our Responsive Classroom Curriculum and work with Positive Behavior Interventions and Support (PBIS) continue to be in the forefront of our work combining proactive and reactive strategies for supporting students. This year we've implemented a second tier for re-teaching skills associated with C.A.R.E.S. (Cooperation, Assertion, Responsibility, Empathy and Self-Control) in focus groups, and have enlisted the support of a Behavior Specialist from UVM through PBIS to consult with us about effective structures for supporting students with extreme behavioral challenges in the public school setting. This work is a significant priority for our school and takes the entire school community to be solution-oriented and invested to make a positive difference. Our academic curriculum continues to shine as we recognize the benefits of our multi-age groupings. The longer relationship with classroom teachers, the flexible grouping opportunities, and the ability to team and plan with other professionals more often than we used to, has proven a welcome change across settings. We continue to strengthen our professional goal setting process for teachers and support staff to enhance their craft, learn more strategies and work together more effectively. These are exciting times in the field as technology tools are becoming a natural part of our children's lives both inside and outside of school, and the National Common Core Standards in Mathematics and Literacy have raised our awareness about what our students should know, understand and be able to do to be prepared and confident learners in these changing times.

On behalf of our incredibly talented and dedicated staff, I would like to thank the Bristol community for your trust, confidence and support as we work to motivate, inspire, instruct, guide and care for all learners while they progress on this incredible journey called "school."

Respectfully submitted,
Catrina DiNapoli

Addison Northeast Supervisory Union
REPORT OF THE SUPERINTENDENT OF SCHOOLS

The Addison Northeast Supervisory Union (ANESU) is comprised of five Vermont town school districts organized to provide instruction from Kindergarten to Grade twelve to children from Bristol, Lincoln, Monkton, New Haven, and Starksboro. Essential early education and Pre K services are offered in collaboration with community partners.

High expectations of student achievement, strong parental involvement, focus on technology, as well as the arts and educating the whole child, are hallmarks of each school in our supervisory union. Our experienced and dedicated teaching and student support staff provide high quality first instruction to all students and specialized instruction to those students needing additional services and individual education plans.

For many years, the ANESU administrative team has provided leadership and service to member district school boards and schools through the general administration of school operations. Those services include human resource and financial management; special education coordination; curriculum, instruction and assessment coordination; and federal grant management. In recent years those services have expanded to include facilities and student data management. The proposed FY14 supervisory union budget shows a significant cost shift from local school budgets to accommodate the consolidation of information and instructional technology services and personnel to the supervisory union saving member districts more than $100,000 in total costs.

Since 2010, in Vermont, we have been influenced by the great economic downturn and by significant legislative changes in the area of school governance. Although there has been no action in the ANESU beyond general discussion regarding the feasibility of voluntary school mergers as a result of Acts 153 and 156, other aspects of the legislation will require changes in organizational structures and school operations. In addition to providing professional development and curriculum development at the supervisory union level, most significant among those changes will be shifting special education and compensatory services expenditures and personnel to the supervisory union in order to be in compliance with statutes by July 1, 2014.

Locally, the cost of providing high quality programs in our schools has been affected by a steep rise in health insurance premiums (14%) and other personnel obligations. In an effort to curtail deficit spending and to balance current year (FY13) budgets, a non-essential personnel and discretionary spending freeze has been put in place in districts carrying operational deficits. These actions have been necessary to ensure that the public and school board members have accurate and timely information about each district's financial position, and know that local, state and federal revenues are managed effectively.

On a daily basis our administration, faculty and staff strive to build capacity for success for all students and foster collaboration within and among each of our schools. Our district administrative team meets on a regular basis and consists of Assistant Principals, Principals, Business Manager, Special Education Coordinators, Associate Superintendent and Superintendent. We work closely with school technology leaders and with general and special education teachers on technology integration, curriculum development, and planning professional development. Our goal is to respond to the needs of our students and the communities we serve by providing the highest quality education possible at an affordable cost. In closing, I want to thank all those who have welcomed me to the five town area. If I or any of our supervisory union staff can assist you, please contact us at 802-453-3657.

Respectfully submitted,
David P. Adams

Addison Northeast Supervisory Union — Tax Rate Summary — Proposed FY 14 Budgets

Preliminary Projections	Bristol	Lincoln	Monkton	New Haven	Starksboro
Projected Equalized Tax Rate FY14 Elementary*	$ 0.6981	$ 0.7968	$ 0.7741	$ 0.6454	$ 0.7548
Projected Equalized Tax Rate FY 14 MT Abe*	$ 0.7647	$ 0.6296	$ 0.7305	$ 0.8375	$ 0.6403
Projected Act 130 Equalized Tax Rate	$ 1.4628	$ 1.4264	$ 1.5046	$ 1.4830	$ 1.3950
Common Level of Appraisal	92.06%	101.11%	82.45%	78.87%	90.14%
Projected Local Tax Rate	$1.5890	$1.4108	$1.8248	$1.8803	$1.5476
Actual Tax Rate FY 13	$1.5356	$1.3889	$1.7220	$1.9515	$1.4901
Change in Projected Tax Rate	$0.0534	$0.0219	$0.1028	($0.0712)	$0.0575

*Includes anticipated $0.92 statewide tax rate.

Education Spending (Expenses minus Revenues):	Bristol	Lincoln	Monkton	New Haven	Starksboro	Mt Abraham
FY 13	2.63%	-2.50%	4.30%	-0.78%	5.49%	3.00%
FY 14	7.65%	6.00%	7.19%	6.16%	2.70%	0.00%

Act 130 Basis (Estimated) - Each School's Budget and Equalized Pupils Determined Independently w/ Debt

School Spending Per Equalized Pupil:	Bristol	Lincoln	Monkton	New Haven	Starksboro	Mt Abraham
FY12*** Act 130	$ 12,118	$ 14,022	$ 13,386	$ 13,988	$ 12,644	$ 13,018
FY13 Act 130	$ 12,914	13,631	$ 13,738	$ 14,478	$ 12,759	$ 13,552
FY 14 Act 130	$ 14,308	$ 13,643	$ 15,111	$ 14,800	$ 13,094	$ 14,055
Change in Per Pupil Spending Amount	$ 1,394	$ 12	$ 1,373	$ 322	$ 335	$ 503
Change in Per Pupil Spending Percent	10.79%	0.09%	9.99%	2.22%	2.63%	3.71%
Change in State Pmt to Tech Center						0.00%
Change in Tech Center Tuition						0.00%
Total Change in Tech Ctr Per Pupil Spending						0.00%

*** Mt Abraham students are weighted 13% higher than elementary school students to determine per pupil spending. Increases by school will not equal increases by town because the school calculations limit the reduction in equalized pupils to 3.5% for purposes of determining per pupil spending. For purposes of calculating the tax rate, the decrease in equalized pupils is limited to 3.5% for the entire town.

BRISTOL ELEMENTARY SCHOOL
2012 - 2013

NAME	POSITION	DEGREE	YRS/EXP
ADMINISTRATION			
Catrina DiNapoli	Principal	ME+33	8 ADM
TEACHING STAFF			
Kirsten Beneke	Kindergarten	ME	0
Elizabeth Synnott	Kindergarten	BA+15	8
Cassandra Underwood	Kindergarten	BA+33	6
Jan Epstein	Grade 1/2	MA	5
Kari Griner	Grade 1/2	MS	6
Margaret Sutlive	Grade 1/2	BA+50	14
Dorothy Haddock	Grade 1/2	ME+32	34
Sarah Scrodin	Grade 1/2	ME+2	13
Andrea Halnon	Grade 3/4	ME+63	34
Julie MacDonald	Grade 3/4	MA+15	9
Sarah Mangini	Grade 3/4	ME+28	11
Catherine Smith	Grade 3/4	ME+57	20
Heather Estey	Grade 5/6	ME+38	13
Rebecca Zavidil	Grade 5/6	BA+56	5
Andrea Murnane	Grade 5/6	MST+26	14
Bridget Nardiello	Grade 5/6	ME+13	15
Travis Park	Grade 5/6	MS	5
Mary Jane Broughton	Supplemental Math/Home School/RC	ME+53	38
Sandra Dahl	Music (.40)	BS+42	38
Alice Emmell	Special Education	ME+29	24
Kim Pandiani Gilley	Special Education	ME+5	14
Kyra Ginalski	Library/Media Specialist	MS+12	16
Susan (San) Gordon	Music (.60)	BA	3
Cathleen Jipner	Supplemental Reading/Recovery	ME+33	28
Alicia Kurth	Special Education	ME+15	9
Michele Lowy	Literacy Specialist	MS	23
Christine McGovern	Speech/Language	MS	2
Kathleen McKennan	Supp. Services/Coll. Math/Science	ME+34	30
Deborah Mager Rickner	Art (.60)	ME+17	22
Carol Spaid-Bergeron	Physical Education (.90)	ME+30	32
Emily Tanych	Speech/Language	MST+15	6
Jere Urban	Guidance Counselor	MA+33	35
Michaela Wisell	Physical/Health Ed./Responsive Classroom	BS+11	7

BRISTOL ELEMENTARY SCHOOL
2012 - 2013

NAME	POSITION
SUPPORT STAFF	
Bertha Allen	Food Service
Valli Audy	Clerical Support - Special Education
Linda Barrows	EA - Planning Room Director
Laura Bouvier	Educational Assistant - Math
Lisa Brande	Technical Support
Carolyn Brown	Education Assistant - Special Education
Hannah Brush	School-based Clinician (.40)
Robin Dion	Educational Assistant - Kindergarten
Betsy Fortune	Custodian
Bronson Heath	Custodian
Rhonda Hoag	Educational Assistant - Literacy
Douglas Hopps	Custodian
Keri-Anne Huizenga	Educational Assistant - Special Education
Patty Kelly	Educational Assistant - Special Education
Julie Kenyon	Educational Assistant
Allen Kimball	Facilities Manager
Kim Krampetz	Educational Assistant - Math
David Lipkin	School-based Clinician
Wendy Lossmann	Educational Assistant - Special Education
Linda Lucia	Educational Assistant - Special Education
Debra Lyons	Educational Assistant - Literacy
Darin Maloney	Educational Assistant - Literacy
Kathaleen Martell	Educational Assistant - Special Education
Chris Mazur	Educational Assistant - Special Education
Jennifer McCormick	Educational Assistant - Special Education
Priscilla McQuade	Educational Assistant - Library
Michael Orvis	Assistant Facilities Manager
Jacqueline Raymond	Educational Assistant - Math
Kristina Reen	Educational Assistant - Kindergarten
Sheree Rougier	Educational Assistant - Special Education
Matthew Senecal	Educational Assistant - Special Education
Victoria Snyder	Educational Assistant - Special Education
Elizabeth Soneira	School Nurse
Lorraine Thompson	Food Service Manager
Jenni Utter	Administrative Assistant/Registrar
Judy Welch	Educational Assistant - Kindergarten
Jen Willey	Administrative Assistant/Bookkeeping

District: **Bristol** T031

County: **Addison** Addison Northeast

Enter your choice for FY14 base education amount. See note at bottom of page. 8,915

Enter your choice for estimated homestead base rate for FY2014. See note at bottom of page. 0.92

				FY2011	FY2012	FY2013	FY2014	
		Expenditures						
1.		**Budget** (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)		$4,622,855	$4,413,441	$4,559,439	$4,847,510	1.
2.	plus	Sum of separately warned articles passed at town meeting	+	-	-	-		2.
3.	minus	Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-		3.
4.		**Act 68 locally adopted or warned budget**		$4,622,855	$4,413,441	$4,559,439	$4,847,510	4.
5.	plus	Obligation to a Regional Technical Center School District if any	+	-	-	-		5.
6.	plus	Prior year deficit reduction if not included in expenditure budget	+					6.
7.		**Gross Act 68 Budget**		**$4,622,855**	**$4,413,441**	**$4,559,439**	**$4,847,510**	7.
8.		S.U. assessment (included in local budget) - informational data		-	-	-		8.
9.		Prior year deficit reduction (if included in expenditure budget) - informational data		-	-	-		9.
		Revenues						
10.		Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)		$939,418	$748,793	$798,237	$798,479	10.
11.	plus	Capital debt aid for eligible projects pre-existing Act 60	+	-	-	-		11.
12.	plus	Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	+	-	-	NA	NA	12.
13.	minus	All Act 144 revenues, including local Act 144 tax revenues	-					13.
14.		**Total local revenues**		**$939,418**	**$748,793**	**$798,237**	**$798,479**	14.
15.		**Education Spending**		**$3,683,437**	**$3,664,648**	**$3,761,202**	**$4,049,031**	15.
16.		Equalized Pupils (Act 130 count is by school district)		303.99	302.42	291.25	283.00	16.
17.		**Education Spending per Equalized Pupil**		**$12,116.97**	**$12,117.74**	**$12,914.00**	**$14,308**	17.
18.	minus	Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-		18.
19.	minus	Less share of SpEd costs in excess of $50,000 for an individual	-	-	-	-		19.
20.	minus	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-		20.
21.	minus	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-		21.
22.	minus	Estimated costs of new students after census period	-	NA	-	-		22.
23.	minus	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	-	NA	NA	NA		
24.	minus	Less planning costs for merger of small schools	-	-	-	-		24.
				threshold = $14,549	threshold = $14,733	threshold = $14,841	threshold = $15,456	
25.	plus	Excess Spending per Equalized Pupil over threshold (if any)	+	-	-	-	-	25.
26.		Per pupil figure used for calculating District Adjustment		$12,117	$12,118	$12,914	**$14,308**	26.
27.		**District spending adjustment** (minimum of 100%) ($14,308 / $8,915)		141.818% based on $8,544	141.827% based on $8,544	148.045% based on $8,723	160.488% based on $8,915	27.
		Prorating the local tax rate						
28.		Anticipated district equalized homestead tax rate to be prorated (160.488% x $0.920)		$1.2196 based on $0.86	$1.2339 based on $0.87	$1.3176 based on $0.89	**$1.4765** based on $0.920	28.
29.		Percent of Bristol equalized pupils not in a union school district		47.580%	49.050%	48.380%	47.28%	29.
30.		Portion of district eq homestead rate to be assessed by town (47.280% x $1.48)		$0.5803	$0.6052	$0.6375	**$0.6981**	30.
31.		**Common Level of Appraisal (CLA)**		83.85%	84.38%	89.40%	92.06%	31.
32.		Portion of actual district homestead rate to be assessed by town ($0.698 / 92.06%)		$0.6921 based on $0.860	$0.7172 based on $0.87	$0.7131 based on $0.89	**$0.7583** based on $0.92	32.
33.		Anticipated income cap percent to be prorated (160.488% x 1.80%)		2.55% based on 1.80%	2.55% based on 1.80%	2.66% based on 1.80%	**2.89%** based on 1.80%	33.
34.		Portion of district income cap percent applied by State (47.280% x 2.89%)		1.21% based on 1.80%	1.25% based on 1.80%	1.29% based on 1.80%	**1.37%** based on 1.80%	34.
35.		Percent of equalized pupils at Mt. Abraham UHSD		52.42%	50.95%	51.62%	52.72%	35.
36.				-	-	-		36.

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Following current statute, the base education amount would be $9,151 That would require base education tax rates of $0.94 and $1.43. The tax commisioner has suggested allowing one year of inflation, resulting in a base amount of $8,915 and base tax rates of $0.92 and $1.41. The administration also has stated that tax rates could remain flat at $0.89 and $1.38 if statewide education spending is level and the base education amount is set at $8,915. Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.80%.

Bristol Estimated Education Tax Rate for FY 2014

ACT 130 CALCULATES A TAX RATE BY SCHOOL

			Elementary	Mt Abraham
	Expenditures		$4,847,510	$13,812,984
	Revenues		$ (798,479)	-$2,144,663
[1]	Education Spending		$4,049,031	$11,668,321
[2]	Equalized Pupils		283	830.17
[3]	Education Spending per Equalized Pupil		$14,308	$14,055
[4]	Spending Adjustment (District spending as a percentage of Base Education amount)	$8,915	160.488%	157.659%
[5]	Estimated Homestead Tax Rate	$0.920	$1.4765	$1.4505
[6]	Percentage of Total Town Students		47.28%	52.72%
[7]	Percentage of Prorated Tax		$0.6981	$0.7647
[8]	Combined Prorated Tax $0.698 + $0.765	$1.2196	$1.4628	
[9]	Common Level of Appraisal (CLA)		92.06%	
[10]	**Estimated Property Tax Rate**		**$1.5889**	

[1] Revenues deducted from budgeted expenses by school to determine education spending include special education and transportation reimbursements received from the ST of VT, Medicaid, interest and other miscellaneous revenue.

[2] The equalized pupils number by SCHOOL is based on the last two years average daily membership (including Pre-K through grade 12) and is adjusted for specific factors, such as secondary vs elementary students, students in poverty situations, and students with limited English proficiency.

[3] This is the number by SCHOOL that will be compared to the base education amount ($8,915) to determine the adjustment to the state education tax rate of $0.92. This number less qualified debt spending is also compared to the penalty ceiling of $15,456 to determine if property taxes will be increased as a result of spending in excess of the ceiling.

[4] The State Education Tax Rate is multiplied by this percentage to determine the Homestead Education Tax Rate by SCHOOL. This is the rate before adjustment for the Common Level of Appraisal (CLA).

[5] State Tax Rate of $0.92 times SCHOOL Spending Adjustment.

[6] This number represents the ratio of the town's equalized pupils at each SCHOOL to the total number of students.

[7] This number reflects the percentage of students in town by SCHOOL (#6) times the Estimated Homestead Tax Rate to produce a Percentage of Prorated Tax by SCHOOL.

[8] Prorated Tax BY SCHOOL are combined to produce a Town Tax Rate.

[9] The Common Level of Appraisal (CLA) is the State's method of equalizing education grand lists between towns. It is based on recent property sales compared to the listed value of the properties sold. Towns that haven't completed a reappraisal in several years will usually have low CLA's, while towns recently reappraised will have CLA's near 100%.

[10] This is the total estimated residential property tax rate based on the recommended state rate of $0.92, adjusted for SCHOOL budgets and also for CLA.

Estimated Equalized Tax Rates - FY 14
(Replaces Assessments)

Act 130 is the law that accounts for all revenues and expenses by school.

> Under Act 130, a tax rate is calculated for each SCHOOL

> The SCHOOL rate is then prorated for the town based on the ratio of the town's equalized pupils at the SCHOOL to the total number of the town's equalized pupils

>The prorated tax rates for the individual schools are then combined to determined the total education homestead tax rate for the town

This prorated tax rate replaces the dollar assessment to towns from union schools

This system is intended to allow taxpayers to clearly understand all revenues and expenses related to education at each school and to see the direct impact of each school's budget on the tax rate.

Estimated Equalized Homestead Tax Rates - FY 14
Mt Abraham Union High School $1.4505 based on $0.92

ALL TAX RATES BELOW ARE ESTIMATED BASED ON PROPOSED BUDGETS AND AVAILABLE INFORMATION ABOUT THE BASE HOMESTEAD TAX RATE

		Equalized Pupils	% of Total	Estimated Tax Rate	Prorated Rate
Bristol	Elementary	283,23	47.28%	$1.4765	$0.6981
	Mt Abe	315.82	52.72%	$1.4505	$0.7647
	Town Total	599.05	100.00%		**$1.4628**
Lincoln	Elementary	117.64	56.59%	$1.4080	$0.7968
	Mt Abe	90.25	43.41%	$1.4505	$0.6296
	Town Total	200.76	100.00%		**$1.4264**
Monkton	Elementary	153.470	49.64%	$1.5594	$0.7741
	Mt Abe	155.70	50.36%	$1.4505	$0.7305
	Town Total	304.74	100.00%		**$1.5046**
New Haven	Elementary	100.98	42.26%	$1.5273	$0.6454
	Mt Abe	137.98	57.74%	$1.4505	$0.8375
	Town Total	233.30	100.00%		**$1.4830**
Starksboro	Elementary	165.05	55.86%	$1.3512	$0.7548
	Mt Abe	130.42	44.14%	$1.4505	$0.6403
	Town Total	301.20	100.00%		**$1.3950**

Bristol Elementary School
Major Budget Changes
2013-2014

Salaries Professional Staff increased 3% per collective bargaining agreement
Salaries Support Staff increased 2.6% per collective bargaining agreement & support staff policy
Health Insurance Premiums increased by 14% for 2013-14
IT (Information Technology) Consolidated under ANESU

	2012-2013 Budget	2013-2014 Budget	Percent Change
Total Salaries	$ 2,649,069	$ 2,758,078	
Total Benefits	$ 975,232	$ 1,147,624	
Reserve for Negotiations	$ 97,001	-0-	
Total Salaries & Benefits	**$ 3,721,302**	**$ 3,905,702**	**4.96%**
Salaries & Benefits as a % of Total Budget	**82%**	**80.6%**	

Education Spending	2012-2013 Budget	2013-2014 Budget	
Educational Expenses	$ 4,559,439	$ 4,847,510	**6.32%**
Local/State/Federal Revenue	$ (798,237)	$ (798,479)	**0.03%**
Educational Spending	$ 3,761,202	$ 4,049,031	**7.65%**
Equalized Pupils	291.25	283	**-2.83%**
Education spending per equalized pupil	**$ 12,914**	**$ 14,308**	**10.79%**

Bristol Town School District
Bristol Elementary School Expense Budget

Account Code/Description	Budget 2011-2012	Actual Audited 2011-2012	Budget 2012-2013	Proposed 2013-2014 Budget
5111 Salaries-Professional Staff	$1,825,220.00	$1,820,692.00	$1,793,784.00	$1,952,393.00
5112 Salaries-Assistants	$555,312.00	$548,836.00	$548,582.00	$524,836.00
5113 Salaries-Other Support Staff	$127,685.00	$109,109.00	$106,939.00	$69,574.00
5115 Health Buy-Out	$9,028.00	$6,576.00	$6,000.00	$5,250.00
5116 Salaries-Custodians	$147,231.00	$144,374.00	$144,069.00	$150,810.00
5117 Salaries-Extracurricular	$624.00	$600.00	$600.00	$600.00
5121 Salaries-Professional Staff Substitutes	$27,243.00	$21,283.00	$24,870.00	$24,290.00
5122 Salaries-Professional Staff Long Term Substitutes	$0.00	$15,277.00	$0.00	$0.00
5123 Salaries-Assistant Substitutes	$16,446.00	$16,406.00	$11,950.00	$11,950.00
5126 Salaries-Other Support Staff Substitutes	$9,000.00	$7,186.00	$8,800.00	$8,800.00
5127 Salaries-Professional Stipends	$9,775.00	$15,749.00	$1,775.00	$1,775.00
5129 Salaries-Support Stipends	$0.00	$374.00	$0.00	$6,100.00
5131 Salaries-Overtime	$500.00	$357.00	$200.00	$200.00
5138 Salaries-Overtime for Weekend Coverage	$2,300.00	$2,646.00	$1,500.00	$1,500.00
Subtotal Salaries:	**$2,730,364.00**	**$2,709,465.00**	**$2,649,069.00**	**$2,758,078.00**
5211 Group Health-Professional Staff	$402,682.00	$324,445.00	$387,479.00	$525,401.00
5212 Group Health-Support Staff	$253,894.00	$307,873.00	$299,923.00	$331,110.00
5221 Social Security (FICA)	$200,129.00	$180,812.00	$189,531.00	$197,005.00
5231 Group Life Insurance	$4,557.00	$4,048.00	$4,497.00	$4,337.00
5241 Retirement Contributions	$17,245.00	$17,238.00	$17,003.00	$13,655.00
5251 Workers' Compensation	$19,804.00	$18,834.00	$18,491.00	$18,671.00
5261 Unemployment Compensation	$5,158.00	$5,020.00	$4,733.00	$1,505.00
5271 Tuition Reimbursement	$18,632.00	$27,799.00	$15,500.00	$16,992.00
5281 Group Dental Insurance	$25,866.00	$22,943.00	$24,212.00	$25,730.00
5291 Disability Insurance	$17,017.00	$12,302.00	$13,863.00	$13,218.00
Subtotal Benefits:	**$964,984.00**	**$921,314.00**	**$975,232.00**	**$1,147,624.00**
5955 Reserve for Negotiations - Professional	$0.00	$0.00	$62,290.00	$0.00
5956 Reserve for Negotiations - Support	$0.00	$0.00	$34,711.00	$0.00
Subtotal Reserve for Negotiations:	**$0.00**	**$0.00**	**$97,001.00**	**$0.00**
5311 Purchased Services-Section 125	$2,999.00	$1,524.00	$2,528.00	$523.00
5321 In-Service-Professional Staff	$1,697.00	$504.00	$1,010.00	$636.00
5322 In-Service-Support Staff	$2,215.00	$365.00	$1,790.00	$620.00
5323 Conference Fees	$3,150.00	$3,221.00	$3,100.00	$7,984.00
5324 School Based Clinician	$27,600.00	$38,565.00	$41,659.00	$39,009.00
5331 Assessment-Supervisory Union	$174,851.00	$174,366.00	$181,464.00	$262,281.00
5331 Assessment-EEE	$33,917.00	$33,917.00	$46,232.00	$47,018.00
5332 Testing & Evaluation	$800.00	$0.00	$500.00	$2,651.00
5333 OT/PT Services	$4,500.00	$6,831.00	$4,500.00	$4,577.00
5336 Testing & Evaluation SPED	$1,000.00	$545.00	$0.00	$0.00
5337 Purchased Service From SU	$17,769.00	$62,681.00	$57,335.00	$59,650.00
5339 Other Professional Services	$3,700.00	$43,054.00	$9,600.00	$10,415.00
5361 Legal Services	$1,500.00	$2,730.00	$1,000.00	$1,017.00
5371 Audit Services	$11,000.00	$13,357.00	$8,000.00	$8,136.00
Subtotal Purchased Services:	**$286,698.00**	**$381,660.00**	**$358,718.00**	**$444,517.00**

Bristol Town School District
Bristol Elementary School Expense Budget

Account Code/Description	Budget 2011-2012	Actual Audited 2011-2012	Budget 2012-2013	Proposed 2013-2014 Budget
5411 Water/Sewer	$4,500.00	$5,370.00	$4,500.00	$7,360.00
5421 Disposal Services	$5,700.00	$6,512.00	$5,700.00	$8,000.00
5422 Snow Plowing Services	$4,788.00	$3,425.00	$4,790.00	$5,000.00
5423 Custodial Services	$0.00	$521.00	$0.00	$0.00
5429 Other Cleaning Services	$950.00	$0.00	$950.00	$950.00
5431 Repairs & Maintenance Services	$5,400.00	$2,066.00	$11,600.00	$3,220.00
5435 Repairs - Grounds	$0.00	$0.00	$0.00	$8,100.00
5436 Repairs - Buildings	$18,800.00	$13,196.00	$18,800.00	$18,650.00
5442 Rental of Equipment & Vehicles	$15,500.00	$10,916.00	$15,500.00	$15,764.00
5499 Other Purchased Property Services	$4,281.00	$6,116.00	$4,200.00	$6,000.00
Subtotal Property Services:	**$59,919.00**	**$48,122.00**	**$66,040.00**	**$73,044.00**
5511 Student Transportation - Fuel Surcharge	$1,500.00	$4,369.00	$3,833.00	$3,898.00
5518 Student Transportation Services-SPED	$0.00	$11,709.00	$15,500.00	$7,000.00
5519 Student Transportation Services - Regular	$84,500.00	$91,901.00	$87,296.00	$91,746.00
5562 Union School Assessment	$0.00	$16,643.00	$0.00	$0.00
Subtotal Transportation Services:	**$86,000.00**	**$124,622.00**	**$106,629.00**	**$102,644.00**
5521 Property Insurance	$7,100.00	$7,774.00	$7,100.00	$7,800.00
5522 Liability Insurance	$8,300.00	$9,647.00	$8,300.00	$4,900.00
5526 Umbrella Insurance	$2,100.00	$1,111.00	$2,100.00	$1,200.00
5531 Telephone	$5,100.00	$4,330.00	$5,100.00	$5,187.00
5532 Postage	$3,100.00	$2,106.00	$2,400.00	$2,440.00
5533 Internet Provider Services	$540.00	$800.00	$540.00	$915.00
5541 Advertising	$700.00	$789.00	$700.00	$712.00
5581 Travel-Employee	$2,900.00	$1,375.00	$2,850.00	$2,789.00
5582 Travel-Non-Employee	$100.00	$0.00	$100.00	$102.00
5591 Food Service Subsidy	$14,642.00	$0.00	$18,474.00	$18,788.00
Subtotal Other Services:	**$44,582.00**	**$27,932.00**	**$47,664.00**	**$44,833.00**
5611 Consumable Supplies	$47,082.00	$38,703.00	$43,850.00	$45,274.00
5613 Food (Instructional & Refreshments)	$0.00	$11,843.00	$0.00	$0.00
5622 Electricity	$40,400.00	$41,399.00	$40,400.00	$42,000.00
5624 Oil	$44,000.00	$38,705.00	$44,000.00	$46,000.00
5641 Textbooks	$15,438.00	$6,410.00	$11,200.00	$11,391.00
5642 Periodicals	$3,065.00	$5,428.00	$1,500.00	$1,526.00
5651 Audiovisual Materials	$1,159.00	$952.00	$1,250.00	$1,271.00
5661 Manipulatives	$1,800.00	$476.00	$1,600.00	$1,628.00
5671 Software	$5,200.00	$12,754.00	$14,323.00	$12,072.00
5699 Non-Capitalized Equipment	$10,388.00	$6,186.00	$10,985.00	$14,761.00
5739 Equipment-Other	$8,608.00	$7,572.00	$13,400.00	$27,614.00
Subtotal Supplies & Equipment:	**$177,140.00**	**$170,428.00**	**$182,508.00**	**$203,537.00**

Bristol Town School District
Bristol Elementary School Expense Budget

Account Code/Description	Budget 2011-2012	Actual Audited 2011-2012	Budget 2012-2013	Proposed 2013-2014 Budget
5811 Dues & Fees	$2,710.00	$2,949.00	$2,710.00	$2,960.00
5835 Interest Expense	$12,500.00	$25,064.00	$25,000.00	$25,425.00
5891 Miscellaneous Expenditures	$750.00	$233.00	$750.00	$763.00
5893 Late Charges	$0.00	$1.00	$0.00	$0.00
5921 Sinking Fund Expense	$3,500.00	$0.00	$3,500.00	$3,500.00
5930 Fund Transfer-Outgoing	$0.00	$3,500.00	$0.00	$0.00
5931 Mainstream Block Grant Transfer	$0.00	$9,895.00	$9,895.00	$0.00
5934 Transfer-State EEE Funding	$0.00	$34,723.00	$34,723.00	$40,585.00
Subtotal Dues, Interest, Principal & Transfers:	**$19,460.00**	**$76,365.00**	**$76,578.00**	**$73,233.00**
Approved Funding Prior Year Deficit	$44,294.00	$0.00	$0.00	$0.00
Subtotal Prior Year Deficit:	**$44,294.00**	**$0.00**	**$0.00**	**$0.00**
Total Expenses:	**$4,413,441.00**	**$4,459,908.00**	**$4,559,439.00**	**$4,847,510.00**

FOOTNOTES:

5111 - Professional salaries reflect 3% contractual increase for teachers.

5112/5113 - Assistants/Other Support Staff reduction in personnel.

5211/5212 - Group Health Insurance: 14% increase in premiums for 2013-2014. Also reflects change in enrollment status for some employees.

5331 - The ANESU Assessment has increased due to the consolidation of the Information Technology Costs and In-Service Training programs for teachers. This increase is offset by eliminating both IT Department costs for personnel and the In-Service Assessment in Bristol's budget. The assessment is billed to schools according to enrollment.

5519 - Student Transportation cost increased per contract with the bus company.

Bristol Town School District
Bristol Elementary School Revenue Budget

Account Code/Description	Budget 2011-2012	Actual Audited 2011-2012	2012-2013 Budget	Proposed 2013-2014 Budget
001-1510-4000 Investment Income	$18,500.00	$26,051.00	$18,657.00	$20,000.00
001-1910-4000 Other Revenues-Rental	$15,000.00	$15,180.00	$15,000.00	$15,000.00
001-1943-4000 District Course Related Revenue	$0.00	$3,115.00	$0.00	$0.00
001-1990-4000 Miscellaneous Other Local Revenue	$1,500.00	$3,132.00	$800.00	$200.00
800-1990-4000 Miscellaneous Other Local Revenue	$0.00	$350.00	$0.00	$0.00
001-1993-4000 E-Rate Reimbursement	$4,000.00	$3,481.00	$3,745.00	$3,480.00
001-1999-4000 COBRA Fees	$0.00	$123.00	$0.00	$0.00
Subtotal Local Revenue:	**$39,000.00**	**$51,432.00**	**$38,202.00**	**$38,680.00**
001-2000-4000 Subgrants Received From SU-Medicaid	$55,101.00	$50,175.00	$49,260.00	$42,500.00
001-2001-4000 Subgrants Received From SU-Title 1	$185,000.00	$0.00	$185,000.00	$0.00
800-2001-4000 Subgrants Received From SU-Title 1	$0.00	$186,667.00	$0.00	$196,225.00
001-2002-4000 Subgrants Received From SU-Flow Through	$13,132.00	$0.00	$8,784.00	$0.00
800-2002-4000 Subgrants Received From SU-Flow Through	$0.00	$8,983.00	$0.00	$0.00
001-2004-4000 Subgrants Received From SU-Title II A	$25,766.00	$0.00	$37,951.00	$0.00
800-2004-4000 Subgrants Received From SU-Title II A	$0.00	$35,430.00	$0.00	$23,825.00
800-2006-4000 Subgrants Received From SU-Best Grant	$0.00	$1,244.00	$0.00	$0.00
800-2008-4000 Subgrants Received From SU-Title II D	$0.00	$92.00	$0.00	$0.00
800-2013-4000 Subgrants Received From SU-Consortium	$0.00	$263.00	$0.00	$0.00
800-2015-4000 Subgrants Received From SU-EPSDT	$0.00	$2,530.00	$0.00	$0.00
001-2017-4000 Subgrants Received From SU-In-Service	$6,370.00	$0.00	$0.00	$0.00
800-2017-4000 Subgrants Received From SU-In-Service	$0.00	$323.00	$0.00	$0.00
800-2018-4000 Subgrants Received From SU-VEHI Path	$0.00	$75.00	$0.00	$0.00
800-2019-4000 Subgrants Received From SU-FFVP	$0.00	$13,058.00	$0.00	$0.00
Subtotal Subgrant Revenue:	**$285,369.00**	**$298,840.00**	**$280,995.00**	**$262,550.00**
001-3110-4000 Education Fund Payments	$3,664,648.00	$2,029,951.00	$3,761,202.00	$4,049,031.00
001-3110-4001 Residential Property Taxes	$0.00	$926,671.00	$0.00	$0.00
001-3110-4002 Non-Residential Property Taxes	$0.00	$708,026.00	$0.00	$0.00
001-3150-4000 State Aid Transportation	$27,800.00	$32,666.00	$16,023.00	$18,929.00
001-3201-4000 SPED Mainstream Block Grant	$106,879.00	$106,879.00	$102,520.00	$100,520.00
001-3202-4000 SPED Expenditures Reimbursement	$284,745.00	$336,202.00	$321,032.00	$333,015.00
001-3204-4000 Early Essential Education Grant	$0.00	$34,723.00	$34,723.00	$40,585.00
Subtotal State Revenue:	**$4,084,072.00**	**$4,175,118.00**	**$4,235,500.00**	**$4,542,080.00**
800-4120-4000 Education Jobs Fund - ARRA	$0.00	$23,503.00	$0.00	$0.00
001-4810-4000 Forest Service Revenue	$5,000.00	$4,684.00	$4,742.00	$4,200.00
Subtotal Federal Revenue:	**$5,000.00**	**$28,187.00**	**$4,742.00**	**$4,200.00**
001-5400-4000 Adjustment Of Prior Year Expenditures	$0.00	-$10,240.00	$0.00	$0.00
Subtotal Miscellaneous Revenue:	**$0.00**	**-$10,240.00**	**$0.00**	**$0.00**
Total Revenue:	**$4,413,441.00**	**$4,543,337.00**	**$4,559,439.00**	**$4,847,510.00**

CLINTON A. HANKS FUND

The Clinton A. Hanks Fund is money left in the will of Clinton A. Hanks' widow for the purpose of giving interest-free loans to college-bound students. The loans are to be paid back in order to maintain a balance for future students who may need assistance. Since the fund was established, dozens of students have received loans and paid them back. The Fund is administered by the Bristol School Board.

Balance January 1, 2012	$2,944.91
Student grants repaid 2012	0.00
Interest paid 2012	2.11
Service Charges	0
TOTAL	$2,947.02
Loans to Students 2012	$0.00
Funds Available for Loan (12/31/12)	$2,947.02
Peoples Bank 11109599 (12/31/12)	$2,947.02

MARSHALL TRUST

In 1994 Bristol Elementary School received $8,000 from the Arleine R. Marshall Estate designated for the rental of musical instruments for the music department or for those students who cannot afford to rent such instruments. In 1997 an additional contribution of $964 was received for this Trust Account.

Value:

Bond Fund of America	$5,229.29
Income Fund of America	9,700.37
Capital Income Builder	10,474.00
12/31/12	$25,403.66

DANFORTH TRUST

The Danforth Trust was established in 1985 with $5,000 from the Walter Danforth Estate. The income from the fund is to be used as scholarships for the boy and girl in the Senior Class receiving the highest four-year scholastic average. The students must be residents of Bristol for their last four years of school.

Value:

Bond Fund of America	$921.81
Income Fund of America	2,811.42
Capital Income Builder	2,739.98
12/31/12	$6,473.21

INDEPENDENT AUDIT

Bristol Elementary School has a yearly Independent Audit of its Financial Records. Jeffrey Bradley, Certified Public Accountant performed the FY 2011 – 2012 audit. The audit report is available on the ANESU web site and at the Office of the Superintendent of Schools, 72 Munsill Avenue, Suite 601, Bristol, VT 05443 or by calling 453-3657.

Comparative Data for Cost-Effectiveness
16 V.S.A. § 165(a)(2)(K)

School: Bristol Elementary School
S.U.: Addison Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports": http://www.state.vt.us/educ/

FY2012 School Level Data

Cohort Description: Elementary school, enrollment ≥ 200 but <300 (41 schools in cohort)

Cohort Rank by Enrollment (1 is largest) 7 out of 41

	School level data	Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Bennington Elementary School	K - 5	268	17.70	2.00	15.14	134.00	8.85
	Summit Street School	PK - 3	274	19.40	1.00	14.12	274.00	19.40
	Stowe Elementary School	K - 5	275	20.25	1.00	13.58	275.00	20.25
	Bristol Elementary School	**K - 6**	**280**	**26.70**	**1.00**	**10.49**	**280.00**	**26.70**
<- Larger	Union Street School	3 - 5	281	26.50	1.00	10.60	281.00	26.50
	Richmond Elementary School	PK - 4	290	19.20	1.00	15.10	290.00	19.20
	Elm Hill School	K - 2	290	24.50	1.00	11.84	290.00	24.50
	Averaged SCHOOL cohort data		**247.05**	**21.28**	**1.08**	**11.61**	**229.68**	**19.79**

School District: Bristol
LEA ID: T031

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Doing so makes districts more comparable to each other.

FY2011 School District Data

Cohort Description: Elementary school district, FY2011 FTE ≥ 200 but < 300 (17 school districts in cohort)

Cohort Rank by FTE (1 is largest) 2 out of 17

	School district data (local, union, or joint district)	Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE **EXCLUDING** special education costs
Smaller ->	Pittsford	PK-6	270.24	$14,494
	Highgate	K-6	275.63	$12,189
	Chester-Andover USD #29	PK-4	278.99	$10,060
	Bristol	**K-6**	**289.78**	**$13,451**
<- Larger	Richmond	K-6	295.88	$9,177
	Averaged SCHOOL DISTRICT cohort data		**246.02**	**$11,927**

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2013 School District Data

School district tax rate

Total municipal tax rate, K-12, consisting of prorated member district rates

	LEA ID	School District	Grades offered in School District	SchlDist Equalized Pupils	SchlDist Education Spending per Equalized Pupil	SchlDist Equalized Homestead Ed tax rate (Use these tax rates to compare towns rates.)	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate (These tax rates are not comparable due to CLA's.)
Smaller ->	T092	Hardwick	K-6	271.69	12,084.04	1.2329	1.3481	94.27%	1.4301
	U044	Vergennes UESD #44	K-6	280.34	11,764.84	1.2004	-	-	-
	T234	Westminster	K-6	283.23	12,785.13	1.3045	1.3391	93.56%	1.4312
	T031	Bristol	K-6	291.25	12,914.00	1.3176	1.3728	89.40%	1.5356
<- Larger	T095	Highgate	K-6	314.98	10,964.58	1.1187	1.1057	108.00%	1.0238
	T205	Thetford	K-6	435.12	15,290.22	1.5600	1.5600	91.31%	1.7085

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Addison Northeast Supervisory Union
Expense Budget

Account Code/Description	Budget 2011-2012	Actual Audited 2011-2012	Budget 2012-2013	Proposed 2013-2014 Budget
5111 Salaries-Professional Staff	$796,718.00	$734,347.00	$728,410.00	$867,321.00
5112 Salaries-Assistants	$19,915.00	$60,801.00	$26,114.00	$136,000.00
5113 Salaries-Other Support Staff	$490,524.00	$347,446.00	$375,071.00	$398,870.00
5115 Health Buy-Out	$4,585.00	$3,251.00	$1,750.00	$5,000.00
5116 Salaries-Custodians	$40,762.00	$31,830.00	$0.00	$0.00
5126 Salaries-Food Service Substitutes	$0.00	$185.00	$0.00	$0.00
5127 Salaries-Professional Stipends	$0.00	$8,000.00	$0.00	$0.00
5129 Salaries-Support Stipends	$0.00	$0.00	$0.00	$2,450.00
Subtotal Salaries:	**$1,352,504.00**	**$1,185,860.00**	**$1,131,345.00**	**$1,409,641.00**
5211 Group Health-Professional Staff	$95,865.00	$94,117.00	$100,302.00	$145,130.00
5212 Group Health-Support Staff	$150,833.00	$112,146.00	$112,146.00	$173,003.00
5221 Social Security (FICA)	$100,668.00	$87,285.00	$86,547.00	$109,809.00
5231 Group Life Insurance	$3,276.00	$3,049.00	$2,456.00	$4,072.00
5241 Retirement Contributions	$17,066.00	$14,700.00	$12,843.00	$20,008.00
5242 Annuity Payments	$1,800.00	$0.00	$0.00	$0.00
5251 Workers' Compensation	$5,931.00	$8,280.00	$8,026.00	$9,340.00
5261 Unemployment Compensation	$3,170.00	$6,524.00	$6,160.00	$7,795.00
5271 Tuition Reimbursement	$1,750.00	$1,142.00	$7,620.00	$7,750.00
5281 Group Dental Insurance	$11,272.00	$7,587.00	$7,901.00	$10,813.00
5291 Disability Insurance	$8,347.00	$5,688.00	$5,498.00	$7,148.00
Subtotal Benefits:	**$399,978.00**	**$340,518.00**	**$349,499.00**	**$494,868.00**
5957 Reserve for Negotiations - ANESU	$0.00	$0.00	$47,572.00	$0.00
5958 Reserve for Negotiations - Purchased	$0.00	$0.00	$29,090.00	$0.00
Subtotal Reserve for Negotiations:	**$0.00**	**$0.00**	**$76,662.00**	**$0.00**
5311 Purchased Services-Section 125	$1,088.00	$649.00	$0.00	$0.00
5321 In-Service-Professional Staff	$200.00	$0.00	$200.00	$15,601.00
5322 In-Service-Support Staff	$0.00	$0.00	$0.00	$4,236.00
5323 Conference Fees	$4,685.00	$2,140.00	$4,685.00	$4,766.00
5338 District Course Related Expense	$0.00	$40,692.00	$0.00	$41,189.00
5339 Other Professional Services	$19,000.00	$11,059.00	$19,000.00	$50,584.00
5341 Technical Services	$25,050.00	$24,703.00	$25,050.00	$25,476.00
5361 Legal Services	$1,000.00	$1,000.00	$1,000.00	$1,017.00
5371 Audit Services	$12,000.00	$11,031.00	$12,000.00	$12,204.00
Subtotal Purchased Services:	**$63,023.00**	**$91,274.00**	**$61,935.00**	**$155,073.00**
5421 Disposal Services	$900.00	$939.00	$900.00	$915.00
5423 Purchased Custodial Services	$0.00	$0.00	$5,200.00	$5,288.00
5431 Repairs & Maintenance Services	$1,000.00	$269.00	$1,000.00	$1,017.00
5441 Rental of Land & Buildings	$42,279.00	$41,728.00	$53,000.00	$55,170.00
5442 Rental of Equipment & Vehicles	$10,540.00	$9,177.00	$10,540.00	$10,720.00
Subtotal Property Services:	**$54,719.00**	**$52,113.00**	**$70,640.00**	**$73,110.00**

Addison Northeast Supervisory Union
Expense Budget

Account Code/Description	Budget 2011-2012	Actual Audited 2011-2012	Budget 2012-2013	Proposed 2013-2014 Budget
5521 Property Insurance	$250.00	$149.00	$250.00	$254.00
5522 Liability Insurance	$2,400.00	$2,411.00	$2,400.00	$2,441.00
5531 Telephone	$8,500.00	$8,500.00	$8,500.00	$8,644.00
5532 Postage	$4,075.00	$3,628.00	$4,075.00	$4,144.00
5533 Internet Provider Services	$500.00	$510.00	$500.00	$509.00
5541 Advertising	$800.00	$811.00	$800.00	$814.00
5551 Printing & Binding	$250.00	$0.00	$250.00	$254.00
5581 Travel-Employee	$11,700.00	$8,333.00	$11,700.00	$11,900.00
Subtotal Other Services:	**$28,475.00**	**$24,342.00**	**$28,475.00**	**$28,960.00**
5611 Consumable Supplies	$12,816.00	$8,317.00	$12,816.00	$11,919.00
5613 Food (Instructional & Refreshments)	$950.00	$1,882.00	$950.00	$966.00
5622 Electricity	$0.00	-$1.00	$2,500.00	$2,542.00
5624 Oil	$4,500.00	$2,278.00	$4,500.00	$4,577.00
5641 Textbooks	$575.00	$95.00	$575.00	$585.00
5642 Periodicals	$350.00	$80.00	$350.00	$356.00
5671 Software	$1,000.00	$0.00	$1,000.00	$1,018.00
5699 Non-Capitalized Equipment	$500.00	$2,882.00	$1,800.00	$4,166.00
5739 Equipment-Other	$2,500.00	$0.00	$1,200.00	$0.00
Subtotal Supplies & Equipment:	**$23,191.00**	**$15,533.00**	**$25,691.00**	**$26,129.00**
5811 Dues & Fees	$6,900.00	$7,273.00	$6,900.00	$7,017.00
5891 Miscellaneous Expenditures	$300.00	$65.00	$300.00	$305.00
5893 Late Charges	$0.00	$179.00	$0.00	$0.00
5894 Background Check Expense	$0.00	$1,238.00	$0.00	$1,220.00
5930 Fund Transfer-Outgoing	$0.00	-$1,473.00	$0.00	$0.00
Subtotal Dues, Interest, Principal & Transfers:	**$7,200.00**	**$7,282.00**	**$7,200.00**	**$8,542.00**
Total Expenses:	**$1,929,090.00**	**$1,716,922.00**	**$1,751,447.00**	**$2,196,323.00**

Footnotes:

The ANESU Budget has increased by $446,871 for FY 2013-2014. Ninety percent (90%) or slightly over $400,000 of this increase is not new, and was previously carried in the District's six school budgets. This has been consolidated under the ANESU for more effective delivery of services and efficiency of cost (savings). These services are now passed through to each school as part of their ANESU Assessment.

IT (Information Technology) Services have been consolidated under the ANESU. This change results in a reduction (savings) of over $100,000 among the six schools.

In-Service Training is also consolidated under the ANESU and will be part of an annual (uniform) professional development program.

ANESU Administrative personnel (including Superintendent) salaries & benefits were adjusted at the same rate as school personnel.

The Mainstream Block grant previously billed individually to each school has been consolidated under the ANESU and is part of each school's assessment.

Addison Northeast Supervisory Union
Revenue Budget

Account Code/Description		Budget 2011-2012	Actual Audited 2011-2012	Budget 2012-2013	Proposed 2013-2014 Budget
001-1510-4000	Investment Income	$2,500.00	$1,625.00	$2,500.00	$1,500.00
001-1931-4000	Supervisory Union Assessment	$968,701.00	$968,701.00	$1,026,961.00	$1,524,891.00
001-1941-4000	Services To Other Vermont LEAs	$630,570.00	$378,249.00	$357,867.00	$386,511.00
001-1943-4001	District Course Related Revenue	$0.00	$49,304.00	$0.00	$41,189.00
001-1949-4000	Grant Administration Fee	$36,760.00	$19,712.00	$35,252.00	$14,990.00
001-1990-4000	Miscellaneous Other Local Revenue	$500.00	$152.00	$500.00	$200.00
001-1992-4000	Background Check Income	$1,500.00	$1,060.00	$0.00	$1,220.00
001-1993-4000	E-Rate Reimbursement	$6,000.00	$5,430.00	$8,300.00	$5,500.00
001-1999-4000	COBRA Fees	$50.00	$549.00	$50.00	$230.00
	Subtotal Local Revenue:	**$1,646,581.00**	**$1,424,782.00**	**$1,431,430.00**	**$1,976,231.00**
001-2791-4000	Subgrants Received - I3 Network Grant	$5,000.00	$10,000.00	$5,000.00	$5,000.00
001-2792-4000	Subgrants Received - Nellie Mae	$6,000.00	$0.00	$0.00	$0.00
	Subtotal Subgrant Revenue:	**$11,000.00**	**$10,000.00**	**$5,000.00**	**$5,000.00**
001-3201-4000	SPED Mainstream Block Grant	$56,000.00	$56,000.00	$56,812.00	$0.00
	Subtotal State Revenue:	**$56,000.00**	**$56,000.00**	**$56,812.00**	**$0.00**
001-5290-4000	Fund Transfer-Medicaid	$48,250.00	$30,648.00	$28,050.00	$32,830.00
001-5290-4001	Fund Transfer-Title 1	$28,826.00	$42,873.00	$28,826.00	$36,754.00
001-5290-4002	Fund Transfer-Flow Through	$135,181.00	$137,020.00	$137,085.00	$130,416.00
001-5290-4003	Fund Transfer-Title IIA	$24,000.00	$21,440.00	$21,387.00	$15,092.00
001-5290-4011	Fund Transfer-Tobacco	$0.00	$1,500.00	$0.00	$0.00
001-5400-4000	Adjustment Of Prior Year Expenditures	$0.00	-$9,822.00	$0.00	$0.00
	Subtotal Miscellaneous Revenue:	**$236,257.00**	**$223,659.00**	**$215,348.00**	**$215,092.00**
Estimated Fund Balance:		**-$20,748.00**	**$0.00**	**$0.00**	**$0.00**
Total Revenue:		**$1,929,090.00**	**$1,714,441.00**	**$1,708,590.00**	**$2,196,323.00**

The percentage used to determine each town's portion of the Supervisory Assessment for 2013-2014 is based upon the 10/1/12 headcount.

Towns/Schools	Percentage 2012-2013	Budget 2012-2013	Proposed 2013-2014
Bristol	$0.17	$181,361.31	$262,281.25
Lincoln	$0.08	$74,249.28	$120,161.41
Monkton	$0.10	$103,106.88	$152,794.08
New Haven	$0.06	$65,930.90	$98,050.49
Starksboro	$0.10	$105,674.29	$157,521.24
Mt. Abraham	$0.48	$496,638.34	$734,082.53
Addison Northeast District	**$1.00**	**$1,026,961.00**	**$1,524,891.00**

WARNING
ANNUAL MEETING
UNION HIGH SCHOOL DISTRICT #28
(Bristol, Lincoln, Monkton, New Haven, Starksboro)

The voters of Union High School District #28 are hereby warned and notified to meet at Mt. Abraham Union High School in Bristol, Vermont, on **Tuesday, February 26, 2013 at 7:00 PM** to discuss and transact the following business. Article 5 requires a vote by Australian Ballot to take place on **Tuesday, March 5, 2013** at the annual polling places of the respective towns at hours conforming to those of each town.

ARTICLE 1. To receive and act upon the reports of the Union High School District Officers.

ARTICLE 2. To establish the salaries for elected officers of Union High School District #28.

ARTICLE 3. To elect officers following nominations from the floor.
a) A Moderator; b) A Clerk; c) A Treasurer; d) An Auditor for the term of 3 years.

ARTICLE 4. To elect a community representative to serve on the Patricia A. Hannaford Regional Technical School District Board of Directors for a term of 3 years.

ARTICLE 5. For discussion only: VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 5, 2013, AT THE ANNUAL POLLING PLACE AND TIMES OF EACH RESPECTIVE TOWN.
Shall the Union High School District #28 adopt a budget of $13,812,984 for the school year beginning July 1, 2013?

ARTICLE 6. To see if the voters of the Union High School District will authorize the Union High School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A. §562 (9).

ARTICLE 7. To transact any other business proper to come before said meeting.

ARTICLE 8. To adjourn the Annual Meeting.

Dated at Bristol, Vermont, this 15th day of January 2013.

Lanny Smith
Lanny Smith, Chair
Board of Directors
Union High School District #28

Karen Wheeler
Karen Wheeler, Clerk
Union High School District #28

WARNING
UNION HIGH SCHOOL DISTRICT #28
(Bristol, Lincoln, Monkton, New Haven, Starksboro)

The voters of Union High School District #28 are hereby warned and notified to meet at the annual polling places of the respective towns on **Tuesday, March 5, 2013**, to vote by Australian Ballot on the following article of business.

Hours of opening and closing of polls will conform to those of each town:

Bristol	Holley Hall	9:00 AM - 7:00 PM
Lincoln	Burnham Hall	7:00 AM - 7:00 PM
Monkton	Monkton Central School	7:00 AM - 7:00 PM
New Haven	New Haven Town Hall	7:00 AM - 7:00 PM
Starksboro	Robinson Elementary School	7:00 AM - 7:00 PM

ARTICLE 1. Shall the Union High School District #28 adopt a budget of $13,812,984 for the school year beginning July 1, 2013?

Dated at Bristol, Vermont, this 15th day of January 2013.

Lanny Smith
Lanny Smith, Chair
Board of Directors
Union High School District #28

Karen Wheeler
Karen Wheeler, Clerk
Union High School District #28

WARNING
ANNUAL MEETING
BRISTOL TOWN SCHOOL DISTRICT

The voters of the Town School District of Bristol, Vermont are hereby warned and notified to meet at Holley Hall on **Monday, March 4, 2013 at 7:00 PM** to discuss and transact the following business. Articles 2 and 4 require a vote by Australian Ballot to take place on **Tuesday, March 5, 2013** at Holley Hall between 9:00 AM and 7:00 PM.

ARTICLE 1: To act upon the reports of the Town School District Officers.

ARTICLE 2: To elect the Town School District officers, and the Moderator, for the coming year by Australian Ballot on Tuesday, March 5, 2013.

1 - School Director (elementary)	3 years
2 - School Directors (elementary)	1 year
2 - School Directors (high school)	3 years
2 – School Directors (high school)	3 years (Remainder of term)
1 - School District Moderator	1 year

ARTICLE 3: To act upon the salaries of the Town School District Officers for the ensuing year.

ARTICLE 4: For discussion only: VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 5, 2013 BETWEEN 9:00 AM AND 7:00 PM AT HOLLEY HALL. The total proposed budget of $4,847,510 is the amount determined by the school board to be necessary to support the school district's educational program. State law requires the vote on this budget to be divided because (i) the school district's spending per pupil last year was more than the statewide average and (ii) this year's proposed budget is greater than last year's budget adjusted for inflation.

Part A. Shall the voters of the school district authorize the school board to expend $4,678,873 which is a portion of the amount the school board has determined to be necessary?

Part B. If Part A is approved by the voters, shall the voters of the school district also authorize the school board to expend $168,637 which is the remainder of the amount the school board has determined to be necessary?

ARTICLE 5: To see if the voters of the Bristol Town School District will authorize the Bristol Town School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A. '562 (9).

ARTICLE 6: To hear and report on any further business which may legally come before this meeting.

Dated this 14th day of January 2013
Bristol Board of School Directors

Steve Barsalou
Steve Barsalou, Chair

Chris Scrodin

Kelly Laliberte
Kelly Laliberte, Vice Chair

Sheryl Thurber
Sheryl Thurber

Elin Melchior
Elin Melchior, Clerk

ATTEST: Therese Kirby
Therese Kirby, Town Clerk

1/23/2013
Date

September 2012
Bristol Centenarians
Celebrate

From Left to Right, Gertrude Lathrop, Bill James and Hazel Devino

WEBSITES

Town of Bristol- www.bristolvt.org
Bristol Recreation Department- www.bristolrec.org
The HUB Teen Center- www.bristolskatepark.com

TOWN OFFICE HOURS

Monday – Friday 8:00 a.m. – 4:30 p.m.

TELEPHONE NUMBERS

Dog Officer - Mon – Fri 453-2410 daytime
453-2533 evenings and weekends
Town Administrator's Office – 453-2410
Town Clerk's office – 453-2486
Town Garage – 453-4707
Water Department – 453-2021
Recreation Department – 453-5885
Recreation Youth Center – 453-3678

EMERGENCY NUMBERS

Fire Department – 911
Bristol Rescue – 911
State & Local Police – 911

BUSINESS NUMBERS

State Police – 388-4919
Bristol Police – 453-2533
Bristol Rescue Squad – 453-2513
Bristol Fire Dept – 453-3201

LANDFILL AND RECYCLING HOURS

January 15th -April 30th
Tuesdays- 8:00 a.m. to 1:00 p.m.
Saturdays- 8:00 a.m. to 3:00 p.m.

May 1st – January 14th
Tuesdays- 8:00 a.m. to 2:00 p.m.
Saturdays- 8:00 a.m. to 3:00 p.m.

CLOSED ON THE FOLLOWING HOLIDAYS

New Years Day
Presidents Day
Memorial Day
Fourth of July
Labor Day
Veterans Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

MEETINGS

Selectboard every other Monday at 7:00 p.m.
Town Planning Commission 3rd Tuesday at 7:00 p.m. (1st Tuesday as needed)
Zoning Board of Adjustment 2nd and 4th Tuesday at 7:30 p.m. as needed
Conservation Commission 2nd Thursday at 7:00 p.m.
MAUHS School Board 1st & 3rd Tuesdays at 7:00 p.m. in MAUHS Library
Bristol Elementary School Board 2nd Monday at 5:30 p.m. in Bristol Elementary School Library

TOWN OF BRISTOL
PO BOX 249
BRISTOL, VERMONT 05443